

FIRST INTERSTATE BANCSYSTEM INC

Form 8-K

March 22, 2010

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of report (date of earliest event reported): March 19, 2010**

**FIRST INTERSTATE BANCSYSTEM, INC.**

(Exact name of registrant as specified in its charter)

**Montana**

**000-49733**

**81-0331430**

(State or other jurisdiction  
of incorporation)

(Commission  
File No.)

(IRS Employer  
Identification No.)

**401 North 31<sup>st</sup> Street, Billings, MT**

**59116**

(Address of principal executive offices)

(Zip Code)

**(406) 255-5390**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 9.01 Financial Statements and Exhibits

EX-10.1

---

**Table of Contents**

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 19, 2010, the Compensation Committee of the Board of Directors of First Interstate BancSystem, Inc. (the Company), pursuant to authority delegated by the Board of Directors, approved and adopted an amendment (the Amendment) to the Company's 2006 Equity Compensation Plan (the Plan). A summary of the Amendment is contained below and is qualified in its entirety by reference to the complete text of the Amendment, a copy of which is attached to this current report as Exhibit 10.1 and is incorporated herein by reference.

The Amendment becomes effective upon, and is subject to, the closing of the Company's proposed initial public offering of shares of its Class A common stock, pursuant to its Registration Statement on Form S-1 (the Offering). The Amendment (i) confirms that all stock option and restricted stock awards outstanding as of the Offering are exercisable for shares of the Company's Class B common stock, and (ii) provides that any and all future awards that may be made under the Plan after the Offering will be exercisable for shares of the Company's Class A common stock. Except as modified by the Amendment, all other terms of the Plan remain in full force and effect.

**Item 9.01 Financial Statements and Exhibits.**

Exhibits

- |      |                                                                                                         |
|------|---------------------------------------------------------------------------------------------------------|
| 10.1 | Amendment to the First Interstate BancSystem, Inc. 2006 Equity Compensation Plan, dated March 19, 2010. |
|------|---------------------------------------------------------------------------------------------------------|

**Table of Contents**

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 19, 2010

FIRST INTERSTATE BANCSYSTEM, INC.

By: /s/ LYLE R. KNIGHT

Lyle R. Knight

President and Chief Executive Officer