GOODYEAR TIRE & RUBBER CO /OH/

Form 10-Q October 28, 2016

SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)

OF THE SECURITIES EXCHANGE ACT OF 1934 For the Quarterly Period Ended September 30, 2016

Commission File Number: 1-1927

THE GOODYEAR TIRE & RUBBER COMPANY
(Exact Name of Registrant as Specified in Its Charter)
Ohio 34-0253240
(State or Other Jurisdiction of (I.R.S. Employer

Incorporation or Organization) (i.k.s. Employer Identification No.)

200 Innovation Way, Akron, Ohio 44316-0001 (Address of Principal Executive Offices) (Zip Code)

(330) 796-2121

(Registrant's Telephone Number, Including Area Code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes b No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes b No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer b

Accelerated filer o Non-accelerated filer o

One accelerated filer o

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No b

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

Number of Shares of Common Stock,

Without Par Value, Outstanding at September 30, 2016:

261,052,522

#### TABLE OF CONTENTS

#### **PART I. FINANCIAL INFORMATION**

ITEM 1. FINANCIAL STATEMENTS

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS

**OF OPERATIONS** 

ITEM 3. OUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

**ITEM 4. CONTROLS AND PROCEDURES** 

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

ITEM 1A. RISK FACTORS

ITEM 2. UNREGISTERED SALES OF SECURITIES AND USE OF PROCEEDS

EX-12.1

EX-31.1

EX-31.2

EX-32.1

**EX-101 INSTANCE DOCUMENT** 

**EX-101 SCHEMA DOCUMENT** 

EX-101 CALCULATION LINKBASE DOCUMENT

EX-101 LABELS LINKBASE DOCUMENT

EX-101 PRESENTATION LINKBASE DOCUMENT

EX-101 DEFINITION LINKBASE DOCUMENT

#### PART I. FINANCIAL INFORMATION

#### ITEM 1. FINANCIAL STATEMENTS.

# THE GOODYEAR TIRE & RUBBER COMPANY AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

	Three Months		Nine Months		
	Ended		Ended		
	Septemb	oer 30,	Septemb	er 30,	
(In millions, except per share amounts)	2016	2015	2016	2015	
Net Sales	\$3,847	\$4,184	\$11,417	\$12,380	
Cost of Goods Sold	2,736	3,000	8,250	9,093	
Selling, Administrative and General Expense	599	633	1,807	1,889	
Rationalizations (Note 2)	135	20	194	82	
Interest Expense	90	105	285	322	
Other (Income) Expense (Note 3)	(23)	(5)	3	(124)	
Income before Income Taxes	310	431	878	1,118	
United States and Foreign Taxes (Benefit) Expense (Note 4)	(10)	126	161	369	
Net Income	320	305	717	749	
Less: Minority Shareholders' Net Income	3	34	14	62	
Goodyear Net Income	\$317	\$271	\$703	\$687	
Goodyear Net Income — Per Share of Common Stock					
Basic	\$1.21	\$1.01	\$2.66	\$2.55	
Weighted Average Shares Outstanding (Note 5)	262	269	264	270	
Diluted	\$1.19	\$0.99	\$2.62	\$2.51	
Weighted Average Shares Outstanding (Note 5)	266	274	268	274	
Cash Dividends Declared Per Common Share	\$0.17	\$0.06	\$0.31	\$0.18	
The accompanying notes are an integral part of these consolidations	lated fine	naiol state	amanta		

The accompanying notes are an integral part of these consolidated financial statements.

# THE GOODYEAR TIRE & RUBBER COMPANY AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)

(In millions) Net Income	Ended	l	Ende	Months d mber 30, 2015 \$749
Other Comprehensive Income (Loss):				
Foreign currency translation, net of tax of \$3 and \$17 in 2016 ((\$18) and (\$42) in 2015)	(12)	(100	) (5	) (205)
Reclassification adjustment for amounts recognized in income, net of tax of \$0 and \$0 in 2016 and 2015	_	1	_	2
Defined benefit plans:				
Amortization of prior service cost and unrecognized gains and losses included in total benefit cost, net of tax of \$8 and \$24 in 2016 (\$9 and \$27 in 2015)	17	19	49	56
Decrease in net actuarial losses, net of tax of \$0 and \$0 in 2016 (\$0 and \$11 in 2015)	1		2	24
Immediate recognition of prior service cost and unrecognized gains and losses due to curtailments, settlements, and divestitures, net of tax of \$0 and \$0 in 2016 and 2015	_	_	15	2
Deferred derivative gains (losses), net of tax of \$0 and \$0 in 2016 (\$1 and \$3 in 2015)	(1	6	(1	) 16
Reclassification adjustment for amounts recognized in income, net of tax of \$0 and \$(1) in 2016 (\$0 and (\$2) in 2015)	_	(8	) (5	) (21 )
Unrealized investment (losses) gains, net of tax of \$0 and \$0 in 2016 (\$0 and \$1 in 2015)	_	(4	) —	(3)
Other Comprehensive Income (Loss)	5	(86	) 55	(129)
Comprehensive Income	325	219	772	620
Less: Comprehensive Income Attributable to Minority Shareholders	3	15	16	
Goodyear Comprehensive Income	\$322	\$204	\$756	\$620
The accompanying notes are an integral part of these consolidated financial statements.				

# THE GOODYEAR TIRE & RUBBER COMPANY AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(Unaudited)

	•	, December 31,
(In millions)	2016	2015
Assets:		
Current Assets:	+	*
Cash and Cash Equivalents	\$ 975	\$ 1,476
Accounts Receivable, less Allowance — \$110 (\$105 in 2015)	2,649	2,033
Inventories:	161	440
Raw Materials	464	419
Work in Process	143	138
Finished Products	2,147	1,907
	2,754	2,464
Prepaid Expenses and Other Current Assets	193	153
Total Current Assets	6,571	6,126
Goodwill	564	555
Intangible Assets	138	138
Deferred Income Taxes (Note 4)	2,129	2,141
Other Assets	702	654
Property, Plant and Equipment, less Accumulated Depreciation — \$9,206 (\$8,637 in 201		6,777
Total Assets	\$ 17,143	\$ 16,391
Liabilities: Current Liabilities: Accounts Payable-Trade Companyation and Payafita (Natas Cond 10)	\$ 2,600	\$ 2,769
Compensation and Benefits (Notes 9 and 10)	625	666
Other Current Liabilities  Notes Payable and Overdrefts (Note 7)	993	886
Notes Payable and Overdrafts (Note 7)	179 403	49
Long Term Debt and Capital Leases due Within One Year (Note 7) Total Current Liabilities		585
	4,800	4,955
Long Term Debt and Capital Leases (Note 7)	5,446	5,074
Compensation and Benefits (Notes 9 and 10)	1,388	1,468
Deferred Income Taxes (Note 4)	89	91
Other Long Term Liabilities Total Liabilities	716	661
	12,439	12,249
Commitments and Contingent Liabilities (Note 11)  Sheraholdere' Equity:		
Shareholders' Equity: Goodyear Shareholders' Equity:		
Common Stock, no par value:		
·		
Authorized, 450 million shares, Outstanding shares — 261 million (267 million in 2015)	261	267
after deducting 17 million treasury shares (11 million in 2015)	2.026	2 002
Capital Surplus  Patrined Formings	2,926	3,093
Retained Earnings	5,247	4,570
Accumulated Other Comprehensive Loss		(4,010 )
Goodyear Shareholders' Equity  Minarity Shareholders' Equity  Nonredgemable	4,477	3,920
Minority Shareholders' Equity — Nonredeemable	227	222
Total Shareholders' Equity  Total Liabilities and Shareholders' Equity	4,704	4,142
Total Liabilities and Shareholders' Equity	\$ 17,143	\$ 16,391

The accompanying notes are an integral part of these consolidated financial statements.

- 3-

# THE GOODYEAR TIRE & RUBBER COMPANY AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

(Onaudica)		
	Nine Months Ended September 30.	,
(In millions)	2016 2015	
Cash Flows from Operating Activities:		
Net Income	\$717 \$749	
Adjustments to Reconcile Net Income to Cash Flows from Operating Activities:		
Depreciation and Amortization	536 522	
Amortization and Write-Off of Debt Issuance Costs	24 6	
Provision for Deferred Income Taxes	31 265	
Net Pension Curtailments and Settlements	13 2	
Net Rationalization Charges (Note 2)	194 82	
Rationalization Payments	(68) (105)	)
Net (Gains) Losses on Asset Sales (Note 3)	(28 ) 9	
Pension Contributions and Direct Payments	(71 ) (77	)
Gain on Recognition of Deferred Royalty Income (Note 3)	(155	)
Changes in Operating Assets and Liabilities, Net of Asset Acquisitions and Dispositions:		
Accounts Receivable	(570) (644	)
Inventories	(236) (97	)
Accounts Payable — Trade	(144) 33	
Compensation and Benefits	(68) 29	
Other Current Liabilities	11 (29	)
Other Assets and Liabilities	(104) 45	
Total Cash Flows from Operating Activities	237 635	
Cash Flows from Investing Activities:		
Capital Expenditures	(711) (656	)
Asset Dispositions (Note 3)	13 13	
Decrease (Increase) in Restricted Cash	1 (11	)
Short Term Securities Acquired	(46) (50	)
Short Term Securities Redeemed	34 25	
Other Transactions	2 5	
Total Cash Flows from Investing Activities	(707) (674	)
Cash Flows from Financing Activities:		
Short Term Debt and Overdrafts Incurred	219 72	
Short Term Debt and Overdrafts Paid	(99) (59	)
Long Term Debt Incurred	4,129 1,265	
Long Term Debt Paid	(4,025 (1,469	)
Common Stock Issued	9 33	
Common Stock Repurchased (Note 12)	(200) (82	)
Common Stock Dividends Paid (Note 12)	(56) (49	)
Transactions with Minority Interests in Subsidiaries	(9) (5	)
Debt Related Costs and Other Transactions	(24) (12	)
Total Cash Flows from Financing Activities	(56) (306)	)
Effect of Exchange Rate Changes on Cash and Cash Equivalents	25 (102	)
Net Change in Cash and Cash Equivalents		)
Cash and Cash Equivalents at Beginning of the Period	1,476 2,161	

Less: Cash Held for Sale

Cash and Cash Equivalents at End of the Period

The accompanying notes are an integral part of these consolidated financial statements.

