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## PHARMACIA CORP /DE/

## Form 11-K

June 29, 2001

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UNITED STATES<br>SECURITIES AND EXCHANGE COMMISSION Washington D.C. 20549

FORM 11-K
[X] ANNUAL REPORT PURSUANT TO SECTION $15(d)$ OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2000

OR
[ ] TRANSITION REPORT PURSUANT TO SECTION $15(\mathrm{~d})$ OF THE SECURITIES EXCHANGE

ACT OF 1934

For the transition period from $\qquad$ to $\qquad$ .

Commission file number 1-2516
A. Full title of the plan and the address of the plan, if different from that of issuer named below:

THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN
B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

PHARMACIA CORPORATION
(fka Monsanto Company)
100 Route 206 North
Peapack, New Jersey 07977
2 SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934 , the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed by the undersigned hereunto duly authorized.

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The Pharmacia \& Upjohn Employee Savings Plan
    By: /s/ Peter J. McCauley
        Peter J. McCauley
        Director, Global Pension & Savings Plan
        Secretary, Administrative Committee - U.S. Plans
        Pharmacia Corporation
```


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Security Act of 1974 that have not been included herein are not
applicable to the Pharmacia \& Upjohn Employee Savings Plan.
applicable to the Pharmacia \& Upjohn Employee Savings Plan.
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                            [PRICEWATERHOUSECOOPERS LETTERHEAD]

REPORT OF INDEPENDENT ACCOUNTANTS

To the Participants and Administrator of The Pharmacia \& Upjohn Employee Savings Plan

In our opinion, the accompanying statements of net assets available for plan benefits and the related statement of changes in net assets available for plan benefits present fairly, in all material respects, the net assets available for benefits of The Pharmacia \& Upjohn Employee Savings Plan (the "Plan") at December 31, 2000 and 1999, and the changes in net assets available for benefits for the year ended December 31, 2000 in conformity with accounting principles generally accepted in the United States of America. These financial statements

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are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of Assets Held for Investment Purposes at Year End as of December 31, 2000 and Reportable Transactions for the year ended December 31, 2000 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.
/s/ PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

June 13, 2001
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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Statements of Net Assets Available for Plan Benefits

\section*{DECEMBER 31,}
\begin{tabular}{|c|c|}
\hline 2000 & 1999 \\
\hline
\end{tabular}

ASSETS:

Investments, at fair value
Investments, at contract value

Total investments

Receivables:
Company contributions, net of forfeitures
Participant contributions
Dividends and interest receivable Investments sold

Total receivables

Total assets 1,939,943,143

LIABILITIES:

Notes payable Interest payable Other

\author{
Total liabilities
}

NET ASSETS AVAILABLE FOR PLAN BENEFITS

234,700,000
45,975,096
622,757
---------------
281,297,853
\(\$ 1,658,645,290\)
\(=\) =二 \(=\) = \(=\) = \(=\) = \(=\) = \(=\)
```

See accompanying notes to the financial statements.
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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN
Statement of Changes in Net Assets Available for Plan Benefits

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260,700,000 44,308,671

882,410

Additions:
Additions to net assets attributed to:
Investment income:
Net appreciation in fair value of investments \(\$ 291,400,136\)
Interest
15,224,314
Dividends 60,531,707
Interest on participants' loans \(2,555,587\)
Total investment income
369,711,744

Contributions:
Participant \(\quad 71,158,334\)
Rollovers 7,315,938
Company, net of forfeitures

Total additions
\(34,090,320\)
\(482,276,336\)

Deductions:
Deductions from net assets attributed to: Benefits paid to participants 138,041,527 Plan expenses 979,944 Interest on notes payable \(22,979,255\)

Total deductions
\(162,000,726\)

Net increase
320,275,610
Net assets available for plan benefits:
\(\begin{array}{lr}\text { Beginning of year } & 1,338,369,680 \\ \text { End of year } & \$ 1,658,645,290\end{array}\)

See accompanying notes to the financial statements.

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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

\section*{1. DESCRIPTION OF PLAN}

The following brief description of the Pharmacia \& Upjohn Employee Savings Plan (the "Plan") is provided only for general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

GENERAL

Pharmacia Corporation (the "Company") is the sponsor of the Plan. The Plan is a defined contribution plan with two component parts: a Section \(401(k)\) plan and an Employee Stock Ownership Plan (the "ESOP"). The Plan covers substantially all domestic employees of the Company not otherwise covered by another defined contribution plan of the Company.

\section*{ADMINISTRATION}

The Administrative Committee U.S. Plans is responsible for administering Plan operations in accordance with ERISA plan documents. The Global Benefits Investment Committee is responsible for monitoring Plan investments.

