

Edgar Filing: NORDSTROM INC - Form 11-K

NORDSTROM INC
Form 11-K
June 28, 2004

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the fiscal year ended December 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934

For the transition period from _____ to _____

Commission file number 001-15059

A. Full title of the plan and the address of the plan, if different from
that of the issuer below:

Nordstrom 401(k) Plan & Profit Sharing

B. Name of issuer of the securities held pursuant to the plan and the
address of its principal executive office:

Nordstrom, Inc.
1617 Sixth Avenue, Seattle, Washington 98101

Required Information

1. Not applicable
2. Not applicable
3. Not applicable
4. The Nordstrom 401(k) Plan & Profit Sharing is subject to the requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"). Plan financial statements and schedules prepared in accordance with the financial reporting requirements of ERISA are filed as Exhibit 99.1.

The Consent of Independent Registered Public Accounting Firm is filed as Exhibit 23.1.

The Exhibit Index is located on page 4

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Nordstrom 401(k) Plan & Profit Sharing

Date: June 28, 2004

/s/ Michael G. Koppel

Michael G. Koppel
Executive Vice President and
Chief Financial Officer
of Nordstrom, Inc.

Nordstrom 401(k) Plan & Profit Sharing

FORM 11-K Exhibit Index

This exhibit list is provided pursuant to the requirement of the Securities Exchange Act section 240.0-3.

| Exhibit ----- | Method of Filing ----- |
|--|--|
| 23.1 Consent of Independent Registered Public Accounting Firm | Filed herewith electronically |
| 99.1 Nordstrom 401(k) Plan & Profit Sharing Financial Statements | Filed herewith electronically |
| 99.2 Nordstrom 401(k) Plan & Profit Sharing, as amended and restated on January 1, 2004 | Filed herewith electronically |
| 99.3 Nordstrom Direct, Inc. (formerly Nordstrom.com) 401(k) Plan | Incorporated by reference from the Plan's Form 11-K/A for the year ended December 31, 2001, Exhibit 99.9 |
| 99.4 Amendment 2001-1 to the Nordstrom Direct, Inc. (formerly Nordstrom.com) 401(k) Plan | Incorporated by reference from the Plan's Form 11-K/A for the year ended December 31, 2001, Exhibit 99.9 |
| 99.5 Amendment 2002-1 to the Nordstrom Direct, Inc. (formerly Nordstrom.com) 401(k) Plan | Incorporated by reference from the Plan's Form 11-K/A for the year ended December 31, 2001, Exhibit 99.10 |
| 99.6 Amendment 2002-2 to the Nordstrom Direct, Inc. (formerly Nordstrom.com) 401(k) Plan | Incorporated by reference from the Plan's Form 11-K for the year ended December 31, 2002, Exhibit 99.9 |
| 99.7 Nordstrom Direct, Inc. Profit Sharing Plan | Incorporated by reference from the Plan's Form 11-K for the year ended December 31, 2002, Exhibit 99.10 |