(24 )

\$975 \$1,690

- 4-

# THE GOODYEAR TIRE & RUBBER COMPANY AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### NOTE 1. ACCOUNTING POLICIES

**Basis of Presentation** 

The accompanying unaudited consolidated financial statements have been prepared by The Goodyear Tire & Rubber Company (the "Company," "Goodyear," "we," "us" or "our") in accordance with Securities and Exchange Commission rules a regulations and generally accepted accounting principles in the United States of America ("US GAAP") and in the opinion of management contain all adjustments (including normal recurring adjustments) necessary to fairly state the financial position, results of operations and cash flows for the periods presented. The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. These interim consolidated financial statements should be read in conjunction with the consolidated financial statements and related notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2015 (the "2015 Form 10-K").

Operating results for the three and nine months ended September 30, 2016 are not necessarily indicative of the results expected in subsequent quarters or for the year ending December 31, 2016.

Effective January 1, 2016, we combined our previous North America and Latin America strategic business units ("SBUs") into one Americas SBU. Accordingly, we have also combined the North America and Latin America reportable segments effective on that date to align with the new organizational structure and the basis used for reporting to our Chief Executive Officer. Prior periods have been restated to reflect this change.

Recently Adopted Accounting Standards

In March 2016, the Financial Accounting Standards Board ("FASB") issued an accounting standards update with new guidance on employee share-based payment accounting. This update involves several aspects of the accounting for share-based payment transactions, including income tax effects, forfeitures and classifications on the statement of cash flows. The standards update is effective for fiscal years and interim periods beginning after December 15, 2016. Early adoption is permitted in an interim or annual period effective as of the beginning of the year of adoption; however, all amendments must be adopted at the same time. The new standard eliminates the accounting for excess tax benefits recognized in additional paid-in capital and tax deficiencies recognized either in the income tax provision or in additional paid-in capital, and instead requires all tax effects related to share-based payments to be recorded as a discrete adjustment through the income statement and recognized regardless of whether the benefit reduces taxes payable in the current period. We have elected early adoption of the standard in the third guarter of 2016 which will be applied using a modified retrospective approach. As a result of the adoption, a cumulative effect adjustment to increase retained earnings by \$56 million as of January 1, 2016 has been reflected in the financial statements to include all tax benefits that were not previously recognized. Also, for the nine months ended September 30, 2016, we have recognized an income tax benefit of approximately \$4 million in the quarterly period ended September 30, 2016. The treatment of forfeitures has not changed as we are electing to continue our current process of estimating the number of forfeitures. All tax related cash flows resulting from share-based payments will be reported as operating activities in the statement of cash flows.

Effective January 1, 2016, we adopted an accounting standards update providing new guidance on the presentation of debt issuance costs that requires costs incurred to issue debt to be presented on the balance sheet as a direct deduction from the carrying value of the associated debt liability, consistent with the presentation of a debt discount. Debt issuance costs incurred in connection with line-of-credit arrangements will be presented as an asset. The new guidance also requires the amortization of such costs be reported in Interest Expense in the Statement of Operations. The adoption of this standards update resulted in reclassifications of \$15 million from Prepaid Expenses and Other Current Assets and \$33 million from Other Assets which decreased Long Term Debt and Capital Leases Due Within One Year by \$2 million and Long Term Debt and Capital Leases by \$46 million at December 31, 2015. The adoption of this standards update also resulted in a reclassification of \$3 million and \$11 million of expense from Other (Income) Expense to Interest Expense in the Statement of Operations for the three and nine months ended September 30, 2015,

respectively.

Recently Issued Accounting Standards

In October 2016, the FASB issued an accounting standards update with new guidance on the accounting for the income tax consequences of intra-entity transfers of assets other than inventory, including the elimination of the prohibition on recognition of current and deferred income taxes on such transfers. The standards update is effective using the modified retrospective approach for fiscal years and interim periods beginning after December 15, 2017, with early adoption permitted. We are currently assessing the impact of this standards update on our consolidated financial statements.

- 5-

In August 2016, the FASB issued an accounting standards update with new guidance on how certain cash receipts and cash payments are presented and classified in the statement of cash flows. The amendments in the standards update provide guidance on eight specific cash flow issues. The standards update is effective retrospectively for fiscal years and interim periods beginning after December 15, 2017, with early adoption permitted. We are currently assessing the impact of this standards update on our consolidated financial statements.

In March 2016, the FASB issued an accounting standards update with new guidance on the transition to the equity method of accounting. This update eliminates the requirement that an investor retrospectively apply equity method accounting when an investment that it had accounted for by another method initially qualifies for the equity method. Instead, the investor is required to apply the equity method prospectively from the date the investment qualifies for the equity method. In addition, an entity that has an available-for-sale equity security that becomes qualified for the equity method must recognize through earnings the unrealized holding gain or loss in accumulated other comprehensive income at the date the investment qualifies for the equity method. The standards update is effective prospectively for fiscal years and interim periods beginning after December 15, 2016, with early adoption permitted. The adoption of this standards update is not expected to impact our consolidated financial statements.

In February 2016, the FASB issued an accounting standards update with new guidance intended to increase transparency and comparability among organizations relating to leases. Lessees will be required to recognize a liability to make lease payments and a right-of-use asset representing the right to use the underlying asset for the lease term. The FASB retained a dual model for lease classification, requiring leases to be classified as finance or operating leases to determine recognition in the statements of operations and cash flows; however, almost all leases will be required to be recognized on the balance sheet. Lessor accounting is largely unchanged from the current accounting model. The standards update will also require quantitative and qualitative disclosures regarding key information about leasing arrangements. The standards update is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2018, with early adoption permitted. It must be adopted using a modified retrospective approach, and provides for certain practical expedients. The transition will require application at the beginning of the earliest comparative period presented at the time of adoption. We are currently assessing the impact of this standards update on our consolidated financial statements.

In July 2015, the FASB issued an accounting standards update with new guidance on the measurement of inventory. Inventory within the scope of this update is required to be measured at the lower of its cost or net realizable value, with net realizable value being the estimated selling price in the ordinary course of business, less reasonably predictable costs of completion, disposal and transportation. The standards update is effective prospectively for fiscal years and interim periods beginning after December 15, 2016, with early adoption permitted. We are currently assessing the impact of adopting this standards update on our consolidated financial statements.

In August 2014, the FASB issued an accounting standards update with new guidance on management's responsibility to evaluate whether there is substantial doubt about an entity's ability to continue as a going concern and to provide related footnote disclosures. Management must evaluate whether it is probable that known conditions or events, considered in the aggregate, would raise substantial doubt about the entity's ability to continue as a going concern within one year after the date that the financial statements are issued. If such conditions or events are identified, the standard requires management's mitigation plans to alleviate the doubt or a statement of the substantial doubt about the entity's ability to continue as a going concern to be disclosed in the financial statements. The standards update is effective for the first annual period ending after December 15, 2016, with early adoption permitted. The adoption of this standards update is not expected to impact our consolidated financial statements.

In May 2014, the FASB issued an accounting standards update with new guidance on recognizing revenue from contracts with customers. The standards update outlines a single comprehensive model for entities to utilize to recognize revenue when it transfers goods or services to customers in an amount that reflects the consideration that will be received in exchange for the goods and services. Additional disclosures will also be required to enable users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with

customers. In 2016, the FASB issued accounting standards updates to address implementation issues and to clarify the guidance for identifying performance obligations, licenses and determining if a company is the principal or agent in a revenue arrangement. In August 2015, the FASB deferred the effective date of this standards update to fiscal years beginning after December 15, 2017, with early adoption permitted on the original effective date of fiscal years beginning after December 15, 2016. The standard permits the use of either a retrospective or modified retrospective application. We are currently evaluating our significant contracts and assessing any impact of adopting this standards update on our consolidated financial statements.

- 6-

#### Principles of Consolidation

The consolidated financial statements include the accounts of all legal entities in which we hold a controlling financial interest. A controlling financial interest generally arises from our ownership of a majority of the voting shares of our subsidiaries. We would also hold a controlling financial interest in variable interest entities if we are considered to be the primary beneficiary. Investments in companies in which we do not own a majority interest and we have the ability to exercise significant influence over operating and financial policies are accounted for using the equity method. Investments in other companies are carried at cost. All intercompany balances and transactions have been eliminated in consolidation.

Effective December 31, 2015, we concluded that we did not meet the accounting criteria for control over our Venezuelan subsidiary and began reporting the results of our Venezuelan subsidiary using the cost method of accounting. We have determined the fair value of our investment in, and receivables from, our Venezuelan subsidiary to be insignificant based on our expectations of dividend payments and settlements of such receivables in future periods. Beginning January 1, 2016, our financial results do not include the operating results of our Venezuelan subsidiary although that subsidiary has continued operations. We will record income from sales of inventory and raw materials or from dividends or royalties to the extent cash is received from our Venezuelan subsidiary. Our exposure to future losses resulting from our Venezuelan subsidiary is limited to the extent that we decide to provide raw materials or finished goods to, or make future investments in, our Venezuelan subsidiary.

Dissolution of Global Alliance with Sumitomo Rubber Industries, Ltd. ("SRI")

On October 1, 2015, the Company completed the dissolution of its global alliance with SRI in accordance with the terms and conditions set forth in the Framework Agreement, dated as of June 4, 2015, by and between the Company and SRI.

Prior to the dissolution, the Company owned 75% and SRI owned 25% of two companies, Goodyear Dunlop Tires Europe B.V. ("GDTE") and Goodyear Dunlop Tires North America, Ltd. ("GDTNA"). GDTE owns and operates substantially all of the Company's tire businesses in Western Europe. GDTNA had rights to the Dunlop brand and operated certain related businesses in North America. In Japan, the Company owned 25%, and SRI owned 75%, of two companies, one, Nippon Goodyear Ltd. ("NGY"), for the sale of Goodyear-brand passenger and truck tires for replacement in Japan and the other, Dunlop Goodyear Tires Ltd. ("DGT"), for the sale of Goodyear-brand and Dunlop-brand tires to vehicle manufacturers in Japan.

