

SMITH A O CORP  
Form 8-K  
December 12, 2003

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

---

**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

---

Date of Report  
(Date of earliest  
event reported):

December 10, 2003

**A. O. Smith Corporation**

---

(Exact name of registrant as specified in its charter)

Delaware

---

(State or Other Jurisdiction  
of Incorporation)

1-475

---

(Commission File Number)

39-0619790

---

(I.R.S. Employer  
Identification No.)

P.O. Box 245008, Milwaukee, Wisconsin 53224-9508

---

(Address of principal executive offices, including zip code)

(414) 359-4000

---

(Registrant's telephone number, including area code)

---

**Item 5. Other Events and Regulation FD Disclosure**

On December 10, 2003, A. O. Smith Corporation (the Company) issued a news release announcing that Paul W. Jones will join the company as president and chief operating officer in January, 2004. A copy of the Company's news release is attached as Exhibit 99 to this Current Report on Form 8-K (this Current Report) and is incorporated by reference herein.

**Item 7. Financial Statements and Exhibits**

99 Press Release of A. O. Smith Corporation, dated December 10, 2003.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**A. O. SMITH CORPORATION**

Date: December 12, 2003

By: */s/ W. David Romoser*

---

W. David Romoser  
Vice President, General Counsel  
and Secretary

2

---

**A. O. SMITH CORPORATION**

Exhibit Index to Current Report on Form 8-K Dated December 12, 2003

| <u>Exhibit<br/>Number</u> | <u>Description</u>   |
|---------------------------|--|
| (99)                      | Press Release of A. O. Smith Corporation, dated December 10, 2003. |

3