

NOKIA CORP  
Form S-8 POS  
February 27, 2014

Registration No. 333-165433

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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POST-EFFECTIVE AMENDMENT NO. 1

TO FORM S-8

REGISTRATION STATEMENT

UNDER

THE SECURITIES ACT OF 1933

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NOKIA CORPORATION  
(Exact name of registrant as specified in its charter)

Republic of Finland  
(State or other jurisdiction of  
incorporation or organization)

Not Applicable  
(I.R.S. Employer  
Identification Number)

Keilalahdentie 4, P.O. Box 226  
FIN-00045 NOKIA GROUP  
Espoo, Finland  
(011) 358-9-18071  
(Address of principal executive offices)

NOKIA PERFORMANCE SHARE PLAN 2010  
NOKIA RESTRICTED SHARE PLAN 2010

(Full title of the plan)

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Louise Pentland  
Nokia Holding, Inc.  
6021 Connection Drive  
Irving, Texas 75039  
+1 (972) 600-1289  
(Name, address and telephone number of agent for service)

Copies to:

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Doreen E. Lilienfeld, Esq.  
Shearman & Sterling LLP  
599 Lexington Avenue  
New York, New York 10022  
+1 (212) 848 7171

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EXPLANATORY NOTE

Nokia Performance Share Plan 2010

This Post-Effective Amendment No. 1 to Registration on Form S-8, Registration No. 333-165433 (the “2010 Registration Statement”), is being filed to deregister certain shares (the “Shares”) of Nokia Corporation (the “Company”) that were registered for issuance pursuant to the Nokia Performance Share Plan 2010 (the “2010 Performance Share Plan”). The 2010 Registration Statement registered 3,000,000 Shares issuable pursuant to the 2010 Performance Share Plan to employees of the Company. The 2010 Registration Statement is hereby amended to deregister all Shares that were previously registered and that remain unissued under the 2010 Performance Share Plan.

Nokia Restricted Share Plan 2010

This Post-Effective Amendment No. 1 to the 2010 Registration Statement is being filed to deregister certain shares of the Company that were registered for issuance pursuant to the Nokia Restricted Share Plan 2010 (the “2010 Restricted Share Plan”). The 2010 Registration Statement registered 1,600,000 Shares issuable pursuant to the 2010 Restricted Share Plan to employees of the Company. The 2010 Registration Statement is hereby amended to deregister all Shares that were previously registered and that remain unissued under the 2010 Restricted Share Plan.

Filing Fee Offset

Contemporaneously with the filing of this Post-Effective Amendment No. 1 to the 2010 Registration Statement, the Company is filing a Registration Statement on Form S-8 (the “New Registration Statement”) to register shares issuable under other of its employee benefit plans. In accordance with Rule 457(p) under the U.S. Securities Act of 1933, as amended, this Post-Effective Amendment No. 1 to the 2010 Registration Statement is also being filed to carry over to the New Registration Statement the \$3,296.41 portion of the registration fee previously paid by the Company in connection with the 2010 Registration Statement to register 3,300,000 Shares.

SIGNATURES

The Registrant. Pursuant to the requirements of the U.S. Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to be signed on its behalf by the undersigned, thereunto duly authorized, in Espoo, Republic of Finland on February 27, 2014.

NOKIA CORPORATION

By: /s/ Riikka Tieaho  
Name: Riikka Tieaho  
Title: Vice President, Corporate  
Legal

By: /s/ Jani Salovaara  
Name: Jani Salovaara  
Title: Senior Legal Counsel

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Pursuant to the requirements of the U.S. Securities Act of 1933, as amended, this Post-Effective Amendment No. 1 has been signed below by the following persons in the indicated capacities on January 23, 2014.

Members of the Board of Directors:

/s/ Bruce Brown Director  
Name: Bruce Brown

/s/ Elizabeth Doherty Director  
Name: Elizabeth Doherty

/s/ Henning Kagermann Director  
Name: Henning Kagermann

/s/ Jouko Karvinen Vice Chairman, Director  
Name: Jouko Karvinen

/s/ Helge Lund Director  
Name: Helge Lund

/s/ Mårten Mickos Director  
Name: Mårten Mickos

/s/ Elizabeth Nelson Director  
Name: Elizabeth Nelson

/s/ Risto Siilasmaa Chairman of the Board of Directors  
Name: Risto Siilasmaa

/s/ Kari Stadigh Director  
Name: Kari Stadigh



Chairman of the Board and Interim CEO:

/s/ Risto Siilasmaa  
Name: Risto Siilasmaa

Chief Financial Officer and Interim President (whose functions include those of Chief Accounting Officer):

/s/ Timo Ihamuotila  
Name: Timo Ihamuotila

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Authorized Representative in the United States:

*/s/* Louise Pentland  
Name: Louise Pentland

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