

Powell Jeffrey L  
Form 4  
March 12, 2019

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Powell Jeffrey L

(Last) (First) (Middle)

KADANT INC., ONE  
TECHNOLOGY PARK DRIVE

(Street)

WESTFORD, MA 01886

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol  
KADANT INC [KAI]

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/10/2019

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer (give title below) \_\_\_\_ Other (specify below)

EVP &amp; Co-COO

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_X\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------|
|                                       |                                         |                                                             | Code                                    | V                                                                       | Amount<br>(A)<br>or<br>(D)                                                                                         | Price                                                                |                                         |
| Common<br>Stock                       | 03/10/2019                              |                                                             | M                                       |                                                                         | 2,803                                                                                                              | A 11                                                                 | 9,053 D                                 |
| Common<br>Stock                       | 03/10/2019                              |                                                             | F                                       |                                                                         | 1,058                                                                                                              | D \$<br>85.97                                                        | 7,995 D                                 |
| Common<br>Stock                       | 03/10/2019                              |                                                             | M                                       |                                                                         | 718                                                                                                                | A 12                                                                 | 8,713 D                                 |
| Common<br>Stock                       | 03/10/2019                              |                                                             | F                                       |                                                                         | 319                                                                                                                | D \$<br>85.97                                                        | 8,394 D                                 |
| Common<br>Stock                       | 03/10/2019                              |                                                             | M                                       |                                                                         | 3,149                                                                                                              | A 13                                                                 | 11,543 D                                |

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|              |            |   |       |   |          |        |   |
|--------------|------------|---|-------|---|----------|--------|---|
| Common Stock | 03/10/2019 | F | 926   | D | \$ 85.97 | 10,617 | D |
| Common Stock | 03/10/2019 | M | 525   | A | (4)      | 11,142 | D |
| Common Stock | 03/10/2019 | F | 234   | D | \$ 85.97 | 10,908 | D |
| Common Stock | 03/10/2019 | M | 2,002 | A | (5)      | 12,910 | D |
| Common Stock | 03/10/2019 | F | 889   | D | \$ 85.97 | 12,021 | D |
| Common Stock | 03/10/2019 | M | 420   | A | (6)      | 12,441 | D |
| Common Stock | 03/10/2019 | F | 187   | D | \$ 85.97 | 12,254 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|-------------------------------|
| Restricted Stock Unit                      | \$ 0                                                   | 03/10/2019                           |                                                    | M                              | 2,803                                                                                   | (1) 03/31/2019                                           | Common Stock                                                  | 2,803                         |
| Restricted Stock Unit                      | \$ 0                                                   | 03/10/2019                           |                                                    | M                              | 718                                                                                     | (2) 03/31/2019                                           | Common Stock                                                  | 718                           |
| Restricted Stock Unit                      | \$ 0                                                   | 03/10/2019                           |                                                    | M                              | 3,149                                                                                   | (3) 04/30/2020                                           | Common Stock                                                  | 3,149                         |
| Restricted Stock Unit                      | \$ 0                                                   | 03/10/2019                           |                                                    | M                              | 525                                                                                     | (4) 04/30/2020                                           | Common Stock                                                  | 525                           |
|                                            | \$ 0                                                   | 03/10/2019                           |                                                    | M                              | 2,002                                                                                   | (5) 04/30/2021                                           |                                                               | 2,002                         |

|                          |      |            |   |     |     |            |  |                 |     |
|--------------------------|------|------------|---|-----|-----|------------|--|-----------------|-----|
| Restricted<br>Stock Unit |      |            |   |     |     |            |  | Common<br>Stock |     |
| Restricted<br>Stock Unit | \$ 0 | 03/10/2019 | M | 420 | (6) | 04/30/2021 |  | Common<br>Stock | 420 |

## Reporting Owners

| Reporting Owner Name / Address                                                     | Relationships |           |         |              |
|------------------------------------------------------------------------------------|---------------|-----------|---------|--------------|
|                                                                                    | Director      | 10% Owner | Officer | Other        |
| Powell Jeffrey L<br>KADANT INC.<br>ONE TECHNOLOGY PARK DRIVE<br>WESTFORD, MA 01886 |               |           |         | EVP & Co-COO |

## Signatures

/s/ Stacy D. Krause, by power of  
attorney

03/12/2019

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The shares represent the partial settlement under a performance-based RSU award granted March 8, 2016. One-third of the RSU vested and became distributable on March 10, 2019 and was converted to common stock on a one-for-one basis on the vesting date.
- (2) The shares represent the partial settlement under a time-based RSU award granted March 8, 2016. One-third of the RSU vested and became distributable on March 10, 2019 and was converted to common stock on a one-for-one basis on the vesting date.
- (3) The shares represent the partial settlement under a performance-based RSU award granted March 8, 2017. One-third of the RSU vested and became distributable on March 10, 2019 and was converted to common stock on a one-for-one basis on the vesting date.
- (4) The shares represent the partial settlement under a time-based RSU award granted March 8, 2017. One-third of the RSU vested and became distributable on March 10, 2019 and was converted to common stock on a one-for-one basis on the vesting date.
- (5) The shares represent the partial settlement under a performance-based RSU award granted March 7, 2018. One-third of the RSU vested and became distributable on March 10, 2019 and was converted to common stock on a one-for-one basis on the vesting date.
- (6) The shares represent the partial settlement under a time-based RSU award granted March 7, 2018. One-third of the RSU vested and became distributable on March 10, 2019 and was converted to common stock on a one-for-one basis on the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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