Pursuant to the Framework Agreement, the Company has sold to SRI its 75% interest in GDTNA, 25% interest in DGT and the Huntsville, Alabama test track used by GDTNA. Accordingly, the Company no longer has any remaining ownership interests in GDTNA, DGT or the Huntsville, Alabama test track. With the sale of GDTNA, SRI obtained full ownership of the Dunlop motorcycle tire business in North America and the rights to sell Dunlop-brand tires to Japanese vehicle manufacturers in the United States, Canada and Mexico. The Company retained exclusive rights to sell Dunlop-brand tires in both the consumer and commercial replacement markets of the United States, Canada and Mexico as well as to non-Japanese vehicle manufacturers in those countries.

The Company also has acquired from SRI its 75% interest in NGY and 25% interest in GDTE. Accordingly, the Company now has full ownership interests in NGY and GDTE. In addition, SRI obtained exclusive rights to sell Dunlop-brand tires in those countries that were previously non-exclusive under the global alliance, including Russia, Turkey and certain countries in Africa.

Prior to October 1, 2015, GDTE's assets and liabilities were included in our consolidated balance sheets and GDTE's results of operations were included in our consolidated statements of operations, which also reflected SRI's minority interest in GDTE. Subsequent to October 1, 2015, we continue to include GDTE in our consolidated balance sheets and consolidated statements of operations; however, there is no minority interest impact to our results of operations related to GDTE. Additionally, prior to October 1, 2015, we accounted for NGY under the equity method as we did not have a controlling financial interest in NGY. Subsequent to October 1, 2015, we have a controlling interest in NGY and, accordingly, NGY's assets and liabilities are included in our consolidated balance sheets and NGY's results

of operations are included in our consolidated statements of operations.

Reclassifications and Adjustments

Certain items previously reported in specific financial statement captions have been reclassified to conform to the current presentation. Additionally, in the second quarter of 2016, we recorded an out of period adjustment of \$24 million of expense related to the elimination of intracompany profit in Americas. The adjustment primarily relates to the years, and interim periods therein, of 2012 to 2015, with the majority attributable to 2012. The adjustment did not have a material effect on any of the periods impacted.

- 7-

#### NOTE 2. COSTS ASSOCIATED WITH RATIONALIZATION PROGRAMS

In order to maintain our global competitiveness, we have implemented rationalization actions over the past several years to reduce high-cost and excess manufacturing capacity and associate headcount.

The following table shows the roll-forward of our liability between periods:

		Oth	er Exit an	d
(In millions)	Associate	e- Nor	n-cancelab	ole
	Related Costs	Lea	se Costs	Total
Balance at December 31, 2015	\$ 96	\$	7	\$103
2016 Charges	183	13		196
Reversed to the Statements of Operations	(2)	) —		(2)
Incurred, Net of Foreign Currency Translation of \$3 million and \$0 million, respectively	(52	(14	)	(66 )
Balance at September 30, 2016	\$ 225	\$	6	\$231

On October 24, 2016, we announced a plan to close our tire manufacturing facility in Philippsburg, Germany. The plan is in furtherance of our strategy to capture the growing demand for premium, large-rim diameter tires in part by reducing excess capacity in declining, less profitable segments of the tire market. The plan, which remains subject to consultation with relevant employee representative bodies, would result in approximately 890 job reductions. We accrued \$116 million in charges related to the plan in the third quarter of 2016, which are expected to be paid through 2018.

The remainder of the accrual balance at September 30, 2016 is expected to be substantially utilized within the next 12 months and includes \$25 million related to manufacturing headcount reductions in certain countries in Europe, Middle East and Africa ("EMEA"), \$20 million related to the plan to close our Wolverhampton, U.K. mixing and retreading facility and the plan to transfer consumer tire production from our manufacturing facility in Wittlich, Germany to other manufacturing facilities in EMEA, \$19 million related to our global plan to reduce selling, administrative and general ("SAG") headcount and \$16 million related to the closure of one of our manufacturing facilities in Amiens, France.

The following table shows net rationalization charges included in Income before Income Taxes:

	Three Months		Nine Months	
	Ended		Ended	
(In millions)	Septem	September 30,		nber 30,
	2016	2015	2016	2015
Current Year Plans				
Associate Severance and Other Related Costs	\$ 128	\$ 11	\$ 171	\$ 46
Other Exit and Non-Cancelable Lease Costs		3	_	4
Current Year Plans - Net Charges	\$ 128	\$ 14	\$ 171	\$ 50
Prior Year Plans				
Associate Severance and Other Related Costs	\$ —	\$ 2	\$ 10	\$ 18
Benefit Plan Curtailment Loss (Gain)	1			(1)
Other Exit and Non-Cancelable Lease Costs	6	4	13	15
Prior Year Plans - Net Charges	7	6	23	32
Total Net Charges	\$ 135	\$ 20	\$ 194	\$ 82
Asset Write-off and Accelerated Depreciation Charges	\$ 3	\$ 3	\$ 10	\$ 5

Substantially all of the new charges for the three and nine months ended September 30, 2016 related to future cash outflows. Net current year plan charges for the three months ended September 30, 2016 include charges of \$116 million related to the announced plan to close our manufacturing facility in Philippsburg, Germany and \$8 million related to a plan to reduce global SAG headcount. Net current year plan charges for the nine months ended September 30, 2016 include charges of \$116 million related to the announced plan to close our manufacturing facility in Philippsburg, Germany, \$26 million related to manufacturing headcount reductions in EMEA to improve operating efficiency and \$20 million related to a plan to reduce global SAG headcount.

- 8-

Net prior year plan charges for the three and nine months ended September 30, 2016 include charges of \$2 million and \$11 million, respectively, for associate severance and idle plant costs related to the closure of one of our manufacturing facilities in Amiens, France. Net prior year plan charges for the three and nine months ended September 30, 2015 include charges of \$2 million and \$21 million, respectively, for associate severance and idle plant costs related to the closure of one of our manufacturing facilities in Amiens, France and our exit from the farm tire business in EMEA.

Net charges for the nine months ended September 30, 2016 included reversals of \$2 million for actions no longer needed for their originally intended purposes. Ongoing rationalization plans had approximately \$375 million in charges incurred prior to 2016 and approximately \$67 million is expected to be incurred in future periods. Approximately 1,200 associates will be released under new plans initiated in 2016. In the first nine months of 2016, approximately 500 associates were released under plans initiated in prior years. In total, approximately 1,400 associates remain to be released under all ongoing rationalization plans.

At September 30, 2016, approximately 800 former associates of the closed Amiens, France manufacturing facility have asserted wrongful termination or other claims against us. Refer to Note to the Consolidated Financial Statements No. 11, Commitments and Contingent Liabilities, in this Form10-Q.

Accelerated depreciation charges for the three and nine months ended September 30, 2016 and 2015 primarily related to the plan to close our Wolverhampton, U.K. mixing and retreading facility. Accelerated depreciation charges for all periods were recorded in cost of goods sold ("CGS").

NOTE 3. OTHER (INCOME) EXPENSE

	Three	e N	<b>Ionth</b>	ıs	Nine I	Month	.S
	Ende	d			Ended		
	Septe	m	ber 3	0,	Septer	nber 3	30,
(In millions)	2016		2015	5	2016	2015	
Financing fees and financial instruments	\$ 7		\$11		\$75	\$34	
Net (gains) losses on asset sales	(27	)	10		(28)	9	
Royalty income	(4	)	(12	)	(18)	(187	)
General and product liability expense (income) — discontinued product	ts2		(43	)	(14)	(34	)
Interest income	(4	)	(7	)	(12)	(16	)
Net foreign currency exchange (gains) losses	(1	)	33		(4)	62	
Miscellaneous expense	4		3		4	8	
	\$ (23	)	\$ (5	)	\$3	\$(124	4)

Financing fees and financial instruments consists of commitment fees and charges incurred in connection with financing transactions. Financing fees and financial instruments expense for the nine months ended September 30, 2016 includes a \$44 million redemption premium related to the redemption of certain notes as further described in Note to the Consolidated Financial Statements No. 7, Financing Arrangements and Derivative Financial Instruments, in this Form 10-Q.

Net (gains) losses on asset sales for the three and nine months ended September 30, 2016 includes a \$16 million gain related to the sale of a former wire plant site in Luxembourg and a \$9 million gain related to the sale of our interest in a supply chain logistics company.

Royalty income includes licensing arrangements related to divested businesses as well as other licensing arrangements. Royalty income for the nine months ended September 30, 2015 includes a one-time pre-tax gain of \$155 million on the recognition of deferred income resulting from the termination of a licensing agreement associated with the sale of our former Engineered Products business ("Veyance"). The licensing agreement was terminated following the acquisition of Veyance by Continental AG in January 2015.

General and product liability expense (income) — discontinued products consists of charges for claims against us related primarily to asbestos personal injury claims, net of probable insurance recoveries. General and product liability

expense (income) — discontinued products for the nine months ended September 30, 2016 includes a benefit of \$4 million for the recovery of past costs from one of our asbestos insurers and a benefit of \$10 million related to changes in assumptions for probable insurance recoveries for asbestos claims in future periods. General and product liability expense (income) — discontinued products for the three and nine months ended September 30, 2015 included a benefit of \$25 million for the recovery of past costs from one of our

- 9-

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

asbestos insurers and a benefit of \$21 million related to changes in assumptions for probable insurance recoveries for asbestos claims in future periods.

Also included in Other (Income) Expense is interest income, which primarily consists of amounts earned on cash deposits, and net foreign currency exchange (gains) and losses.

#### NOTE 4. INCOME TAXES

In the third quarter of 2016, we recorded a net tax benefit of \$10 million on income before income taxes of \$310 million. For the first nine months of 2016, we recorded tax expense of \$161 million on income before income taxes of \$878 million. The income tax benefit for the three months ended September 30, 2016 included \$118 million of various discrete tax adjustments, primarily comprised of a \$163 million tax benefit resulting from changing our election for our 2009, 2010 and 2012 U.S. tax years from deducting foreign taxes to crediting foreign taxes, a \$41 million tax charge related to establishing a valuation allowance in Americas and a \$7 million tax charge related to the settlement of various tax years in EMEA. Income tax expense for the nine months ended September 30, 2016 was favorably impacted by \$127 million of various discrete tax adjustments primarily related to the third quarter discrete tax items noted above and an additional \$7 million tax benefit resulting from the release of a valuation allowance in Americas. In the third quarter of 2015, we recorded tax expense of \$126 million on income before income taxes of \$431 million. For the first nine months of 2015, we recorded tax expense of \$369 million on income before income taxes of \$1,118 million. Income tax expense for the three months ended September 30, 2015 was favorably impacted by \$8 million of various discrete tax adjustments primarily related to the settlement of an audit in EMEA.

