

WOLVERINE WORLD WIDE INC /DE/
Form S-8
July 11, 2003

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM S-8
REGISTRATION STATEMENT
UNDER THE SECURITIES ACT OF 1933

WOLVERINE WORLD WIDE, INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction of
Incorporation or Organization)

38-1185150
(I.R.S. Employer
Identification No.)

9341 Courtland Drive, Rockford, Michigan
(Address of Principal Executive Offices)

49351
(Zip Code)

WOLVERINE WORLD WIDE, INC.
STOCK INCENTIVE PLAN OF 2003

(Full Title of the Plan)

Stephen L. Gulis, Jr.
Executive Vice President, Chief Financial
Officer and Treasurer
Wolverine World Wide, Inc.
9341 Courtland Drive
Rockford, Michigan 49351

Copies to:

Jeffrey A. Ott
Warner Norcross & Judd LLP
900 Fifth Third Center
111 Lyon Street, N.W.
Grand Rapids, Michigan 49503-2487

(Name and Address of Agent for Service)

(616) 866-5500

(Telephone Number, Including Area Code, of Agent for Service)

CALCULATION OF REGISTRATION FEE

Title of Securities to be Registered	Amount to be Registered	Proposed Maximum Offering Price Per Share (3)(4)	Proposed Maximum Aggregate Offering Price(3)(4)	Amount of Registration Fee
Common Stock, \$1 Par Value(1)	1,300,000 shares(2)	\$19.45	\$25,285,000	\$2,048.09

- (1) Includes the Series B Preferred Stock Purchase Rights ("Rights") attached to each share of Common Stock. Until the occurrence of certain prescribed events, the Rights are not exercisable, are evidenced by the certificate representing the Wolverine World Wide, Inc. Common Stock, and may be transferred only with such shares of Common Stock.
- (2) Pursuant to Rule 416, this registration statement also includes an indeterminate number of additional shares as may be required to be issued in the event of an adjustment as a result of an increase in the number of issued shares of Common Stock resulting from a subdivision of such shares, the payment of stock dividends or certain other capital adjustments.
- (3) Estimated solely for the purpose of calculating the registration fee.

- (4) On July 10, 2003, the average of the high and low prices of Common Stock of Wolverine World Wide, Inc. on the New York Stock Exchange was \$19.45 per share. The registration fee is computed in accordance with Rule 457(h) and (c).
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PART II.

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents filed by Wolverine World Wide, Inc. (the "Company" or the "Registrant") with the Securities and Exchange Commission are incorporated in this registration statement by reference:

- (a) The Registrant's latest annual report filed pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (the "Exchange Act").
- (b) All other reports filed pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the annual report referred to in (a) above.
- (c) The description of the Registrant's Common Stock, \$1 par value, which is contained in the Registrant's Registration Statement filed under the Exchange Act, including any amendment or report filed for the purpose of updating such description.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment that indicates that all securities offered have been sold or that deregisters all securities remaining unsold, shall be deemed to be incorporated by reference in this registration statement and to be a part of this registration statement from the date of filing of such documents.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

Not applicable.

Item 6. Indemnification of Directors and Officers.

Under Section 145 of the Delaware General Corporation Law, the Company is permitted to indemnify its directors and officers (among others) against expenses, judgments, fines and amounts paid in settlement actually and reasonably incurred by such persons in connection with threatened, pending or completed actions, suits or proceedings arising out of that

person's acting in a corporate capacity or at the request of the Company if such person acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Company. That section also requires that such indemnification be made to the extent that such person has been successful on the merits or otherwise in defense of any such action, suit or proceeding.

Similarly, Article Nine of the Company's amended Certificate of Incorporation allows the Company to indemnify a present or former director, officer, employee or agent of the Company against any and all expenses, judgments, fines and amounts actually and reasonably incurred in connection with any threatened, pending or completed action, suit or proceeding, civil, criminal, administrative or investigative, in which such person may become involved by reason of his or her being or having been a director, officer, employee or agent of the Company or any corporation, partnership, joint venture, trust or other enterprise at the request of the Company. It is a condition to indemnification in connection with any such action, suit, or proceeding that such person acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Company and, in criminal proceedings, had no reasonable cause to believe his or her conduct was unlawful. The Company is required to indemnify a person who otherwise qualifies for indemnification against expenses (including attorney's fees) actually and reasonably incurred to the extent that such person successfully defends (on the merits or otherwise) any such action, suit or proceeding. Where such action, suit or proceeding is by or in the right of the Company and where such person is adjudged liable for negligence or misconduct in performing duties owed to the Company, indemnification is not permitted unless, and then only to the extent that, the Court of Chancery of the State of Delaware or the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all of the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses. The Company may advance expenses for civil or criminal proceedings in advance of final disposition if the indemnitee undertakes to repay the advance if it is ultimately determined that he or she was not entitled to indemnification.

Termination of an action, suit or proceeding, civil or criminal, by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent does not, of itself, create a presumption that such person did not meet the required standard of conduct. The determination that a person has or has not met the standard of conduct required for indemnification may only be made by (i) the Board of Directors by a majority of a quorum consisting of the directors who were not party to such action, suit or proceeding, (ii) by written opinion of independent legal counsel who may be the regular counsel of the Company, or (iii) by the stockholders of the Company. These indemnification rights are expressly declared to be additional to such other rights to which any officer or director may be entitled by contract or as a matter of law. The Company also maintains in force a policy of directors and officers liability insurance.