\section*{CONTRIBUTIONS}

Participants can elect to contribute on a before-tax or after-tax basis from 1\% to 18\%, in \(1 \%\) increments, of their Total Pay, as defined in the Plan document. The Internal Revenue Code ("IRC") contains certain limits on participant contributions to a qualified plan, such as a \(\$ 10,500\) limit on a participant's before-tax contributions during the 2000 calendar year. Other limits also apply to highly compensated employees participating in the Plan.

Participants may also elect to make rollover contributions to the Plan from other qualified defined contribution plans.

Since 1990, matching contributions have been made through the ESOP. The Company matching contributions are the basis for allocating shares of the Company's Convertible Perpetual Preferred Stock ("Preferred Stock") to participants' accounts. Dividends paid to the participants' ESOP accounts are also allocated in Preferred Stock.

The Company will match \(100 \%\) of participant contributions, from \(1 \%\) to \(5 \%\) of Total Pay, in the form of Preferred Stock within the ESOP. The Plan will allocate shares of Preferred Stock to participants such that, at the time of allocation, the total value of the shares allocated is equivalent to the Company match. The value of a share of Preferred Stock will be the closing price of one share of Pharmacia common stock multiplied by a 1.7255 conversion factor.

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Cash dividends on Preferred Stock shares allocated to participants' accounts prior to January 1, 2000 are exchanged for additional shares of Preferred Stock using the \(\$ 40.30\) per-share stated value (the purchase price paid by the ESOP at its inception). Cash dividends on Preferred Stock shares allocated to participants' accounts on or after January 1, 2000 are exchanged for additional shares of Preferred Stock using the Pharmacia common stock price multiplied by the 1.7255 conversion factor.

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Notes to Financial Statements

December 31, 2000 and 1999

The Company contributes to the ESOP cash amounts that are necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on the ESOP's outstanding debt and to release Preferred Stock to cover allocations to participant accounts. Employer dividends paid to the ESOP on the Preferred Stock and certain other funds are also used to repay the debt incurred by the Plan to purchase the Preferred Stock from the Company at the inception of the leveraged ESOP (see Note 4).

\section*{INVESTMENT OPTIONS}

Participant contributions received by the \(P l a n\) are invested at the direction of the participants in accordance with the terms of the Plan document.

Each participant may direct his or her contributions to the following fund options:
(a) Income Fund,
(b) American Balanced Fund,
(c) Indexed Stock Fund,
(d) Neuberger Berman Guardian Fund,
(e) American Century Ultra Fund,
(f) Templeton Foreign Fund, or
(g) Pharmacia Common Stock Fund, or
(h) Any combination of the above, provided that a minimum of five percent and a multiple of one percent is directed to each fund selected.

Participants may elect to transfer or allocate their participant contribution balances and earnings thereon to any of the above funds.

Company matching contributions and earnings thereon are only posted to the ESOP Fund. Upon completing ten years of employment service and attaining age 55, participants are allowed to transfer a portion (up to a specified percentage) of their Pharmacia Common Stock Fund balance (i.e., pertaining to Company contributions and earnings thereon) and their ESOP Fund balance into the other investment fund options.

\section*{PARTICIPANT ACCOUNTS}

Each participant's account is credited with the participant's contributions, Company contributions, and plan earnings. Participants' accounts are valued on a daily basis. The benefit to which a participant is
entitled is the benefit that can be provided from the participant's vested account balance.

VESTING

Participants are always \(100 \%\) vested in their contributions to the Plan and earnings thereon.

As of January 1, 2000, all Company contributions and earnings thereon are \(100 \%\) vested for all active participants on or after to January 1, 2000.

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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Participants who terminated employment prior to January 1, 2000 with less than five years of employment service and less than three years of participation in the Plan are subject to the vesting schedule below:

YEARS OF PARTICIPATION
NON-FORFEITABLE PERCENTAGE
\begin{tabular}{ll}
1 but less than 2 & \(331 / 3 \%\) \\
2 but less than 3 & \(662 / 3 \%\) \\
3 or more & \(100 \%\)
\end{tabular}

3 or more \(100 \%\)

Participants who cease participation in the Plan may be entitled to forfeited amounts if they re-participate in the Plan within five years.

PARTICIPANT LOANS

The Plan has a loan provision which allows participants to borrow from their fund accounts a minimum of \(\$ 500\) up to a maximum equal to the lesser of \(50 \%\) of their vested account balance or \(\$ 50,000\) (reduced by the highest outstanding loan balance within the previous twelve months). Loan terms range from \(1-5\) years or up to 10 years for the purchase of a primary residence. Loans for the purchase of a home have a \(\$ 3,000\) minimum loan amount. The loans are secured by the balance in the participant's account and bear a pre-established interest rate. Interest is credited to the account of the participant. Repayments may not necessarily be made to the same fund from which amounts were borrowed. Repayments are credited to the applicable funds based on the participant's investment elections at the time of repayment.