We record taxes based on overall estimated annual effective tax rates. In 2016, the difference between our effective tax rate and the U.S. statutory rate was primarily attributable to the discrete items noted above.

Our losses in various foreign taxing jurisdictions in recent periods represented sufficient negative evidence to require us to maintain a full valuation allowance against certain of our net foreign deferred tax assets. However, it is reasonably possible that sufficient positive evidence required to release all, or a portion, of certain valuation allowances, primarily in EMEA, will exist during 2016. This may result in a reduction of the valuation allowance by up to \$340 million.

At January 1, 2016, we had unrecognized tax benefits of \$54 million that if recognized, would have a favorable impact on our tax expense of \$40 million. We had accrued interest of \$5 million as of January 1, 2016. If not favorably settled, \$9 million of the unrecognized tax benefits and all of the accrued interest would require the use of our cash. We do not expect any changes to our unrecognized tax benefits to have a significant impact on our financial position or results of operations.

Generally, years from 2011 onward are still open to examination by foreign taxing authorities. We are open to examination in Germany from 2011 onward and in the United States for 2015.

- 10-

#### NOTE 5. EARNINGS PER SHARE

Basic earnings per share are computed based on the weighted average number of common shares outstanding. Diluted earnings per share are calculated to reflect the potential dilution that could occur if securities or other contracts were exercised or converted into common stock.

Basic and diluted earnings per common share are calculated as follows:

	Three Months		Nine M	<b>I</b> onths	
	Ended		Ended		
	Septen	nber 30,	Septen	mber 30,	
(In millions, except per share amounts)	2016	2015	2016	2015	
Earnings per share — basic:					
Goodyear net income available to common shareholders	\$317	\$271	\$703	\$687	
Weighted average shares outstanding	262	269	264	270	
Earnings per common share — basic	\$ 1.21	\$ 1.01	\$ 2.66	\$ 2.55	
Earnings per share — diluted:					
Goodyear net income available to common shareholders	\$317	\$271	\$703	\$687	
Weighted average shares outstanding	262	269	264	270	
Dilutive effect of stock options and other dilutive securities	4	5	4	4	
Weighted average shares outstanding — diluted	266	274	268	274	
Earnings per common share — diluted	\$1.19	\$0.99	\$2.62	\$2.51	

Weighted average shares outstanding - diluted for the nine months ended September 30, 2016 exclude approximately 1 million equivalent shares related to options with exercise prices greater than the average market price of our common shares (i.e., "underwater" options). There were no equivalent shares related to options with exercise prices greater than the average market price of our common shares for the three months ended September 30, 2016.

- 11-

#### NOTE 6. BUSINESS SEGMENTS

Effective January 1, 2016, we combined our previous North America and Latin America SBUs into one Americas SBU. Accordingly, we have also combined the North America and Latin America reportable segments effective on this date to align with the new organizational structure and the basis used for reporting to our Chief Executive Officer. As a result, we now operate our business through three operating segments: Americas; EMEA; and Asia Pacific. The prior year Americas operating income has been adjusted to reflect the elimination of intercompany profit between the former North America and Latin America SBUs, whereas the elimination had previously been reflected in Corporate CGS. In addition, certain start-up costs related to the construction of our new manufacturing facility in San Luis Potosi, Mexico were reclassified from Corporate Other (Income) Expense to Americas segment operating income to align with the new organizational structure beginning in 2016.

	Three Months		Nine Months		
	Ended		Ended		
	September 30,		Septemb	er 30,	
(In millions)	2016	2015	2016	2015	
Sales:					
Americas	\$2,070	\$2,398	\$6,111	\$7,057	
Europe, Middle East and Africa	1,236	1,328	3,748	3,924	
Asia Pacific	541	458	1,558	1,399	
Net Sales	\$3,847	\$4,184	\$11,417	\$12,380	
Segment Operating Income:					
Americas	\$305	\$376	\$856	\$982	
Europe, Middle East and Africa	152	154	380	335	
Asia Pacific	99	72	270	223	
Total Segment Operating Income	\$556	\$602	\$1,506	\$1,540	
Less:					
Rationalizations	135	20	194	82	
Interest expense	90	105	285	322	
Other (income) expense (Note 3)	(23)	(5)	3	(124)	
Asset write-offs and accelerated depreciation	3	3	10	5	
Corporate incentive compensation plans	20	26	60	61	
Pension curtailments/settlements	_	_	14	_	
Intercompany profit elimination	2	(8)	7	6	
Retained expenses of divested operations	2	2	12	6	
Other	17	28	43	64	
Income before Income Taxes	\$310	\$431	\$878	\$1,118	

- 12-

Rationalizations, as described in Note to the Consolidated Financial Statements No. 2, Costs Associated with Rationalization Programs, Net (gains) losses on asset sales and Asset write-offs and accelerated depreciation were not charged (credited) to the SBUs for performance evaluation purposes but were attributable to the SBUs as follows:

	Three Months		Nine M	onths	
	Ended		Ended		
	September 30,		Septemb	nber 30	
(In millions)	2016	2015	2016	2015	
Rationalizations:					
Americas	\$6	\$7	\$ 10	\$12	
Europe, Middle East and Africa	126	12	179	66	
Asia Pacific		1	1	4	
Total Segment Rationalizations	\$ 132	\$ 20	\$ 190	\$82	
Corporate	3		4		
	\$ 135	\$ 20	\$ 194	\$82	
Net (Gains) Losses on Asset Sales:					
Americas	\$ <i>-</i>	\$(1)	\$ <i>-</i>	\$(2)	
Europe, Middle East and Africa			(18)		
Asia Pacific			(1)	(6)	
Total Segment Asset Sales	\$(18)	\$ 10	\$(19)	\$8	

Asset Write-offs and Accelerated Depreciation:

Americas \$1 \$—\$1 \$— Europe, Middle East and Africa \$2 \$3 \$9 \$5

Total Segment Asset Write-offs and Accelerated Depreciation \$3 \$3 \$10 \$5

#### NOTE 7. FINANCING ARRANGEMENTS AND DERIVATIVE FINANCIAL INSTRUMENTS

\$(27) \$10 \$(28) \$9

) —

At September 30, 2016, we had total credit arrangements of \$9,074 million, of which \$3,005 million were unused. At that date, 40% of our debt was at variable interest rates averaging 5.66%.

(9) 1

Notes Payable and Overdrafts, Long Term Debt and Capital Leases due Within One Year and Short Term Financing Arrangements

At September 30, 2016, we had short term committed and uncommitted credit arrangements totaling \$622 million of which \$443 million were unused. These arrangements are available primarily to certain of our foreign subsidiaries through various banks at quoted market interest rates.

- 13-

Corporate

The following table presents amounts due within one year:

	Septemb	er 30	, Decemb	er 31,
(In millions)	2016		2015	
Notes payable and overdrafts	\$ 179		\$ 49	
Weighted average interest rate	10.92	%	9.42	%
Long term debt and capital leases due within one year				
Other domestic and foreign debt (including capital leases) (1)	\$ 403		\$ 587	
Unamortized deferred financing fees	\$ —		(2	)
Total long term debt and capital leases due within one year	\$ 403		\$ 585	
Weighted average interest rate	9.17	%	6.68	%
Total obligations due within one year	\$ 582		\$ 634	

The decrease in long term debt and capital leases due within one year was due primarily to the redemption of the (1)€250 million 6.75% senior notes due 2019 in January 2016. The notes were classified as current at December 31, 2015 in connection with the irrevocable call for their redemption issued in December 2015.

Long Term Debt and Capital Leases and Financing Arrangements

At September 30, 2016, we had long term credit arrangements totaling \$8,452 million, of which \$2,562 million were unused.

The following table presents long term debt and capital leases, net of unamortized discounts, and interest rates:

The following more presents long term deet and captum	September 30, 2016	
	Interest	
(In millions)	Amount Rate	Amount Rate
Notes:		
6.75% Euro Notes due 2019	<b>\$</b> —	\$272
8.75% due 2020	273	271
6.5% due 2021		900
7% due 2022	700	700
5.125% due 2023	1,000	1,000
3.75% Euro Notes due 2023	280	272
5% due 2026	900	_
7% due 2028	150	150
Credit Facilities:		
\$2.0 billion first lien revolving credit facility due 2021	310 1.72 %	
Second lien term loan facility due 2019	598 3.86 %	598 3.75 %
€550 million revolving credit facility due 2020	140 1.75 %	
Pan-European accounts receivable facility	266 1.02 %	125 1.35 %
Chinese credit facilities	361 4.65 %	465 5.22 %
Other foreign and domestic debt <sup>(1)</sup>	872 9.79 %	906 9.42 %
Unamortized deferred financing fees	(45)	(48)
	5,805	5,611
Capital lease obligations	44	48
	5,849	5,659
Less portion due within one year	(403)	(585)
•	\$5,446	\$5,074

Interest rates are weighted average interest rates related to various foreign credit facilities with customary terms and conditions and domestic debt related to our Global and Americas Headquarters.

- 14-

#### **NOTES**

\$900 million 5% Senior Notes due 2026

In May 2016, we issued \$900 million in aggregate principal amount of 5% senior notes due 2026. These notes were sold at 100% of the principal amount and will mature on May 31, 2026. These notes are unsecured senior obligations and are guaranteed by our U.S. and Canadian subsidiaries that also guarantee our obligations under our U.S. senior secured credit facilities described below.

In June 2016, we used the proceeds from this offering, together with cash and cash equivalents, to redeem in full our \$900 million 6.5% senior notes due 2021 including a \$44 million redemption premium plus accrued and unpaid interest to the redemption date. We also recorded \$9 million of expense for the write-off of deferred financing fees as a result of the redemption.

