

RIGHT MANAGEMENT CONSULTANTS INC

Form 4

December 05, 2002

<p><b>FORM 4</b></p> <p>Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).</p> <p>(Print or Type Responses)</p>	<p><b>UNITED STATES SECURITIES AND EXCHANGE COMMISSION</b></p> <p>Washington, D.C. 20549</p> <p><b>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP</b></p> <p>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940</p>	<p>OMB APPROVAL</p>
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OMB Number: 3235-0287 Expires: January 31, 2005  
 Estimated average burden hours per response: . . . . .0.5

<p>1. Name and Address of Reporting Person *</p> <p style="text-align: center;"><u>Louchheim, Frank P.</u></p> <p style="text-align: center;">(Last) (First) (Middle)</p>	<p>2. Issuer Name <b>Right Management Consultants, Inc.</b> and Ticker or Trading Symbol <b>RHT</b></p>	<p>6. Relationship of Reporting Person(s) to Issuer (Check all applicable)</p> <p>Director <span style="float: right;">10% Owner</span></p> <p>Officer (give title below)</p> <p>Other (specify below)</p>
<p style="text-align: center;"><b>1818 Market Street</b> <b>33rd Floor</b></p> <p style="text-align: center;">(Street)</p> <p style="text-align: center;"><b>Philadelphia, PA 19103</b></p> <p style="text-align: center;">(City) (State) (Zip)</p>	<p>3. I.R.S. Identification Number of Reporting Person, if an entity (Voluntary)</p>	<p>4. Statement for Month/Day/Year</p> <p style="text-align: center;"><b>12/3/02</b></p>
	<p>5. If Amendment, Date of Original (Month/Day/Year)</p>	<p>7. Individual or Joint/Group Filing (Check Applicable Line)</p> <p>Form filed by One Reporting Person</p> <p>Form filed by More than One Reporting Person</p>

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	12/3/02		G		2,700	D				
Common Stock	12/3/02		G		77	D				
Common Stock (1)	12/3/02		S		154	D	\$13.05			

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Common Stock	12/4/02		G		754	D			
Common Stock	12/4/02		G		1,852	D		200,803	D
								5,315	I
									Grandchildr

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

(Over)

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Form 4 (continued)	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. National Instrument Number of Derivative Security (Instr. 4)
				Code	V	(A)	(D)	DE	ED	Title	Amount or Number of Shares				

**Explanation of Responses:**

(1) Mr. Louchheim's sale of shares was transacted with the intention of gifting the proceeds from the sale to a Church. The gift was made this same day.

\_\_\_\_\_  
\*\* Signature of Reporting Person

\_\_\_\_\_  
Date

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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