\section*{PAYMENT OF BENEFITS}

Participants who leave the Company may elect to receive their vested Plan balance. However, their Pharmacia Common Stock Fund and ESOP accounts may be subject to forfeiture based upon years of participation and service (if the participant terminated employment prior to January 1, 2000).

Benefits are paid either in cash or in cash and Pharmacia common stock. Pharmacia common stock is issued only with respect to the participant's

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accounts in the Pharmacia Common Stock Fund and the ESOP Fund. Upon retirement or death, the full value of the participant's accounts is paid in either a lump sum, in installments or by the purchase of an annuity contract. If a participant elects to receive common stock, each share of the Preferred Stock (based on participant records) will be converted into 1.7255 shares of Pharmacia common stock.

Participants may also elect to make in-service withdrawals subject to certain restrictions.

MERGER OF PLAN SPONSOR

Effective March 31, 2000, Pharmacia \& Upjohn, Inc. merged with the Monsanto Company to form Pharmacia Corporation. As a result of the merger, each share of Pharmacia \& Upjohn common stock was exchanged for 1.19 shares of Pharmacia Corporation common stock. In addition, each share of Pharmacia \& Upjohn Preferred Stock was exchanged for one share of

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convertible perpetual preferred stock of Pharmacia Corporation. Amounts of common shares presented as of December 31, 1999 throughout this document represent Pharmacia \& Upjohn shares prior to applying the 1.19 conversion ratio and amounts of preferred shares presented as of December 31, 1999 represent the equivalent number of Pharmacia \& Upjohn preferred shares.
2. SUMMARY OF ACCOUNTING POLICIES

METHOD OF ACCOUNTING

The financial statements of the Plan have been prepared on the accrual basis of accounting.

\section*{USE OF ESTIMATES}

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

\section*{INVESTMENT VALUATION AND INCOME RECOGNITION}

Shares of mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end.
Common/collective trust funds are stated at redemption value as determined by the trustees of such funds based upon the underlying securities stated at fair value. Investments in money market instruments are generally short-term and are valued at cost, which approximates market. Investments in guaranteed investment contracts ("GICs") and synthetic investment contracts ("SICs") are reported at their contract value by the insurance companies and underlying banks, respectively, because these investments have fully benefit-responsive features (see Note 5). Pharmacia Common Stock is valued at quoted market price as of the last business day of the Plan year. The value of outstanding participant loans is determined based on the outstanding principal balance as of the last day of the Plan year.

Pharmacia Preferred Stock is valued using the higher of the per-share stated value of \(\$ 40.30\) or the quoted market price of Pharmacia common stock multiplied by 1.7255 on the last business day of the Plan year. (Note: Preferred Stock share balances maintained by the Plan's trustee and
recordkeeper are on a basis equal to one-thousandth of the share balance reflected on the Company's financial statements and the \(\$ 40,300\) stated value.)

Purchases and sales of securities are reflected on a trade-date basis. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned on an accrual basis.

The Plan presents in the statement of changes in net assets available for plan benefits, the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains and losses and the unrealized appreciation (depreciation) on those investments.

PAYMENT OF BENEFITS

Benefit payments are recorded when paid.
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\]

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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

\section*{PLAN EXPENSES}

The Plan pays certain outside service provider expenses (e.g., recordkeeping and trustee fees) incurred in the operation of the Plan. Investment manager fees are paid by the \(P l a n\) and are netted against investment income. Certain other expenses are paid by the Company.

\section*{FORFEITURES}

Forfeited amounts are used to pay expenses of the Plan, interest on ESOP debt incurred by the Plan and to reduce Company contributions. Forfeitures which have not been utilized amounted to \(\$ 21,630\) and \(\$ 599,130\) as of December 31, 2000 and 1999, respectively.

\section*{RISKS AND UNCERTAINTIES}

The Plan provides for various investment options in any combination of stocks, mutual funds, common/collective trusts, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for plan benefits and the statement of changes in net assets available for plan benefits.

