Edgar Filing: DAVIS ALBERT K - Form 4

DAVIS ALBERT K Form 4 January 31, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

> Filed By Romeo and Dye's Section 16 Filer www.section16.net

Name and Address of Reporting Person* Davis, Albert K.						and Ticker ee Paper (WMO Po	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (Fi	of Reporting Person,					Mont	n/Day/Year arv 2003	Director			
				0.	35-3	32-3308				enior Vice Pr aper Group	esident-Specialty
(Si Wausau, WI 54403						Date	of Original ((th/Day/Year) X Po	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person cosed of, or Beneficially Owned			
(City) (S						Secur					
1. Title of Security (Instr. 3)	State) (Zip) 2. Transaction Date (Month/	2A. Deen Execution Date, if any	1 (action		4. Securities Acqu (A) or Disposed of (Instr. 3, 4 & 5)		quired of (D)	5. Amount of Securities Beneficially Owned Follow-	6. Owner- ship Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership
	Day/ Year)	(Month/Da Year)	ıy/	Code	V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)	(I) (Instr. 4)	(Instr. 4)
No Par Value Common Stock							/		1,183.31	2 D	
No Par Value Common Stock									3,887.68) I	401-K Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially **Owned**

(e.g., puts, calls, warrants, options, convertible securities)

(vg.) pars, variables, variables, options, vol. virus socialists)											
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	
Derivative	sion or	action	Deemed	Trans-	Derivative	and Expiration	Amount of	Derivative	Derivative	Owner-	
Security	Exercise	Date	Execution	action	Securities	Date	Underlying	Security	Securities	ship	
	Price of		Date,	Code	Acquired (A)	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(Instr. 3)	Derivative Security	(Month/ Day/ Year)	if any (Month/ Day/ Year)	(Instr. 8)		or Disposed of (D) (Instr. 3, 4 & 5)		Year)		(Instr. 3 & 4)	Owned Following Reported Transaction(s) (Instr. 4)	of Derivative Security: Direct (D)
				Code	V	(A)	(D)	Date Exer-cisable	Expira- tion Date	Title Amour or Numbe of Shares	er	or Indirect (I) (Instr. 4)
Common Stock Option (Right to Buy)	\$12.68						_	08/18/94	08/19/11	No Par Value	14,66	8 D
Common Stock Option (Right to Buy)	\$13.13							09/20/94	02/19/12	Common Stock	2,44	
Common Stock Option (Right to Buy)	\$18.50							03/01/96		Common Stock	6,25	0 D
Common Stock Option (Right to Buy)	\$18.50							09/19/96	10/18/15	Common Stock	3,12	5 D
Common Stock Option (Right to Buy)	\$17.69							09/17/97	10/16/16	Common Stock	2,00	0 D
Common Stock Option (Right to Buy)	\$9.31							10/19/01		Common Stock	71,51	3 D
Common Stock Option (Right to Buy)	\$10.71 ⁽¹⁾	01/29/03(1)		J	V		12,000(1)	01/29/03 ⁽¹⁾		Common 12,000 Stock	6,000	D (1)
Common Stock Option (Right to Buy)	\$11.39 <u>(2)</u>							(2)	12/12/22(2)		18,000	<u>D(2)</u>
Dividend Equivalents	(3)							(3)	10/15/16	Common Stock	2,301.	1 D

Explanation of Responses:

⁽¹⁾ Number of shares as to which option was exercisable was subject to certain performance criteria. Represents options which lapsed because performance criteria were not met.

⁽²⁾ Number of shares to which option is exercisable is subject to satisfaction of certain performance criteria. Options are exercisable on date on which audited financial results for the fiscal year ending 12/31/03 are reported by the Company.

⁽³⁾ Accruals on dividend record dates. Value of dividend equivalents paid in cash only at earlier of termination of employment or exercise of certain options.

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By: /s/ Sherri L. Craker, Attorney-in-Fact

01/31/03

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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