#### **CREDIT FACILITIES**

\$2.0 billion Amended and Restated First Lien Revolving Credit Facility due 2021

On April 7, 2016, we amended and restated our \$2.0 billion first lien revolving credit facility. Changes to the facility include extending the maturity to 2021 and reducing the interest rate for loans under the facility by 25 basis points to LIBOR plus 125 basis points, based on our current liquidity. In addition, the borrowing base was increased to include (i) the value of our principal trademarks and (ii) certain cash in an amount not to exceed \$200 million.

Our amended and restated first lien revolving credit facility is available in the form of loans or letters of credit, with letter of credit availability limited to \$800 million. Subject to the consent of the lenders whose commitments are to be increased, we may request that the facility be increased by up to \$250 million. Our obligations under the facility are guaranteed by most of our wholly-owned U.S. and Canadian subsidiaries. Our obligations under the facility and our subsidiaries' obligations under the related guarantees are secured by first priority security interests in a variety of collateral.

Availability under the facility is subject to a borrowing base, which is based primarily on (i) eligible accounts receivable and inventory of The Goodyear Tire & Rubber Company and certain of its U.S. and Canadian subsidiaries, (ii) the value of our principal trademarks, and (iii) certain cash in an amount not to exceed \$200 million. To the extent that our eligible accounts receivable and inventory and other components of the borrowing base decline in value, our borrowing base will decrease and the availability under the facility may decrease below \$2.0 billion. As of September 30, 2016, our borrowing base, and therefore our availability, under this facility was \$205 million below the facility's stated amount of \$2.0 billion.

The facility has customary representations and warranties including, as a condition to borrowing, that all such representations and warranties are true and correct, in all material respects, on the date of the borrowing, including representations as to no material adverse change in our business or financial condition since December 31, 2015. The facility also has customary defaults, including a cross-default to material indebtedness of Goodyear and our subsidiaries.

At September 30, 2016, we had \$310 million of borrowings and \$40 million of letters of credit issued under the revolving credit facility. At December 31, 2015, we had no borrowings and \$315 million of letters of credit issued under the revolving credit facility.

During 2016, we began entering into bilateral letter of credit agreements. At September 30, 2016, we had \$272 million in letters of credit issued under these new agreements.

Amended and Restated Second Lien Term Loan Facility due 2019

Our obligations under our second lien term loan facility are guaranteed by most of our wholly-owned U.S. and Canadian subsidiaries and are secured by second priority security interests in the same collateral securing the \$2.0 billion first lien revolving credit facility. This facility may be increased by up to \$300 million at our request, subject to the consent of the lenders making such additional term loans. The term loan bears interest at LIBOR plus 300 basis points, subject to a minimum LIBOR rate of 75 basis points.

At both September 30, 2016 and December 31, 2015, the amount outstanding under this facility was \$598 million.

€550 million Amended and Restated Senior Secured European Revolving Credit Facility due 2020 Our amended and restated €550 million European revolving credit facility consists of (i) a €125 million German tranche that is available only to Goodyear Dunlop Tires Germany GmbH ("GDTG") and (ii) a €425 million all-borrower tranche that is available to GDTE, GDTG and Goodyear Dunlop Tires Operations S.A. Up to €150 million of swingline loans and €50 million in letters of credit are available for issuance under the all-borrower tranche. Amounts drawn under this facility will bear interest at LIBOR plus 175 basis points for loans denominated in U.S. dollars or pounds sterling and EURIBOR plus 175 basis points for loans denominated in euros.

- 15-

GDTE and certain of its subsidiaries in the United Kingdom, Luxembourg, France and Germany provide guarantees to support the facility. The German guarantors secure the German tranche on a first-lien basis and the all-borrower tranche on a second-lien basis. GDTE and its other subsidiaries that provide guarantees secure the all-borrower tranche on a first-lien basis and generally do not provide collateral support for the German tranche. The Company and its U.S. subsidiaries and primary Canadian subsidiary that guarantee our U.S. senior secured credit facilities described above also provide unsecured guarantees in support of the facility.

The facility has customary representations and warranties including, as a condition to borrowing, that all such representations and warranties are true and correct, in all material respects, on the date of the borrowing, including representations as to no material adverse change in our business or financial condition since December 31, 2014. The facility also has customary defaults, including a cross-default to material indebtedness of Goodyear and our subsidiaries.

At September 30, 2016, there were \$140 million (€125 million) of borrowings outstanding under the German tranche and there were no borrowings outstanding under the all-borrower tranche. At December 31, 2015, there were no borrowings outstanding under the European revolving credit facility. There were no letters of credit issued at September 30, 2016 and December 31, 2015.

Accounts Receivable Securitization Facilities (On-Balance Sheet)

GDTE and certain other of our European subsidiaries are parties to a pan-European accounts receivable securitization facility that expires in 2019. The terms of the facility provide the flexibility to designate annually the maximum amount of funding available under the facility in an amount of not less than €45 million and not more than €450 million. For the period beginning October 16, 2015 to October 15, 2016, the designated maximum amount of the facility was €340 million. Effective October 16, 2016, the designated maximum amount of the facility was reduced to €320 million. The facility involves an ongoing daily sale of substantially all of the trade accounts receivable of certain GDTE subsidiaries to a bankruptcy-remote French company controlled by one of the liquidity banks in the facility. These subsidiaries retain servicing responsibilities. Utilization under this facility is based on eligible receivable balances. The funding commitments under the facility will expire upon the earliest to occur of: (a) September 25, 2019, (b) the non-renewal and expiration (without substitution) of all of the back-up liquidity commitments, (c) the early termination of the facility according to its terms (generally upon an Early Amortisation Event (as defined in the facility), which includes, among other things, events similar to the events of default under our senior secured credit facilities; certain tax law changes; or certain changes to law, regulation or accounting standards), or (d) our request for early termination of the facility. The facility's current back-up liquidity commitments will expire on October 15, 2017. At September 30, 2016, the amounts available and utilized under this program totaled \$266 million (€238 million). At December 31, 2015, the amounts available and utilized under this program totaled \$276 million (€254 million) and \$125 million (€115 million), respectively. The program does not qualify for sale accounting, and accordingly, these amounts are included in Long Term Debt and Capital Leases.

In addition to the pan-European accounts receivable securitization facility discussed above, subsidiaries in Australia have an accounts receivable securitization program that provides flexibility to designate semi-annually the maximum amount of funding available under the facility in an amount of not less than 60 million Australian dollars and not more than 85 million Australian dollars. For the period January 1, 2016 to June 30, 2016, the designated maximum amount of the facility was 70 million Australian dollars. Effective July 1, 2016, the designated maximum amount of the facility was reduced to 60 million Australian dollars. At September 30, 2016, the amounts available and utilized under this program were \$32 million (AUD42 million) and \$14 million (AUD18 million), respectively. At December 31, 2015, the amounts available and utilized under this program were \$34 million (AUD47 million) and \$19 million (AUD26 million), respectively. The receivables sold under this program also serve as collateral for the related facility. We retain the risk of loss related to these receivables in the event of non-payment. These amounts are included in Long Term Debt and Capital Leases.

For a description of the collateral securing the credit facilities described above as well as the covenants applicable to them, refer to Note to the Consolidated Financial Statements No. 15, Financing Arrangements and Derivative Financial Instruments, in our 2015 Form 10-K.

Accounts Receivable Factoring Facilities (Off-Balance Sheet)

We have sold certain of our trade receivables under off-balance sheet programs. For these programs, we have concluded that there is generally no risk of loss to us from non-payment of the sold receivables. At September 30, 2016, the gross amount of receivables sold was \$260 million, compared to \$299 million at December 31, 2015.

- 16-

#### Other Foreign Credit Facilities

A Chinese subsidiary has several financing arrangements in China. At September 30, 2016, these non-revolving credit facilities had total unused availability of \$244 million and can only be used to finance the expansion of our manufacturing facility in China. At September 30, 2016 and December 31, 2015, the amounts outstanding under these facilities were \$361 million and \$465 million, respectively. The facilities ultimately mature in 2024 and principal amortization began in 2015. The facilities contain covenants relating to the Chinese subsidiary and have customary representations and warranties and defaults relating to the Chinese subsidiary's ability to perform its obligations under the facilities. At September 30, 2016 and December 31, 2015, restricted cash related to funds obtained under these credit facilities was \$13 million and \$11 million, respectively.

#### DERIVATIVE FINANCIAL INSTRUMENTS

We utilize derivative financial instrument contracts and nonderivative instruments to manage interest rate, foreign exchange and commodity price risks. We have established a control environment that includes policies and procedures for risk assessment and the approval, reporting and monitoring of derivative financial instrument activities. We do not hold or issue derivative financial instruments for trading purposes.

#### Foreign Currency Contracts

We enter into foreign currency contracts in order to manage the impact of changes in foreign exchange rates on our consolidated results of operations and future foreign currency-denominated cash flows. These contracts may be used to reduce exposure to currency movements affecting existing foreign currency-denominated assets, liabilities, firm commitments and forecasted transactions resulting primarily from trade purchases and sales, equipment acquisitions, intercompany loans and royalty agreements. Contracts hedging short term trade receivables and payables normally have no hedging designation.

The following table presents the fair values for foreign currency contracts not designated as hedging instruments:

September 30, December 31, 2016 2015

Fair Values — asset (liability):

(In millions)

Accounts receivable \$ 7 \$ 10
Other current liabilities (14 ) (10

At September 30, 2016 and December 31, 2015, these outstanding foreign currency derivatives had notional amounts of \$1,474 million and \$1,094 million, respectively, and were primarily related to intercompany loans. Other (Income) Expense included net transaction losses on derivatives of \$15 million and \$33 million for the three and nine months ended September 30, 2016, respectively, and net transaction gains on derivatives of \$16 million and \$46 million for the three and nine months ended September 30, 2015, respectively.

The following table presents fair values for foreign currency contracts designated as cash flow hedging instruments:

September 30, December 31,

(In millions) 2016 2015

Fair Values — asset (liability):

Accounts receivable \$ 3 \$ 5
Other current liabilities (2 ) (1

At September 30, 2016 and December 31, 2015, these outstanding foreign currency derivatives had notional amounts of \$144 million and \$168 million, respectively, and primarily related to U.S. dollar denominated intercompany transactions.

We enter into master netting agreements with counterparties. The amounts eligible for offset under the master netting agreements are not material and we have elected a gross presentation of foreign currency contracts in the Consolidated Balance Sheets.