\section*{3. INVESTMENTS}

The following presents investments that represent 5 percent or more of the Plan's net assets.
```

Neuberger Berman Guardian Fund (4,836,623 and 3,978,639 units,
respectively)
Indexed Stock Fund (6,596,621 and 6,424,626 units, respectively)
American Century Ultra Fund (5,292,897 and 4,010,145 units,
respectively)
Pharmacia Common Stock (5,052,303 and 4,680,178 shares,
respectively)*
Pharmacia Preferred Stock (6,517,533 and 6,692,442 shares,
respectively)*
308,190,483
686,006,172
*Nonparticipant-directed

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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

During 2000, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \(\$ 291,400,136\) as follows:
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Mutual funds
Common Stock
Preferred Stock
Common/collective trust funds

```
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\$ (78,044,734)
128,181,196
264,879,002
(23,615,328)
-----------
\$ 291,400,136
==============

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\section*{4. NONPARTICIPANT-DIRECTED INVESTMENTS}

PHARMACIA COMMON STOCK FUND

Effective April 1, 1999, the Pharmacia Common Stock Fund was added as an investment option into which participants can direct their contributions and/or transfer existing balances. However, certain Company contribution balances (and earnings thereon) within the Pharmacia Common Stock Fund can only be transferred out of the fund into other investment options after participants satisfy certain age and service requirements. All assets and activity within this fund have been disclosed as nonparticipant-directed for purposes of this report.

Below are the net assets and significant components of the changes in net assets relating to the Pharmacia Common Stock Fund:

Investments
Short-term investment funds
Pharmacia Common Stock
Total investments

Receivables:
Dividends and interest receivable
Participant contributions
Receivable from other investment funds
Investments sold

Total receivables

Liabilities:
Payable to other investment funds
Other liabilities

Total liabilities

Net assets available for plan benefits
\(\$ \quad 1,747,268\)
308,190,483
309,937,751
14,993
221,197
---
\(1,036,379\)
--------
\(1,272,569\)
\begin{tabular}{|c|c|}
\hline 278,076 & -- \\
\hline 1,885 & 8,816 \\
\hline 279,961 & 8,816 \\
\hline
\end{tabular}
\(\$ 310,930,359\)
\(==========\)
\(\$ 214,442,734\)
15,251
107,173
--

122,424
\(\$ \quad 3,721,116\)
\(210,608,010\)
\(214,329,126\)

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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999
\begin{tabular}{|c|c|}
\hline & \begin{tabular}{l}
YEAR ENDED \\
DECEMBER 31, 2000
\end{tabular} \\
\hline \multicolumn{2}{|l|}{Additions:} \\
\hline Additions to net assets attributed to: Investment income: & \\
\hline Net appreciation & \$128,181,196 \\
\hline Interest & 168,984 \\
\hline Dividends & 3,690,575 \\
\hline Total investment income & 132,040,755 \\
\hline Participant contributions (including rollovers) & 4,657,347 \\
\hline Total additions & 136,698,102 \\
\hline \multicolumn{2}{|l|}{Deductions:} \\
\hline Deductions from net assets attributed to: & \\
\hline Transfers to other investment funds, net & 8,475,130 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Benefits paid to participants Plan expenses & \[
\begin{array}{r}
31,643,700 \\
91,647
\end{array}
\] \\
\hline Total deductions & 40,210,477 \\
\hline Net increase & 96,487,625 \\
\hline \multicolumn{2}{|l|}{Net assets available for plan benefits:} \\
\hline Beginning of year & 214,442,734 \\
\hline End of year & \$310, 930, 359 \\
\hline \multicolumn{2}{|l|}{ESOP AND NOTES PAYABLE} \\
\hline On March 1, 1990, the ESOP borrowe through the issuance of amortizing by the Company, mature in 2004 and The proceeds of this debt were pai million of an original \(\$ 300\) million remaining principal balance on the interest of \(\$ 18,571,630\) and \(\$ 217,700\) \(\$ 21,312,830\) as of December 31, 200 & k of New Yor are guarante rate of 9.79 te \$275 the ESOP. Th ith unpaid of \\
\hline As of March 1, 1990, the ESOP also settlement of the remaining balanc in the amount of \(\$ 25\) million, carr Interest accrues and is payable, a maturity date of February 1, 2005. unpaid interest, was \(\$ 48,225,811\) a 1999, respectively. & \begin{tabular}{l}
ompany in \\
. This note, 5\% per annum er than the including \\
31, 2000 and
\end{tabular} \\
\hline
\end{tabular}

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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Effective January 31, 1997, the ESOP and State Street Bank entered into an agreement, whereby the ESOP can borrow amounts that in the aggregate cannot exceed \(\$ 95,000,000\) (collectively the "New Loans"). Any such borrowings bear interest at \(7.00 \%\) per annum and will be due no later than December 31, 2010. No interest shall be due until the maturity date of any New Loans. The proceeds of each New Loan are to be used to pay principal and interest then due on any existing ESOP loans. In relation to New Loans, the ESOP had drawings of \(\$ 20,000,000\) with unpaid interest of \(\$ 4,177,655\) and \(\$ 18,000,000\) with unpaid interest of \(\$ 2,606,843\) as of December 31, 2000 and 1999, respectively.

