

Lo Andrew Tak Shing  
 Form 4  
 March 03, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Lo Andrew Tak Shing

(Last) (First) (Middle)

INVESCO, 32F THREE PACIFIC  
 PLAC1 QUEEN'S, 1 QUEEN'S  
 ROAD EAST

(Street)

K3

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
 Invesco Ltd. [IVZ]

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 02/27/2009

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
 Senior Managing Director

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 \_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				Code V Amount (A) or (D) Price			
Common Shares	02/27/2009		M	8,638 A \$ 11.43	221,302	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

## Edgar Filing: Lo Andrew Tak Shing - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Restricted Stock Units <sup>(1)</sup>	\$ 0	02/27/2009		A	118,984	<u>(2)</u>	<u>(2)</u>	Common Shares	118,984
Deferred Share Awards - Time Vesting <sup>(1)</sup>	\$ 0	02/27/2009		M	8,638	<u>(3)</u>	<u>(3)</u>	Common Shares	8,638

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Lo Andrew Tak Shing INVESCO, 32F THREE PACIFIC PLAC1 QUEEN'S 1 QUEEN'S ROAD EAST K3			Senior Managing Director	

## Signatures

/s/ Jonathan J. Doyle, as Attorney in Fact 03/03/2009

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Restricted Stock Unit represents a contingent right to receive one Common Share of Invesco Ltd.
- (2) The Restricted Stock Units vest in four equal annual installments beginning on 2/27/10. Restricted Stock Units expire upon the employee's termination of employment.
- (3) The Deferred Share Awards vest in three equal annual installments beginning on 2/28/09. Deferred Share Awards expire upon the employee's termination of employment.

### Remarks:

This Form 4 reports (i) the grant of certain Restricted Stock Units - Time Vesting, under the Global Equity Incentive Plan, and (ii) the vesting of certain Deferred Share Awards - Time Vesting under the Global Stock Plan, all on February 27, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.