The following table presents information related to foreign currency contracts designated as cash flow hedging instruments (before tax and minority):

	Three Months	Nine Months		
	Ended	Ended		
	September 30,	September 30,		
(In millions) (Income) Expense	2016 2015	2016 2015		
Amounts deferred to Accumulated Other Comprehensive Loss ("AOCL")	\$ — \$ (7)	\$ 1 \$ (19)		
Amount of deferred (gain) loss reclassified from AOCL into CGS	<b>—</b> (7 )	(6) (23)		
Amounts excluded from effectiveness testing	(1) —	(1) 1		

There is no estimated net amount of deferred gains at September 30, 2016 that are expected to be reclassified to earnings within the next twelve months.

The counterparties to our foreign currency contracts were considered by us to be substantial and creditworthy financial institutions that are recognized market makers at the time we entered into those contracts. We seek to control our credit exposure to these counterparties by diversifying across multiple counterparties, by setting counterparty credit limits based on long term credit ratings and other indicators of counterparty credit risk such as credit default swap spreads, and by monitoring the financial strength of these counterparties on a regular basis. We also enter into master netting agreements with counterparties when possible. By controlling and monitoring exposure to counterparties in this manner, we believe that we effectively manage the risk of loss due to nonperformance by a counterparty. However, the inability of a counterparty to fulfill its contractual obligations to us could have a material adverse effect on our liquidity, financial position or results of operations in the period in which it occurs.

#### NOTE 8. FAIR VALUE MEASUREMENTS

The following table presents information about assets and liabilities recorded at fair value on the Consolidated Balance Sheets at September 30, 2016 and December 31, 2015:

	Total Carryin Value Consol Balanc Sheet	in the lidated	Assets/Liabilities			Other Observable		Significant Unobservable		e		
(In millions)	2016	2015	20	16	201	15	2016	2015	2010	5	2015	5
Assets:												
Investments	\$ 9	\$ 7	\$	9	\$	7	<b>\$</b> —	\$ <i>—</i>	\$		\$	_
Foreign Exchange Contracts	10	15	_		—		10	15	—		—	
Total Assets at Fair Value	\$ 19	\$ 22	\$	9	\$	7	\$ 10	\$ 15	\$	_	\$	_
Liabilities:												
Foreign Exchange Contracts	\$ 16	\$ 11	\$	_	\$	—	\$ 16	\$11	\$		\$	—
Total Liabilities at Fair Value				_	\$		\$ 16			_	\$	_

The following table presents supplemental fair value information about long term fixed rate and variable rate debt, excluding capital leases, at September 30, 2016 and December 31, 2015. Long term debt with a fair value of \$4,058 million and \$4,291 million at September 30, 2016 and December 31, 2015, respectively, was estimated using quoted Level 1 market prices. The carrying value of the remaining long term debt approximates fair value since the terms of the financing arrangements are similar to terms that could be obtained under current lending market conditions.

	September 30,	December 31,
(In millions)	2016	2015
Fixed Rate Debt:		
Carrying amount — liabil	it\$v 3,540	\$ 3,844
Fair value — liability	3,737	4,018
Variable Rate Debt:		
Carrying amount — liabil	it\$v 2,265	\$ 1,767

2,255

1,765 NOTE 9. PENSION, SAVINGS AND OTHER POSTRETIREMENT BENEFIT PLANS

We provide employees with defined benefit pension or defined contribution savings plans.

Defined benefit pension cost follows:

Fair value — liability

Definied centeric pension cost foliows:					
	U.S.		U.S.		
	Three Months		Nine Months		
	Ended		Ended		
	Septer	nber 30,	September 30,		
(In millions)	2016	2015	2016	2015	
Service cost — benefits earned during the perio	<b>d</b> \$ 1	\$ 1	\$ 3	\$ 3	
Interest cost on projected benefit obligation	41	61	123	182	
Expected return on plan assets	(64)	(75)	(191)	(225)	
Amortization of net losses	28	27	82	81	
Net periodic pension cost	\$ 6	\$ 14	\$ 17	\$ 41	
	Non	-U.S.	Non-	U.S.	
	Thre	e Month	s Nine	Months	
	End	ed	Ende	d	
	Sept	ember 30	), Septe	mber 30,	
(In millions)	2016	5 2015	2016	2015	
Service cost — benefits earned during the perio	d \$ 7	\$ 11	\$ 22	\$ 33	
Interest cost on projected benefit obligation	20	28	61	85	
Expected return on plan assets	(21	) (26	) (67	) (79 )	
Amortization of net losses	7	9	21	28	
Net periodic pension cost	13	22	37	67	
Net curtailments/settlements/termination benefi	ts —		13	1	
Total defined benefit pension cost	\$ 13	\$ 22	\$ 50	\$ 68	
_					

Effective January 1, 2016, we changed the method of estimating the service and interest components of net periodic cost for pension and other postretirement benefits for plans that utilize a yield curve approach. We elected to utilize a full yield curve approach in the measurement of these components by applying the specific spot rates along the yield curve used in the determination of the benefit obligation to the relevant projected cash flows, as opposed to using a single weighted average discount rate. We believe this approach provides a more precise measurement of service and interest costs by aligning the timing of projected benefit cash flows to the corresponding spot rates on the yield curve.

This change is expected to reduce our 2016 annual net periodic pension cost by approximately \$60 million to \$70 million compared to the previous method and does not affect the measurement of our plan benefit obligations. We have accounted for this change as a change in accounting estimate.

- 19-

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

During the second quarter of 2016, annuities were purchased from existing plan assets to settle \$41 million in obligations of one of our U.K. pension plans which resulted in a settlement charge of \$14 million.

We expect to contribute approximately \$50 million to \$75 million to our funded non-U.S. pension plans in 2016. For the three and nine months ended September 30, 2016, we contributed \$14 million and \$45 million, respectively, to our non-U.S. plans.

The expense recognized for our contributions to defined contribution savings plans for the three months ended September 30, 2016 and 2015 was \$30 million in both periods, and \$93 million and \$94 million, respectively, for the nine months ended September 30, 2016 and 2015.

We also provide certain U.S. employees and employees at certain non-U.S. subsidiaries with health care benefits or life insurance benefits upon retirement. Other postretirement benefits credit for the three months ended September 30, 2016 and 2015 was \$(4) million and \$(5) million, respectively, and \$(17) million and \$(15) million for the nine months ended September 30, 2016 and 2015, respectively.

#### NOTE 10. STOCK COMPENSATION PLANS

Our Board of Directors granted 0.7 million stock options, 0.3 million restricted stock units and 0.2 million performance share units during the nine months ended September 30, 2016 under our stock compensation plans. The weighted average exercise price per share and weighted average fair value per share of the stock option grants during the nine months ended September 30, 2016 were \$29.88 and \$11.91, respectively. We estimated the fair value of the stock options using the following assumptions in our Black-Scholes model:

Expected term: 7.2 years Interest rate: 1.45% Volatility: 40.78% Dividend yield: 0.94%

We measure the fair value of grants of restricted stock units and performance share units based primarily on the closing market price of a share of our common stock on the date of the grant, modified as appropriate to take into account the features of such grants. The weighted average fair value per share was \$29.78 for restricted stock units and \$30.95 for performance share units granted during the nine months ended September 30, 2016.

We recognized stock-based compensation expense of \$7 million and \$18 million during the three and nine months ended September 30, 2016, respectively. At September 30, 2016, unearned compensation cost related to the unvested portion of all stock-based awards was approximately \$36 million and is expected to be recognized over the remaining vesting period of the respective grants, through March 2021. We recognized stock-based compensation expense of \$5 million and \$15 million during the three and nine months ended September 30, 2015, respectively.

#### NOTE 11. COMMITMENTS AND CONTINGENT LIABILITIES

#### **Environmental Matters**

We have recorded liabilities totaling \$53 million and \$50 million at September 30, 2016 and December 31, 2015, respectively, for anticipated costs related to various environmental matters, primarily the remediation of numerous waste disposal sites and certain properties sold by us. Of these amounts, \$15 million and \$12 million were included in Other Current Liabilities at September 30, 2016 and December 31, 2015, respectively. The costs include legal and consulting fees, site studies, the design and implementation of remediation plans, post-remediation monitoring and related activities, and will be paid over several years. The amount of our ultimate liability in respect of these matters may be affected by several uncertainties, primarily the ultimate cost of required remediation and the extent to which other responsible parties contribute. We have limited potential insurance coverage for future environmental claims. Since many of the remediation activities related to environmental matters vary substantially in duration and cost from site to site and the associated costs for each vary depending on the mix of unique site characteristics, in some cases we cannot reasonably estimate a range of possible losses. Although it is not possible to estimate with certainty the outcome of all of our environmental matters, management believes that potential losses in excess of current reserves

for environmental matters, individually and in the aggregate, will not have a material adverse effect on our financial position, cash flows or results of operations.

- 20-

#### Workers' Compensation

We have recorded liabilities, on a discounted basis, totaling \$259 million and \$264 million for anticipated costs related to workers' compensation at September 30, 2016 and December 31, 2015, respectively. Of these amounts, \$50 million and \$54 million was included in Current Liabilities as part of Compensation and Benefits at September 30, 2016 and December 31, 2015, respectively. The costs include an estimate of expected settlements on pending claims, defense costs and a provision for claims incurred but not reported. These estimates are based on our assessment of potential liability using an analysis of available information with respect to pending claims, historical experience, and current cost trends. The amount of our ultimate liability in respect of these matters may differ from these estimates. We periodically, and at least annually, update our loss development factors based on actuarial analyses. At September 30, 2016 and December 31, 2015, the liability was discounted using a risk-free rate of return. At September 30, 2016, we estimate that it is reasonably possible that the liability could exceed our recorded amounts by approximately \$30 million.