Projected loan payments on the ESOP debt (net of future New Loans) are as follows:
\begin{tabular}{|c|c|c|}
\hline YEAR & \multicolumn{2}{|r|}{Amount} \\
\hline 2001 & \$ & 32,800,000 \\
\hline 2002 & & 38,871,645 \\
\hline 2003 & & 33,898,058 \\
\hline 2004 & & 39,456,269 \\
\hline 2005 to 2010 & & 89,674,028 \\
\hline Total & \$ & 234,700,000 \\
\hline
\end{tabular}

Following are the net assets and significant components of the changes in net assets relating to the ESOP:

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> THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999
\begin{tabular}{|c|c|c|c|}
\hline & ALLOCATED & \[
\begin{aligned}
& \text { DECEMBER 31, } \\
& 2000 \\
& \text { UNALLOCATED }
\end{aligned}
\] & TOT \\
\hline \multicolumn{4}{|l|}{Investments:} \\
\hline Short-term investment funds & \$ & \$ 13, 368,267 & \$ 13,3 \\
\hline Pharmacia Preferred Stock, convertible & 306,352,473 & 379,653,699 & 686,0 \\
\hline Total investments & 306,352,473 & 393,021,966 & 699,3 \\
\hline \multicolumn{4}{|l|}{Receivables:} \\
\hline Dividends and interest receivable & -- & 4,372,180 & 4,3 \\
\hline Company contributions, net of forfeitures & -- & 33,568,691 & 33,5 \\
\hline Other receivables & -- & 5,348 & \\
\hline Total receivables & -- & 37,946,219 & 37,9 \\
\hline \multicolumn{4}{|l|}{Liabilities:} \\
\hline Notes payable & -- & 234,700,000 & 234,7 \\
\hline Interest payable & -- & 45,975,096 & 45,9 \\
\hline Total liabilities & -- & 280,675,096 & 280,6 \\
\hline Net assets available for plan benefits & \$306, 352,473 & \$150,293,089 & \$456, 6 \\
\hline
\end{tabular}
DECEMBER 31,
\(\quad 1999\)
UNALLOCATED
-------------

\begin{tabular}{|c|c|c|}
\hline Allocation of 382,184 shares of Preferred Stock for Company matching contributions & -- & \((33,455,91\) \\
\hline Total deductions & \((15,389,738)\) & \((56,435,17\) \\
\hline Net increase & 140,598,794 & \(137,106,48\) \\
\hline Net assets available for plan benefits: & & \\
\hline Beginning of year & \(165,753,679\) & \(13,186,60\) \\
\hline End of year & \$ 306,352,473 & 150,293,08 \\
\hline
\end{tabular}

\section*{5. INVESTMENT CONTRACTS WITH INSURANCE COMPANIES}

The Income Fund consists primarily of benefit responsive GICs and SICs. The contract value of the GICs and SICs represents the cost or book-value of the contract plus accrued interest. At December 31, 2000 and 1999, the Plan held GICs with a contract value of \(\$ 30,147,174\) and \(\$ 40,474,517\), respectively. The contract value of the SICs represents fair value of the underlying asset plus the book-value of the wrapper contract associated with the underlying asset. At December 31, 2000 and 1999, SIC fair values were \(\$ 185,229,622\) and \(\$ 177,738,536\), respectively. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuers or otherwise. The average portfolio yield and crediting interest rates were approximately \(6 \%\) for 2000 and 1999 . The crediting interest rate for GICs is based on a formula agreed upon with the issuers and is maintained for the life of the contract. For SICs, the rate is based on a formula which consists of the yield to maturity, duration, and the book and market values. The rate for SICs is periodically reset, usually quarterly, and cannot be reset below 0\%.

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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999
6. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for plan benefits according to the financial statements to Form 5500.

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Amounts allocated to withdrawing participants

Net assets available for plan benefits per Form 5500

The following is a reconciliation of benefits paid to participants according to the financial statements to Form 5500:

Benefits paid to participants per the financial statements

Add: Amounts allocated to withdrawing participants at December 31, 2000

Less: Amounts allocated to withdrawing participants at December 31, 1999
\$ \(\quad 138,041,527\)
\(1,075,946\)
\((1,533,534)\)
\$ \(\quad 137,583,939\)

Amounts allocated to withdrawing participants are recorded on Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.
7. RELATED-PARTY TRANSACTIONS

The Plan holds shares of Pharmacia common stock and preferred stock. At December 31, 2000 and 1999, the Plan owned 5,052,303 and 4,680,178 shares of Pharmacia Corporation common stock at a cost of \(\$ 87,782,347\) and \(\$ 75,850,797\), respectively. At December 31, 2000 and 1999 , the Plan owned \(6,517,533\) and 6,692,442 shares of Pharmacia Corporation preferred stock at a cost of \(\$ 262,656,580\) and \(\$ 269,705,413\), respectively. In addition, Plan funds are invested in a short-term investment fund as well as SICs issued by State Street Bank \& Trust Company, a trustee of the Plan. At December 31, 2000 and 1999, the fair value of the State Street Bank \& Trust Company short term investment account was \(\$ 43,355,639\) and \(\$ 40,622,685\), respectively and the contract value of the SICs was \(\$ 15,232,902\) and \(\$ 22,067,683\), respectively. At December

