

CULP INC  
Form 11-K  
June 30, 2003

CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN

FINANCIAL STATEMENTS AND  
SUPPLEMENTAL INFORMATION

Years Ended December 31, 2002, 2001 and 2000

Culp, Inc. Employees' Retirement Builder Plan  
-----

TABLE OF CONTENTS

	Page No.
Independent Auditors' Report.....	1
Financial Statements	
Statements of Net Assets Available for Benefits.....	2
Statements of Changes in Net Assets Available for Benefits.....	3
Notes to Financial Statements.....	4
Supplemental Schedule	
Schedule of Assets (Held at End of Year).....	8

-----  
INDEPENDENT AUDITORS' REPORT

To the Retirement Committee of the  
Culp, Inc. Employees' Retirement Builder Plan  
High Point, North Carolina

We have audited the accompanying statements of net assets available for benefits of the Culp, Inc. Employees' Retirement Builder Plan as of December 31, 2002 and 2001 and the related statements of changes in net assets available for benefits

Edgar Filing: CULP INC - Form 11-K

for each of the years in the three year period ended December 31, 2002. These financial statements are the responsibility of the Plan Administrator. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Culp, Inc. Employees' Retirement Builder Plan as of December 31, 2002 and 2001 and the changes in its net assets available for plan benefits for each of the years in the three year period ended December 31, 2002 in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Dixon Odom PLLC

March 18, 2003

Page 1

CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
December 31, 2002 and 2001

ASSETS	2002	2001
	-----	-----
Investments, at fair value	\$34,285,310	\$30,855,428
	-----	-----
Receivables		
Employer contributions	-	167,193
Employee contributions	-	258,219
	-----	-----
	-	425,412
	-----	-----

Edgar Filing: CULP INC - Form 11-K

Cash	-	3,649
	-----	-----
TOTAL ASSETS	34,285,310	31,284,489
LIABILITIES		
Accounts payable	-	687
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS	\$34,285,310	\$31,283,802
	=====	=====

Page 2

CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
Years Ended December 31, 2002, 2001 and 2000

	2002	2001	2000
	-----	-----	-----
ADDITIONS TO NET ASSETS ATTRIBUTED TO			
Investment income (loss)			
Net income from investment in common trust funds	\$ 400,611	\$ 736,876	\$ 744,413
Net loss from investment in registered investment company funds	(2,685,003)	(2,153,575)	(901,894)
Appreciation (depreciation) in fair value of Culp, Inc. stock fund	5,147,577	1,052,504	(2,273,253)
Net increase in insurance CSV	7,623	-	-
Interest income from participant loan fund	-	-	85
	-----	-----	-----
	2,870,808	(364,195)	(2,430,649)
Contributions			
Employer	1,868,366	2,030,704	2,380,830
Employee	2,934,591	3,192,956	3,758,942
Direct rollovers	14,101	15,758	82,835
	-----	-----	-----
TOTAL ADDITIONS	7,687,866	4,875,223	3,791,958
	-----	-----	-----
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO			
Benefits paid to participants	4,466,413	5,499,417	3,179,149
Net insurance expense	-	6,134	8,133
Trustee fees	115,729	133,067	65,048
Administrative fees	104,216	44,510	98,794
	-----	-----	-----
TOTAL DEDUCTIONS	4,686,358	5,683,128	3,351,124
	-----	-----	-----

Edgar Filing: CULP INC - Form 11-K

	NET INCREASE (DECREASE)	3,001,508	(807,905)	440,834
NET ASSETS AVAILABLE FOR BENEFITS				
Beginning of year		31,283,802	32,091,707	31,650,873
		-----	-----	-----
	END OF YEAR	\$ 34,285,310	\$ 31,283,802	\$ 32,091,707
		=====	=====	=====

Page 3

CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN  
 NOTES TO FINANCIAL STATEMENTS  
 December 31, 2002, 2001 and 2000

NOTE A - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Valuation of Investments and Income Recognition

Investments in common trust funds are stated at fair value based on the values of the respective instruments held by each fund as determined by the quoted market prices on the last day of the plan year. Investments in common stocks are stated at fair value as determined by the quoted market prices on the last day of the plan year. Shares of registered investment companies are valued at quoted market prices which represent the net asset values of shares held.

Purchases and sales of investments are reported on a trade date basis. Income from investments is reported as earned on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits are recorded when paid.