#### General and Product Liability and Other Litigation

We have recorded liabilities totaling \$326 million and \$315 million, including related legal fees expected to be incurred, for potential product liability and other tort claims, including asbestos claims, at September 30, 2016 and December 31, 2015, respectively. Of these amounts, \$54 million and \$45 million was included in Other Current Liabilities at September 30, 2016 and December 31, 2015, respectively. The amounts recorded were estimated based on an assessment of potential liability using an analysis of available information with respect to pending claims, historical experience and, where available, recent and current trends. Based upon that assessment, at September 30, 2016, we do not believe that estimated reasonably possible losses associated with general and product liability claims in excess of the amounts recorded will have a material adverse effect on our financial position, cash flows or results of operations. However, the amount of our ultimate liability in respect of these matters may differ from these estimates. We have recorded an indemnification asset within Accounts Receivable of \$6 million and within Other Assets of \$30 million for SRI's obligation to indemnify us for certain product liability claims related to products manufactured by GDTNA during the existence of the global alliance with SRI, subject to certain caps.

Asbestos. We are a defendant in numerous lawsuits alleging various asbestos-related personal injuries purported to result from alleged exposure to asbestos in certain products manufactured by us or present in certain of our facilities. Typically, these lawsuits have been brought against multiple defendants in state and Federal courts. To date, we have disposed of approximately 122,200 claims by defending and obtaining the dismissal thereof or by entering into a settlement. The sum of our accrued asbestos-related liability and gross payments to date, including legal costs, by us and our insurers totaled approximately \$513 million through September 30, 2016 and \$497 million through December 31, 2015.

A summary of recent approximate asbestos claims activity follows. Because claims are often filed and disposed of by dismissal or settlement in large numbers, the amount and timing of settlements and the number of open claims during a particular period can fluctuate significantly.

	Nine Months	Year Ended		
	Ended			
(Dollars in millions)	September 30,	December 31,		
	2016	2015		
Pending claims, beginning of period	67,400	73,800		
New claims filed	1,500	1,900		
Claims settled/dismissed	(4,400 )	(8,300)		
Pending claims, end of period	64,500	67,400		
Payments (1)	\$ 16	\$ 19		

(1)

Represents cash payments made during the period by us and our insurers on asbestos litigation defense and claim resolution.

We periodically, and at least annually, review our existing reserves for pending claims, including a reasonable estimate of the liability associated with unasserted asbestos claims, and estimate our receivables from probable insurance recoveries. We recorded gross liabilities for both asserted and unasserted claims, inclusive of defense costs, totaling \$171 million at both September 30, 2016 and December 31, 2015. The recorded liability represents our estimated liability over the next ten years, which represents the period over which the liability can be reasonably estimated. Due to the difficulties in making these estimates, analysis based on new data and/or a change in circumstances arising in the future could result in an increase in the recorded obligation in an amount that cannot be reasonably estimated, and that increase could be significant.

- 21-

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

We maintain certain primary and excess insurance coverage under coverage-in-place agreements, and also have additional excess liability insurance with respect to asbestos liabilities. After consultation with our outside legal counsel and giving consideration to agreements with certain of our insurance carriers, the financial viability and legal obligations of our insurance carriers and other relevant factors, we determine an amount we expect is probable of recovery from such carriers. We record a receivable with respect to such policies when we determine that recovery is probable and we can reasonably estimate the amount of a particular recovery.

We recorded a receivable related to asbestos claims of \$129 million and \$117 million at September 30, 2016 and December 31, 2015, respectively. The increase in the receivable balance at September 30, 2016 is primarily related to changes in assumptions for probable insurance recoveries for asbestos claims in future periods which positively impacted the receivable by \$10 million. We expect that approximately 75% of asbestos claim related losses would be recoverable through insurance during the ten-year period covered by the estimated liability. Of these amounts, \$12 million was included in Current Assets as part of Accounts Receivable at September 30, 2016 and December 31, 2015. The recorded receivable consists of an amount we expect to collect under coverage-in-place agreements with certain primary and excess insurance carriers as well as an amount we believe is probable of recovery from certain of our other excess insurance carriers.

We believe that, at December 31, 2015, we had approximately \$410 million in excess level policy limits applicable to indemnity and defense costs for asbestos products claims under coverage-in-place agreements. We also had additional unsettled excess level policy limits potentially applicable to such costs. We also had coverage under certain primary policies for indemnity and defense costs for asbestos products claims under remaining aggregate limits pursuant to a coverage-in-place agreement, as well as coverage for indemnity and defense costs for asbestos premises claims pursuant to coverage-in-place agreements.

With respect to both asserted and unasserted claims, it is reasonably possible that we may incur a material amount of cost in excess of the current reserve; however, such amounts cannot be reasonably estimated. Coverage under insurance policies is subject to varying characteristics of asbestos claims including, but not limited to, the type of claim (premise vs. product exposure), alleged date of first exposure to our products or premises and disease alleged. Depending upon the nature of these characteristics, as well as the resolution of certain legal issues, some portion of the insurance may not be accessible by us.

#### **Amiens Labor Claims**

Approximately 800 former employees of the closed Amiens, France manufacturing facility have asserted wrongful termination or other claims totaling €117 million (\$131 million) against Goodyear Dunlop Tires France. We intend to vigorously defend ourselves against these claims, and any additional claims that may be asserted against us, and cannot estimate the amounts, if any, that we may ultimately pay in respect of such claims.

#### Other Actions

We are currently a party to various claims, indirect tax assessments and legal proceedings in addition to those noted above. If management believes that a loss arising from these matters is probable and can reasonably be estimated, we record the amount of the loss, or the minimum estimated liability when the loss is estimated using a range, and no point within the range is more probable than another. As additional information becomes available, any potential liability related to these matters is assessed and the estimates are revised, if necessary. Based on currently available information, management believes that the ultimate outcome of these matters, individually and in the aggregate, will not have a material adverse effect on our financial position or overall trends in results of operations.

Our recorded liabilities and estimates of reasonably possible losses for the contingent liabilities described above are based on our assessment of potential liability using the information available to us at the time and, where applicable, any past experience and recent and current trends with respect to similar matters. Our contingent liabilities are subject to inherent uncertainties, and unfavorable judicial or administrative decisions could occur which we did not anticipate. Such an unfavorable decision could include monetary damages, fines or other penalties or an injunction prohibiting us from taking certain actions or selling certain products. If such an unfavorable decision were to occur, it could result in

a material adverse impact on our financial position and results of operations in the period in which the decision occurs, or in future periods.

**Income Tax Matters** 

The calculation of our tax liabilities involves dealing with uncertainties in the application of complex tax regulations. We recognize liabilities for anticipated tax audit issues based on our estimate of whether, and the extent to which, additional taxes will be due. If we ultimately determine that payment of these amounts is unnecessary, we reverse the liability and recognize a tax benefit during the period in which we determine that the liability is no longer necessary. We also recognize income tax benefits to the extent that it is more likely than not that our positions will be sustained when challenged by the taxing authorities. We derecognize income tax benefits when based on new information we determine that it is no longer more likely than not that our position will be sustained. To the extent we prevail in matters for which liabilities have been established, or determine we need to derecognize tax benefits

- 22-

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

recorded in prior periods, our results of operations and effective tax rate in a given period could be materially affected. An unfavorable tax settlement would require use of our cash, and lead to recognition of expense to the extent the settlement amount exceeds recorded liabilities and, in the case of an income tax settlement, result in an increase in our effective tax rate in the period of resolution. A favorable tax settlement would be recognized as a reduction of expense to the extent the settlement amount is lower than recorded liabilities and, in the case of an income tax settlement, would result in a reduction in our effective tax rate in the period of resolution.

While the Company applies consistent transfer pricing policies and practices globally, supports transfer prices through economic studies, seeks advance pricing agreements and joint audits to the extent possible and believes its transfer prices to be appropriate, such transfer prices, and related interpretations of tax laws, are occasionally challenged by various taxing authorities globally. We have received various tax assessments challenging our interpretations of applicable tax laws in various jurisdictions. Although we believe we have complied with applicable tax laws, have strong positions and defenses and have historically been successful in defending such claims, our results of operations could be materially adversely affected in the case we are unsuccessful in the defense of existing or future claims. Guarantees

We have off-balance sheet financial guarantees and other commitments totaling approximately \$40 million and \$49 million at September 30, 2016 and December 31, 2015, respectively. We issue guarantees to financial institutions or other entities on behalf of certain of our affiliates, lessors or customers. Normally there is no separate premium received by us as consideration for the issuance of guarantees. In 2015, as a result of the dissolution of the global alliance with SRI, we issued a guarantee of approximately \$46 million to an insurance company related to SRI's obligation to pay GDTNA's outstanding workers' compensation claims arising during the existence of the global alliance. As of September 30, 2016, this guarantee amount has been reduced to \$38 million. We have concluded the probability of our performance to be remote and, therefore, have not recorded a liability for this guarantee. While there is no fixed duration of this guarantee, we expect the amount of this guarantee to continue to decrease over time as GDTNA pays its outstanding claims. If our performance under these guarantees is triggered by non-payment or another specified event, we would be obligated to make payment to the financial institution or the other entity, and would typically have recourse to the affiliate, lessor, customer, or SRI. Except for the workers' compensation guarantee described above, the guarantees expire at various times through 2020. We are unable to estimate the extent to which our affiliates', lessors', customers', or SRI's assets would be adequate to recover any payments made by us under the related guarantees.

#### NOTE 12. CAPITAL STOCK

#### Dividends

In the first nine months of 2016, we paid cash dividends of \$56 million on our common stock, which included cash dividends of \$0.07 per share that were declared on July 12, 2016 and paid on September 1, 2016. On September 7, 2016, the Board of Directors (or a duly authorized committee thereof) declared cash dividends of \$0.10 per share of common stock, which represents an increase of \$0.03 per share, or approximately \$26 million in the aggregate. The dividend will be paid on December 1, 2016 to stockholders of record as of the close of business on November 1, 2016. Future quarterly dividends are subject to Board approval.

#### Common Stock Repurchases

On September 18, 2013, the Board of Directors authorized \$100 million for use in our common stock repurchase program. On May 27, 2014, the Board of Directors approved an increase in that authorization to \$450 million. On February 4, 2016, the Board of Directors approved a further increase in that authorization to \$1.1 billion. This program expires on December 31, 2018. We intend to repurchase shares of common stock in open market transactions in order to offset new shares issued under equity compensation programs and to provide for additional shareholder returns. During the third quarter of 2016, we repurchased 1,734,404 shares at an average price, including commissions, of \$28.83 per share, or \$50 million in the aggregate. During the first nine months of 2016, we repurchased 6,897,034 shares at an average price, including commissions, of \$29.00 per share, or \$200 million in the

aggregate. Since 2013, we repurchased 21,404,752 shares at an average price, including commissions, of \$28.66 per share, or \$613 million in the aggregate.

