

ECOLAB INC  
Form POS AM  
July 29, 2002

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As filed with the Securities and Exchange Commission on July 29, 2002

Registration No. 333-62183

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## U.S. SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

POST-EFFECTIVE AMENDMENT NO. 1 TO

### FORM S-8

REGISTRATION STATEMENT

UNDER

THE SECURITIES ACT OF 1933

### ECOLAB INC.

(Exact name of registrant as specified in its charter)

**Delaware**

(State or Other Jurisdiction of  
Incorporation or Organization)

**41-0231510**

(I.R.S. Employer  
Identification No.)

**370 Wabasha Street North  
St. Paul, Minnesota**

(Address of Principal Executive Offices)

**55102**

(Zip Code)

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## HENKEL-ECOLAB GERMAN MANAGERS' STOCK PROGRAM

(Full Title of the Plan)

**Kenneth A. Iverson, Esq.  
Vice President and Secretary  
Ecolab Inc.**

**370 Wabasha Street North  
St. Paul, Minnesota 55102  
(651) 293-2125**

(Name, address and telephone number,  
including area code, of agent for service)

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On August 25, 1998, we filed our Registration Statement on Form S-8, File No. 333-62183, relating to 60,000 shares of our common stock (including associated preferred stock purchase rights) under the Henkel-Ecolab German Managers' Stock Program (the "Managers' Plan"). As of the date of this Post-Effective Amendment No. 1, 18,791 shares have been issued under the Managers' Plan, leaving an aggregate of 41,209 shares available for issuance. We are filing this Post-Effective Amendment No. 1 to deregister the remaining 41,209 shares under the Managers'

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Plan that remain unsold as of the date this Post-Effective Amendment No. 1 is filed.

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## SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements of filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of St. Paul, State of Minnesota, on July 29, 2002.

### ECOLAB INC.

By: /s/ ALLAN L. SCHUMAN

Allan L. Schuman  
*Chairman of the Board, President and Chief  
Executive Officer*

Pursuant to the requirements of the Securities Act of 1933, this Post-Effective Amendment No. 1 to the Registration Statement has been signed on July 29, 2002 by the following persons in the capacities indicated.

<u>Signature</u>	<u>Title</u>
<u>/s/ ALLAN L. SCHUMAN</u> Allan L. Schuman	Chairman of the Board, President and Chief Executive Officer (principal executive officer) and Director
<u>/s/ STEVEN L. FRITZE</u> Steven L. Fritze	Senior Vice President and Chief Financial Officer (principal financial officer)
<u>/s/ DANIEL J. SCHMECHEL</u> Daniel J. Schmechel	Vice President and Controller (principal accounting officer)
<u>/s/ TIMOTHY P. DORDELL</u>	Directors

Timothy P. Dordell, as attorney-in-fact for Leslie S. Biller, Jerry A. Grundhofer, Stefan Hamelmann, James J. Howard, William L. Jews, Joel W. Johnson, Jochen Krautter, Ulrich Lehner, Jerry W. Levin and Robert L. Lumpkins

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## ECOLAB INC. REGISTRATION STATEMENT ON FORM S-8

### INDEX TO EXHIBITS

<u>Exhibit No.</u>	<u>Item</u>	<u>Method of Filing</u>
24.1	Powers of Attorney	Filed herewith electronically.

QuickLinks

SIGNATURES

INDEX TO EXHIBITS