## Edgar Filing: CULP INC - Form 11-K

### NOTE B - DESCRIPTION OF PLAN

The following description of the Culp, Inc. Employees' Retirement Builder Plan (the "Plan") provides only general information. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

#### General

-----

The Plan is a defined contribution plan covering all full-time employees of Culp, Inc. (the "Company") and its subsidiaries who have one year of service and are age twenty-one or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Page 4

### NOTE B - DESCRIPTION OF PLAN (Continued)

#### Contributions

-----

The Plan was established in 1982 as a profit-sharing plan to which contributions determined by the Board of Directors of Culp, Inc. could be made on a discretionary basis. No profit-sharing contributions were made during 2002, 2001 or 2000.

In January 1999, the Plan was amended to include safe harbor provisions. Participants may contribute from 2% to 15% of their annual compensation as 401(k) contributions. The Company made matching contributions equal to 100% of the participant's contribution up to the first 3% of annual compensation plus 50% of the next 2% of compensation. Participants may elect to have contributions invested in 1% increments in a value fund, a stable investment fund, a Culp, Inc. stock fund, an equity growth fund or a balanced fund. Contributions are subject to certain limitations. Prior to August 31, 2001, participants could invest in life insurance policies.

#### Participant Accounts

-----

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting

-----

Participants are immediately vested in their profit-sharing accounts and their 401(k) contributions, including the matching contributions from the Company and actual earnings thereon.

#### Payment of Benefits

-----

On termination of service, death, disability or retirement, a participant may

Edgar Filing: CULP INC - Form 11-K

elect to receive either a lump-sum distribution or monthly or annual installments over a term not to exceed the lesser of fifteen years or life expectancy of the participant and the designated beneficiary. Life insurance purchased through the Plan could be converted to cash or transferred to the participant.

Participant Loans  
-----

Effective August 1, 1998, Culp, Inc. amended the Plan to allow existing loan balances from Artee Industries, Inc. to enter the Plan. No new loans may be established under this amendment. As of December 31, 1999, there was one loan outstanding with a balance of \$1,827. The loan was repaid in 2000.

Page 5

NOTE B - DESCRIPTION OF PLAN (Continued)

Insurance  
-----

In 2002, all insurance contracts with Great Southern Life were terminated and the cash surrender values of the policies were added to the respective participants' accounts. Net cash value received was \$49,913.

NOTE C - INVESTMENTS

The following table presents the fair value of investments at December 31, 2002 and 2001. Investments that represent 5% or more of the Plan's net assets are separately identified.

	2002	2001
	-----	-----
Investments at fair value as determined by quoted market price:		
Common trust fund:		
Stable Investment Fund	\$ 18,366,208	\$ 14,087,230
Registered investment company funds:		
Evergreen Select Balanced Fund	4,255,063	5,121,896
Evergreen Stock Selector Fund	3,254,340	4,970,339
American Century Equity Growth Fund	3,585,438	4,082,390
Culp, Inc. common stock	4,824,261	2,551,283
Insurance policies	-	42,290
	-----	-----
	\$ 34,285,310	\$ 30,855,428
	=====	=====

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	2002	2001	2000
	-----	-----	-----
Common trust fund:			
Stable Investment Fund	\$ 400,611	\$ 736,876	\$ 744,413

Edgar Filing: CULP INC - Form 11-K

Registered investment company funds	(2,685,003)	(2,153,575)	(901,894)
Culp, Inc. common stock	5,147,577	1,052,504	(2,273,253)
	-----	-----	-----
	\$2,863,185	\$ (364,195)	\$ (2,430,734)
	=====	=====	=====

NOTE D - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Page 6

NOTE E - INCOME TAX STATUS

The Plan obtained its last determination letter on November 4, 2002, in which the Internal Revenue Service stated that the Plan, as then designed, constituted a qualified trust under Section 401(a) of the Internal Revenue Code and is therefore exempt from federal income taxes under provisions of Section 501. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is designed and currently being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement dates.

NOTE F - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of mutual funds managed by Wachovia (formerly First Union National Bank). Wachovia is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Recordkeeping and trustee fees paid by the Plan to Wachovia amounted to \$219,945 in 2002, \$177,577 in 2001 and \$163,842 in 2000.

Page 7

SUPPLEMENTAL INFORMATION

Edgar Filing: CULP INC - Form 11-K

CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN  
 SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
 EIN: 56-1001967  
 PLAN NUMBER 001  
 December 31, 2002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost**	(e) Cu V
*	Culp, Inc.	711,931.52 shares, common		\$ 4,8
*	Stable Investment Fund	640,144.16 units		18,3
*	Evergreen Select Balanced Fund	462,506.87 units, Class I		4,2
*	Evergreen Stock Selector Fund	315,037.73 units, Class I		3,2
	American Century Equity Growth Fund	236,039.39 units		3,5
				----- \$34,2 =====

\* Indicates party-in-interest.

\*\* Cost information omitted for participant-directed investments.