Edgar Filing: BAUN THEODORE W. - Form 4

BAUN THE Form 4 January 31,	EODORE W. 2018											
OMB APPROVAL												
Washington, D.C. 20549									OMB Number:	3235-0287		
Check th if no lon	aar.							Expires:	January 31,			
subject t		F CHAN			ICIA	L OWN	NERSHIP OF	Estimated a	2005 verage			
Section 16.				SECUR	ITIES				burden hours per			
Form 4 Form 5	Form 5 Fill 1 Fi									0.5		
shlighting Act of 1934,												
may continue. 20(h) of the Investment Company Act of 1935 of Section												
<i>See</i> Instr 1(b).	ruction	50(II)		ivestillent	Compar	ly 1 te	. 01 174	0				
1(0).												
(Print or Type	Responses)											
BAUN THEODORE W. Symbol				ssuer Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer				
				Car Amer	ica, Inc.	[RA]	[L]	(Check all applicable)				
(Last)	(First) (M	Middle)	3. Date o	f Earliest Tr	ansaction			(Cheer)		
(Month				onth/Day/Year)				Director 10% Owner				
TWO NOR	/2018				XOfficer (give titleOther (specify below) below)							
SUITE 130	0							Chief Co	ommercial Offic	cer		
(Street)			4. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check				
F				nth/Day/Year)			Applicable Line) _X_ Form filed by One Reporting Person				
					X Form filed by O Form filed by M							
CHICAGO	, IL 60606							Person		6		
(City)	(State)	(Zip)	Tab	le I - Non-D	Derivative	Secur	ities Acqu	uired, Disposed of,	or Beneficiall	y Owned		
1.Title of	2. Transaction Date			3.	4. Securi			5. Amount of	6.	7. Nature of		
Security (Instr. 3)	(Month/Day/Year)	Execution any	i Date, if	if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)				Securities Beneficially Owned	Form: Direct	Indirect Beneficial		
(11541-0)		(Month/Day/Year)		(Instr. 8)			.,			Ownership		
								Following	Indirect (I)	(Instr. 4)		
						(A)		Reported Transaction(s)	(Instr. 4)			
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)				
Common							\$		-			
Stock	01/30/2018			F <u>(1)</u>	1,327	D	16.655	20,528	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)						(2)	01/12/2028	Common stock	57,794
Employee Stock Option (right to buy)	\$ 16.66					(3)	01/12/2028	Common stock	16,182
Employee Stock Option (right to buy)	\$ 25.55					(4)	01/15/2024	Common stock	14,575
Employee Stock Option (right to buy)						(5)	01/18/2023	Common stock	8,300
Employee Stock Option (right to buy)	\$ 23.4					(6)	01/12/2022	Common stock	16,400
Employee Stock Option (right to buy)	\$ 29.88					(7)	01/13/2021	Common stock	10,600
Employee Stock Option (right to buy)	\$ 20.69					(8)	02/23/2020	Common stock	7,250
Employee Stock Option (right to buy)	\$ 17.84					<u>(9)</u>	05/12/2019	Common stock	1,000
Performance shares	<u>(10)</u>					(11)	(11)	Common stock	5,108 (11)
Performance shares	<u>(12)</u>					(13)	(13)	Common stock	5,800 (13)

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Reporting Owners

Reporting Owner Name / Address

Relationships

8. D S (I Director 10% Owner Officer

Chief Commercial Officer

BAUN THEODORE W. TWO NORTH RIVERSIDE PLAZA SUITE 1300 CHICAGO, IL 60606

Signatures

/s/ Georgia L. Vlamis, as attorney in fact

**Signature of Reporting Person

01/31/2018 Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the exercise of a tax withholding right in connection with the vesting of 3,527 restricted shares that were issued in an exempt issuance pursuant to Rule 16b-3 under the Issuer's 2005 Long Term Incentive Plan.

The options vest and become exercisable based on a trailing 90-consecutive calendar day average closing price of one share of the Issuer's common stock (the "Stock Price") in the following proportions, provided the option holder remains continuously employed by the Issuer until the applicable vesting date: 34% of the shares subject to the option vest on the date the Stock Price is equal to or greater

- (2) the issuer unit the applicable vesting date. 34% of the shares subject to the option vest on the date the stock Frice is equal to or greater than \$5.00 per share above the exercise price, an additional 33% of the shares subject to the option vest on the date the Stock Price is equal to or greater than \$10.00 per share above the exercise price and the final 33% of the shares subject to the option vest on the date the Stock Price is equal to or greater than \$15.00 per share above the exercise price.
- (3) On January 12, 2018 the recipient was granted 16,182 options which will vest in three equal annual installments beginning on January 12, 2019.
- (4) On January 15, 2014 the recipient was granted 14,575 options which are fully vested and currently exercisable.
- (5) On January 18, 2013, the recipient was granted 8,300 options which are fully vested and currently exercisable.
- (6) On January 12, 2012, the recipient was granted 16,400 options which are fully vested and currently exercisable.
- (7) On January 13, 2011, the recipient was granted 10,600 options which are fully vested and currently exercisable.
- (8) On February 23, 2010, the recipient was granted 7,250 options which are fully vested and currently exercisable.
- (9) On May 12, 2009, the recipient was granted 1,000 options which are fully vested and currently exercisable.
- (10) Each performance share represents the right to receive, at settlement, one share of common stock subject to the Issuer's achievement of performance goals.
- Vesting of these performance shares depends on the Issuer's annual return on invested capital and basic earnings per share from January
 (11) 1, 2016 through December 31, 2018. The target number of performance shares is reported. Between 0% and 200% of the target number of shares may vest on December 31, 2018, with the vesting percentage determined based on actual performance.
- (12) Each performance share represents the right to receive, at settlement, one share of common stock subject to the Issuer's achievement of performance goals.

Vesting of these performance shares depends on the Issuer's annual return on invested capital and basic earnings per share from January
(13) 1, 2017 through December 31, 2019. The target number of performance shares is reported. Between 0% and 200% of the target number of shares may vest on December 31, 2019, with the vesting percentage determined based on actual performance.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Other