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Notes to Financial Statements

December 31, 2000 and 1999

31, 1999, Plan funds were also invested in short-term investment funds issued by the Bank of New York, a prior trustee of the Plan, the fair value of which was \(\$ 2,433,421\).
8. PLAN TERMINATION

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Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their entire plan balance (including match and discretionary contributions and earnings thereon).
9. TAX STATUS OF THE PLAN

The Plan obtained its latest determination letter on April 18, 1996, in which the Internal Revenue Service indicated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Company believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

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SUPPLEMENTAL SCHEDULES

THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2000

EIN\# 38-1123360
Plan\# 002
(c)

DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR, OR MATURITY

Common stock, \(\$ 2.00\) par value; 5,052,303 shares

Total common stock

Preferred stock:
* Pharmacia Corporation
convertible - unallocated Preferred stock, \$. 01 par value; \(3,606,973\) shares \(\$ \quad 145,361,0\)

\section*{Common Stock:}
* Pharmacia Corporation
\[
\begin{aligned}
& \text { Pnarmacla corporation } \\
& \text { convertible - unallocated }
\end{aligned}
\]

Preferred stock, \$.01 par value; 2,910,560 shares

117,295,

Total preferred stock
Mutual Funds:
American Century Ultra
Mutual fund: 5,292,897 units
\$
173,922,
```

        American Balanced
            Neuberger Berman Guardian
            Templeton Foreign
                    Total mutual funds
        Common/Collective Trust Funds:
        Barclays Global Investors
        Equity Index Fund
                    Total Common/Collective Trust Fund
    Short-Term Investment Funds:
    * State Street Bank \& Trust Co.
Short-Term Investment Fund Money market fund
Total Short-Term Investment Funds
* Represents a party-in-interest to the Plan.
1 7
22
THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN
Schedule of Assets Held for Investment Purposes at End of Year
December 31, 2000
EIN\# 38-1123360
Plan\# 002

| ( c) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | DESCRIPTION OF INVESTMENT |  |  |
| (b) | INCLUDING MATURITY DATE, RATE OF |  |  |
| IDENTITY OF ISSUE, BORROWER, | INTEREST, COLLATERAL, PAR, OR |  | (d) |
| LESSOR, OR SIMILAR PARTY | MATURITY |  | Cost |
| Guaranteed investment contracts - | insurance companies: |  |  |
| American Int'l Life ICON |  |  |  |
| Contract No. GIC-18305 | Interest rate: 5.73\% |  |  |
|  | Maturity date: 11/06/2003 | \$ | $7,891,1$ |
| John Hancock Mutual Life Ins. Co. |  |  |  |
|  | Maturity date: 02/10/2004 |  |  |
| New York Life Insurance Co. |  |  |  |
| Contract No. GA30681 | Interest rate: 6.75\% |  | $6,329,5$ |
|  | Maturity Date: 04/02/2001 |  |  |
| Principal Mutual Life Ins. Co. |  |  |  |
| Contract No. 4238722 | Interest rate: 7.03\% |  | 5,083, |
|  | Maturity date: 09/29/2003 |  |  |

Travelers Insurance Co.

```

\title{
Edgar Filing: PHARMACIA CORP /DE/ - Form 11-K
}
```

Contract No. GR17755 }\quad\mathrm{ Interest rate: 7.10%
Total Guaranteed Investment Contracts - Contract Value
1 8
2 3
THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN
Schedule of Assets Held for Investment Purposes at End of Year
December 31, 2000
EIN\# 38-1123360
Plan\# 002

```
(c)

DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR, OR MATURITY COST

Wrapper Contract GT 1996-4 A4

Total Contract Value
Interest rate: 6.68\%
Maturity date: 03/15/2001

Contract No. 180162

Contract No. 212753
hase Manhattan Bank
(6 contracts)

Contract No. 400176
```

Wrapper Contract

```
Wrapper Contract
Sears 96-1 (A) SCAMT
Sears 96-1 (A) SCAMT
Total Contract Value
Total Contract Value
    Interest rate: 6.99%
    Interest rate: 6.99%
    Maturity date: 03/15/2002
```

    Maturity date: 03/15/2002
    ```

\title{
Edgar Filing: PHARMACIA CORP /DE/ - Form 11-K
}

Contract No. 400180
Wrapper Contract FH R 1697 PH

\author{
Total Contract Value \\ Interest rate: 7.10\% \\ Maturity date: 02/18/2003
}

7,436,
```