Article Ten of the Company's amended Certificate of Incorporation provides that no director of the Company will be personally liable to the Company or to the stockholders for any breach of fiduciary duty. Article Ten does not affect the liability of a director for any breach of his or her duty of loyalty, for acts or omissions not in good faith or that involve intentional

misconduct or knowing violation of law, for any conduct proscribed under Section 174 of the Delaware General Corporation Law, or for any transaction from which the director derived an improper personal benefit.

In addition, the Company has entered into indemnity agreements with each director and officer of the Company. With certain exceptions, the indemnity agreements require indemnification of each director and officer against all expenses incurred in connection with any actions or investigation involving the director or officer by reason of his or her position with the Company (or with another entity at the Company's request). The directors and officers will also be indemnified for costs, including judgments, fines and penalties, indemnifiable under current or future Delaware law or under the terms of any current or future liability insurance policy maintained by the Company that covers the directors and officers. A director or officer involved in a derivative suit will, with certain exceptions, be indemnified for expenses and amounts paid in settlement. Indemnification is dependent in every instance on the director or officer meeting the standards of conduct set forth in the indemnity agreements. If a potential change in control occurs, the Company will fund a trust to satisfy its anticipated indemnification obligations.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits.

The following exhibits have been filed or incorporated by reference as part of this registration statement:

<u>Exhibit Number</u>	<u>Document</u>
4.1	The Company's Certificate of Incorporation as amended, previously filed as Exhibit 3.1 to the Registrant's Quarterly Report on Form 10-Q for the period ended September 7, 2002, is incorporated herein by reference.
4.2	The Company's Amended and Restated Bylaws, previously filed as Exhibit 3.2 to the Registrant's Quarterly Report on Form 10-Q for the period ended September 7, 2002, are incorporated herein by reference.
4.3	The Rights Agreement dated as of April 17, 1997, previously filed as an exhibit to the Company's Form 8-A registration statement filed on April 12, 1997, is incorporated herein by reference.
4.4	Amendment No. 1 dated as of June 30, 2000, to the Rights Agreement dated as of April 17, 1997, previously filed as Exhibit 4.3 to the Company's Form 10-K for the fiscal year ended December 30, 2000, is incorporated herein by reference.

4.5 Second Amendment dated as of February 11, 2002, to the Rights Agreement dated as of April 17, 1997, previously filed as Exhibit 4.2 to the Company's Form 10-Q for the period ended March 23,

2002, is incorporated herein by reference.

- 4.6 Third Amendment dated as of December 10, 2002, to the Rights Agreement dated as of April 17, 1997, previously filed as Exhibit 4.6 to the Company's Annual Report on Form 10-K for the fiscal year ended December 28, 2002, is incorporated herein by reference.
- 5.1 Opinion Regarding Legality of Securities Offered.
- 23.1 Consent of Warner Norcross & Judd LLP--Included in Exhibit 5.1 and incorporated herein by reference.
- 23.2 Consent of Ernst & Young LLP.
- 24 Powers of Attorney.

Item 9. Undertakings.

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement to:

(i) include any prospectus required by Section 10(a)(3) of the Securities Act of 1933 (the "Securities Act");

(ii) reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement; and

(iii) include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or 15(d) of the

Exchange Act that are incorporated by reference in the registration statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities

offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered that remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Rockford, State of Michigan, on this 11th day of July, 2003.

WOLVERINE WORLD WIDE, INC.

By

/s/ Stephen L. Gulis, Jr.

Stephen L. Gulis, Jr.
Executive Vice President, Chief Financial
Officer and Treasurer

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>*/s/ Geoffrey B. Bloom</u> Geoffrey B. Bloom	Chairman of the Board of Directors	July 11, 2003
<u>*/s/ Timothy J. O'Donovan</u> Timothy J. O'Donovan	President, Chief Executive Officer and Director	July 11, 2003
<u>/s/ Stephen L. Gulis, Jr.</u> Stephen L. Gulis, Jr.	Executive Vice President, Chief Financial Officer and Treasurer (Principal Financial Officer)	July 11, 2003
<u>/s/ Nicholas P. Ottenwess</u> Nicholas P. Ottenwess	Vice President of Finance and Corporate Controller (Principal Accounting Officer)	July 11, 2003

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<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>*/s/ Donald V. Fites</u> Donald V. Fites	Director	July 11, 2003
<u>*/s/ Alberto L. Grimoldi</u> Alberto L. Grimoldi	Director	July 11, 2003

<u>*/s/ David T. Kollat</u> David T. Kollat	Director	July 11, 2003
<u>*/s/ Phillip D. Matthews</u> Phillip D. Matthews	Director	July 11, 2003
<u>*/s/ David P. Mehney</u> David P. Mehney	Lead Director	July 11, 2003
<u>*/s/ Joseph A. Parini</u> Joseph A. Parini	Director	July 11, 2003
<u>*/s/ Elizabeth A. Sanders</u> Elizabeth A. Sanders	Director	July 11, 2003
<u>*/s/ Paul D. Schrage</u> Paul D. Schrage	Director	July 11, 2003
*By <u>/s/ Stephen L. Gulis, Jr.</u> Stephen L. Gulis, Jr. Attorney-in-Fact		July 11, 2003

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4.3	The Rights Agreement dated as of April 17, 1997, previously filed as an exhibit to the Company's Form 8-A registration statement filed on April 12, 1997, is incorporated herein by reference.
4.4	Amendment No. 1 dated as of June 30, 2000, to the Rights Agreement dated as of April 17, 1997, previously filed as Exhibit 4.3 to the Company's Form 10-K for the fiscal year ended December 30, 2000, is incorporated herein by reference.
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