

SCRIPPS E W CO /DE
Form 8-K
February 27, 2015

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of
The Securities Exchange Act of 1934
Date of Report (Date of earliest event reported) February 23, 2015
THE E.W. SCRIPPS COMPANY
(Exact name of registrant as specified in its charter)

| | | |
|---|--|--|
| Ohio (State or other jurisdiction of incorporation or organization) | 0-16914 (Commission File Number) | 31-1223339 (I.R.S. Employer Identification Number) |
|---|--|--|

| | |
|--|---------------------|
| 312 Walnut Street Cincinnati, Ohio (Address of principal executive offices) Registrant's telephone number, including area code: (513) 977-3000 Not Applicable (Former name or former address, if changed since last report) | 45202 (Zip Code) |
|--|---------------------|

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

THE E.W. SCRIPPS COMPANY
INDEX TO CURRENT REPORT ON FORM 8-K

| Item No. | | Page |
|----------|---|------|
| 5.02 | Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers | 3 |
| 9.01 | Financial Statements and Exhibits | 3 |

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

The Company maintains The E.W. Scripps Company Executive Severance Plan (the “Severance Plan”). Prior to the amendment of the Severance Plan, if a participant were terminated other than for cause, death or disability, he or she would be entitled to receive, among other things, accelerated vesting of performance based equity awards assuming a “target” level performance.

On February 23, 2015, the Compensation Committee amended and restated the Severance Plan to, among other things, provide that upon a termination other than for cause, death or disability, a participant would be entitled to accelerated vesting of performance-based equity awards based upon actual performance during the entire applicable performance period (rather than at a guaranteed “target” level performance).

Item 9.01 Financial Statements and Exhibits

| Exhibit Number | Description of Item | Exhibit No. Incorporated |
|----------------|---|--------------------------|
| 10.1 | Executive Severance Plan Amended and Restated as of February 23, 2015 | 10.1 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE E.W. SCRIPPS COMPANY

BY: /s/ Douglas F. Lyons
 Douglas F. Lyons
 Vice President and Controller
 (Principal Accounting Officer)

Dated: February 27, 2015