** A synthetic investment contract is comprised of two components, an
underlying asset and a wrapper contract. The underlying asset is valued at
representative quoted market prices. The wrapper contract is valued as the
difference between the fair value of the underlying asset and the contract
value. Contract value represents contributions made under the contract,
plus earnings, less Plan withdrawals and administrative expenses. The
wrapper contract guarantees the Plan contract value.

```
        19
    24

THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN
Schedule of Assets Held for Investment Purposes at End of Year

\author{
December 31, 2000
}

EIN\# 38-1123360
Plan\# 002
(c)

DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR, OR MATURITY

Wrapper Contract CITIBANK CC TRST 98-1 A CCIMT

Total Contract Value 5,134,1
Interest rate: 4.89\%
Maturity date: 01/15/2001
Wrapper Contract
Autonation 00-A (A3) ANRC

MBIA

Total Contract Value 5,112,5
Interest rate: 5.91\%
Maturity date: 01/15/2003
Contract No. 401080

Wrapper Contract
FH 1615 G 5.5\% 12/07 CMO
PAC-1

Total Contract Value
Interest rate: 6.01\%
Maturity date: 01/15/2003

\title{
Edgar Filing: PHARMACIA CORP /DE/ - Form 11-K
}
```

            Contract No. 434193
    Wrapper Contract
    FEDHMLN: 6.875% 1/15/05
Total Contract Value
Interest rate: 7.13%
Maturity date: 01/17/2005
Deutsche Bank AG (2 contracts)
Contract No. FID-PUP-2
Contract No. FID-PUP-1
Nrapper Contract
FN93 225-TH 6% 6/23 PAC-I
Total Contract Value
Interest rate: 5.55%
Maturity date: 06/25/2007
2 5
2 0
THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN
Schedule of Assets Held for Investment Purposes at End of Year
December 31, 2000
EIN\# 38-1123360
Plan\# 002
(c)
DESCRIPTION OF INVESTMENT

```
(b)

IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY

Monumental Life Ins. Co ABS
Insurance Co. (8 contracts) Contract No. BDA00379TR-02

Wrapper Contract
Premier Auto Trust 1998-1 A4

Total Contract Value
Interest rate: 5.70\%
Maturity date: 04/08/2002

Contract No. BDA00379TR-04

Wrapper Contract Chase Manhattan Auto Trust 1998-B

Total Contract Value Interest rate: 5.25\% Maturity date: 09/16/2002

Wrapper Contract
Fannie Mae 5.125\% 2/13/04

Total Contract Value Interest rate: 6.18\% Maturity date: 02/13/2004

Wrapper Contract FN93 225-TH 6\% 6/23 PAC-I

Total Contract Value Maturity date: 06/25/2007

4,437,
```

            Contract No. BDA00379TR-05 Wrapper Contract
                            Gen. Elec. Mtn. 5.35% 11/18/02
                            Total Contract Value
                                Interest rate: 4.93%
                                Maturity date: 11/18/2002
            Contract No. BDA00379TR-07
            Contract No. BDA00379TR-09
            Contract No. BDA00379TR-14
                Wrapper Contract
                                    DISCOVER 1999-1 (A) DCMT
                                    Total Contract Value
                                    Interest rate: 5.33%
                                    Maturity date: 02/15/2002
                                    Wrapper Contract
                                    FN 94-30H 6.25% 11/22 CMO PACI
                    Total Contract Value 5,074,11
                        Interest rate: 5.94%
                            Maturity date: 04/25/2007
                            Wrapper Contract
                                    DCATOO-D A3 6.66% 1 05
                                    Total Contract Value
                                    Interest rate: 6.79%
                                    Maturity date: 09/08/2003
                    2 1
    26
            THE PHARMACIA & UPJOHN EMPLOYEE SAVINGS PLAN
            Schedule of Assets Held for Investment Purposes at End of Year
                                    December 31, 2000
    EIN\# 38-1123360
Plan\# 002
(c)
DESCRIPTION OF INVESTMENT
(b)
INCLUDING MATURITY DATE, RATE OF
INTEREST, COLLATERAL, PAR, OR
IDENTITY OF ISSUE, BORROWER,
(a) LESSOR, OR SIMILAR PARTY
Contract No. BDA00379TR-13
Wrapper Contract
FNR 98-36 PM 6.25\%
Total Contract Value
Interest rate: 7.19\%
Maturity date: 10/18/2006
Wrapper Contract

```

\title{
Edgar Filing: PHARMACIA CORP /DE/ - Form 11-K
}

FEDHMLN 7\% 2/15/2003
Total Contract Value
Interest rate: \(6.95 \%\)
Maturity date: \(02 / 18 / 2003\)

Maturity date: 02/18/2003

Wrapper Contract MBNA 97-F (A) MBNAM

Total Contract Value
Interest rate: 6.69\%
Maturity date: 06/17/2002

Wrapper Contract Newcourt 1998-1 (A3) NETS

Total Contract Value
Interest rate: 5.29\%
Maturity date: 12/20/2001
Morgan Guaranty (3 contra
Contract No. Upjohn2A
Contract No. Upjohn04
Contract No. Upjohn05A
Wrapper Contract CSFB 00-C1 A1 7.235\%

Total Contract Value Interest rate: 7.05\% Maturity date: 07/15/2008
Rabobank Nederland (3 contracts)
Contract No. UPJ109801

Wrapper Contract
FH R1630 PG \(5.754 / 20\) PAC-I

Total Contract Value
Interest rate: 5.15\%
Maturity date: 11/15/2002

Contract No. UPJ110001
Wrapper Contract CARAT (GM) 2000-2 (A4) CARAT

Total Contract Value
Interest rate: 6.58\%
Maturity date: 12/16/2002

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Schedule of Assets Held for Investment Purposes at End of Year December 31, 2000

\section*{Edgar Filing: PHARMACIA CORP /DE/ - Form 11-K}


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\title{
Edgar Filing: PHARMACIA CORP /DE/ - Form 11-K
}
(c)
DESCRIPTION OF INVESTMENT
INCLUDING MATURITY DATE, RATE OF

INTEREST, COLLATERAL, PAR, OR MATURITY
(d)

Wrapper Contract
Dayton Hudson 97-1 (A) DHMT
Total Contract Value
Interest rate: 6.55\%
Maturity date: 10/25/2002
Wrapper Contract
FNR 1994-85 E

Total Contract Value
Interest rate: 5.46\%
Maturity date: 12/26/2001
Wrapper Contract
HFCMC 99-PHI (A1) 6.5\%
Total Contract Value
Interest rate: 5.99\%
Maturity date: 02/15/2008
Wrapper Contract
FHLMC GLBL 6.250\% 10/15/02
Total Contract Value 5,049,96
Interest rate: 6.47\%
Maturity date: 10/15/2002
Wrapper Contract
CMAC 98-C2 A1 5.8\% 3/06

Total Contract Value
Interest rate: 5.86\%
Maturity date: 07/15/2005
Wrapper Contract
PP\&L 1999-1 (A4) PPL
Total Contract Value
Interest rate: 6.76\% Maturity date: 12/26/2003

Wrapper Contract
PNC Student Ln 97-2 (A5)
PNCSL
Total Contract Value

\title{
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}

\author{
Interest rate: 7.21\% \\ Maturity date: 07/25/2002
}
```

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THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN
Schedule of Assets Held for Investment Purposes at End of Year
December 31, 2000
EIN\# 38-1123360
Plan\# 002
(c)
DESCRIPTION OF INVESTMENT
(b)
(a)
IDENTITY OF ISSUE, BORROWER,
LESSOR, OR SIMILAR PARTY
Contract No. WLB6202
INCLUDING MATURITY DATE, RATE OF
INTEREST, COLLATERAL, PAR, OR
MATURITY COST
Wrapper Contract FHR 1243 P 7.2\% 4/07 PAC-I
Total Contract Value
Interest rate: 7.46\%
Maturity date: 06/15/2006
Total Synthetic Investment Contracts - Contract Value
Total Investment Contracts
Participant loans:
Participant loans Interest rate: 7\% - 10.5\%
Total Investments

```
\$ 184,019,0
```

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30
THE PHARMACIA \& UPJOHN EMPLOYEE SAVINGS PLAN
Schedule of Reportable Transactions
For the Year Ended December 31, 2000
(a)
IDENTIFY OF PARTY INVOLVED DESCRIPTION OF
ASSET
NUMBER OF
TRANSACTIONS
_-_-_-_-_-_-_-_
( C )
(d)
--------------

| $(c)$ | $(d)$ |
| :---: | :---: |
| PURCHASE PRICE | SELLING PRICE |
| -------------- | ---------------1 |

LEASE

```

\section*{Edgar Filing: PHARMACIA CORP /DE/ - Form 11-K}

* Represents a party-in-interest to the Plan.

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CONSENT OF INDEPENDENT ACCOUNTANTS
```

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 333-34344) of Pharmacia Corporation of our report dated June 13, 2001 relating to the financial statements of the Pharmacia \& Upjohn Employee Savings Plan, which appears in this Form 11-K.

```
/s/ PricewaterhouseCoopers LLP
PricewaterhouseCoopers LLP

Florham Park, New Jersey
June 29, 2001```