In addition, we may repurchase shares delivered to us by employees as payment for the exercise price of stock options and the withholding taxes due upon the exercise of the stock options or the vesting or payment of stock awards. During the first nine months of 2016, we did not repurchase any shares from employees.

- 23-

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

# NOTE 13. CHANGES IN SHAREHOLDERS' EQUITY

The following tables present the changes in shareholders' equity for the nine months ended September 30, 2016 and 2015:

September 30, 2016

Minority
Goodyear
Shareholders'
Shareholders'
EquityShareholders' Equity
- Nonredeemable (In

millions)

Balance at \$3,920 \$222 \$

beginning of period

	EXECUTIVE CONTRIBUTIONS IN LAST FISCAL YEAR	REGISTRANT CONTRIBUTIONS IN LAST FISCAL YEAR(1)	AGGREGA  EARNING IN LAST FISCAL YEAR(2)
NAME	(\$)	(\$)	(\$)
Victor Lund		9,389,185	641,05
Mark Culhane			
Oliver Ratzesberger			
Daniel Harrington			
John Dinning			

Stephen Scheppmann

- (1) For Mr. Lund, the amount reported in this column includes \$7,440,226, representing the vesting RSUs that vested on December 31, 2017 and \$1,948,958, representing the vesting date value of vested on December 31, 2016. The grant date fair value of the target number of Mr. Lund s 2017 reported as compensation to Mr. Lund in the Summary Compensation Table for the 2017 fiscal
- (2) Represents the appreciation in value in the number of shares of our common stock underlying Naperformance-based RSUs from December 31, 2016 through December 31, 2017 (or, if earlier, uperformance-based RSUs). No portion of this amount was reported as compensation to Mr. Lun 2017.
- (3) Represents the payment date value of the number of shares of our common stock that were delivered performance-based RSUs during fiscal 2017.
- (4) Represents the aggregate dollar value of 241,276 outstanding vested performance-based RSUs have our closing stock price on December 29, 2017 of \$38.46 per share. The grant date fair value of the performance-based RSUs (\$2,215,744) was previously reported as compensation to Mr. Lund in 2016 fiscal year.

#### **Pension Benefits**

We do not maintain any qualified or non-qualified defined benefit plans.

#### POTENTIAL PAYMENTS UPON

#### TERMINATION OR CHANGE IN CONTROL

#### Background

We have entered into agreements and maintain plans and arrangements that may require us to pay or named executive officers in the event of certain terminations of employment or a change in control. officers other than Mr. Lund are participants in our CIC Plan, which provides double-trigger seve executive s employment is terminated under qualifying circumstances in connection with a change which provides severance protections in the event that a participant s employment is terminated by result of death, disability or a change in control). Estimates of the amounts to be paid or provided to connection with a termination of employment or a change in control are provided below.

## Estimated Payments to Named Executive Officers

The estimates set forth below of the amounts payable to our named executive officers upon terminat change in control are based on the assumption that the various triggering events occurred on the last assumptions noted below. The actual amounts that would be paid to a named executive officer upon determined at the time the actual triggering event occurs.

The estimated amount of compensation and benefits described below for our named executive office compensation and benefits that were already earned at the time of the applicable triggering event, su in accordance with their terms or vested benefits otherwise payable under our compensation program named executive officers do not provide information on the payout of 2017 incentive awards under executive officers, because those awards were earned as of December 31, 2017, subject to Committee terminated employment or a change in control occurred on that date. Please refer to the Outstanding complete summary of each named executive officer s vested equity awards as of December 31, 201 the annual incentives earned by our named executive officers in 2017.

#### Non-Change in Control Scenarios

#### **Executive Severance Plan**

Each of our named executive officers other than Mr. Lund participates in the Executive Severance P 2017. In the event of an involuntary termination of his employment in connection with a reduction-inseverance benefits under our reduction-in-force programs that are generally available to the Companion

For our participating named executive officers, the Executive Severance Plan generally provides severance provided the Company without cause (but not as a result of the participant s disability or dear participating named executive officer s employment in connection with a change in control of Terac provided under the CIC Plan, as discussed below.

In the event of a qualifying termination of employment without cause (not in connection with a char executive officers would be entitled to receive the following severance benefits under the terms of the

Salary and target bonus continuation for one year;

A prorated annual cash incentive bonus for the year of termination (generally based on the exec Company performance as determined under the Company s Management Incentive Plan);

54 2018 PROXY STATEMENT

Potential Pa

Continued medical, dental and vision care coverage, with the Company continuing to subsidize salary continuation period;

Outplacement services for up to one year;

Pro-rata vesting of time-based and performance-based RSUs (subject to achievement of applical RSUs); and

For all retirement-eligible participants (*i.e.*, participants aged 55 or older), an additional year of time-based RSUs (but not performance-based RSUs), and the opportunity to exercise vested sto termination or the original option expiration date.

Severance benefits under the Executive Severance Plan are conditioned upon the participant s release compliance with certain restrictive covenants, including non-competition, non-solicitation, non-dispersent permissible under applicable law.

Treatment of Equity Awards on Termination of Employment (not in Connection with a Change in C

The following chart summarizes the vesting treatment of the equity awards held by our named executed employment, other than termination in connection with a change in control. The vesting treatment departicipant is compliance with non-competition and non-solicitation provisions for a 12-month period for the maximum period allowed under applicable law), as well as confidentiality restrictions. Our pigenerally pay out upon vesting. However, to the extent necessary to comply with Section 409A of the avoid triggering adverse tax consequences to our executives, payment of vested performance-based until termination of employment, six months after termination of employment, or the end of the schedule.

SITUATION	PERFORMANCE-BASED RSUS	TIME-BASED RSUs
Death and Long-Term Disability ( LTD )	In the event of death or LTD during the performance period, a pro-rata portion of the award, calculated as of the date of death or	Awards vest in full upon the date of death or LTD.

LTD, will become vested based on actual results during the performance period.

In the event of death or LTD after the end of the performance period and prior to payment, awards vest in full, to the extent earned, upon the date of death or LTD.

Retirement (termination on or after age 55, with the consent of the Committee, where applicable) Generally, a pro-rata portion of the award, calculated as of retirement, will become vested based on actual results during the performance period.

Generally, a pro-rata portion will become vested as of date of retirement.

Mr. Lund s performance-based RSUs for performance periods beginning in 2016 and 2017 will become vested in full (without pro-ration), based on actual results if his employment terminates after the first year of the applicable performance period for any reason other than a termination by Teradata for cause.

Potential Payments Upon Termination or Change in Control

#### **SITUATION**

# PERFORMANCE-BASED RSUS

# **TIME-BASED RSUs**

Termination without Cause

A pro-rata portion of the award, calculated as of the date of termination will become vested become vested as of the date of termination, and performance period.

A pro-rata portion will become vested as of the date of termination, and retirement-eligible

A pro-rata portion will become vested as of the date of termination, and retirement-eligible participants (*i.e.*, participants aged 55 or older) may be credited with an additional year of vesting service.

Voluntary Resignation (other than retirement, as described above) Unvested awards are forfeited.

Unvested awards are forfeited.

The tables below quantify the amounts that would be payable to our named executive officers in the termination in connection with a change in control.

Death or Disability

We would have provided each named executive officer (or his beneficiary) with the following estim become disabled on December 31, 2017.

EXECUTIVE	LIFE INSURANCE (\$) <sup>(1)</sup>	DISABILITY PAYMENTS (\$) <sup>(2)</sup>	STOC: OPTIONS
Victor Lund	1,200,000	642,028	
Mark Culhane	950,000	524,408	
Oliver Ratzesberger	3,450,000	527,454	185
Daniel Harrington	938,400	570,543	324
John Dinning	1,800,000	585,000	154
Stephen Scheppmann	1,100,000	564,473	277

- (1) Proceeds would be payable by a third-party insurer. Benefits provided upon death depend on the named executive officer during the annual benefits enrollment process. The named executive of insurance coverage as is generally offered to U.S.-based employees. The coverage generally is 2 U.S.-based employee has the option of choosing a higher level of coverage at his own expense. coverage for 2017, except for Messrs. Ratzesberger and Dinning, who opted for higher coverage
- (2) Benefits provided upon disability generally depend on the individual level of benefits chosen by benefits enrollment process. The named executive officers receive the same short-term and long to U.S.-based employees. The core coverage is (i) for short-term disability, 100% of base salary service and 66 2/3% of base salary for the remainder of a 26-week period, and (ii) for long-term maximum monthly payment of \$15,000) for the duration of an employee s long-term disability a higher level of coverage at his own expense. Each named executive officer opted for core coverand Dinning, who opted for higher coverage. The payments above assume maximum payout base election for 26 weeks of short-term disability plus two years of long-term disability.

(3) Equity valuations are based on a closing price of our stock on December 29, 2017 of \$38.46.

56 2018 PROXY STATEMENT

Table of Contents
Potential P
Retirement
We would have provided each named executive officer with the following estimated payments if he applicable) on December 31, 2017.
EXECUTIVE
Victor Lund
Mark Culhane
Wark Cumane
Oliver Ratzesberger
Daniel Harrington
John Dinning
Stankan Sahannmann
Stephen Scheppmann

- (1) Equity valuations are based on a closing price of our stock on December 29, 2017 of \$38.46.
- (2) Only Messrs. Lund, Culhane and Scheppmann were eligible for retirement (age 55 or older) on be required for retirement vesting of Mr. Culhane s and Mr. Scheppmann s RSU awards, but n Termination without Cause (not in Connection with a Change in Control)

Each named executive officer would have been entitled to the following estimated payments and ber connection with a change in control, we terminated the executive s employment without cause (and executive officers other than Mr. Lund, the amounts reported in the table below reflect the benefits t Executive Severance Plan in the event of a termination of employment without cause on that date.

EXECUTIVE	CASH (\$) <sup>(1)</sup>		V RESTRICTED ARE UNITS (\$) <sup>(2)</sup> BE
Victor Lund	400,000		17,493,220
Mark Culhane	950,000		353,097
Oliver Ratzesberger	950,000		1,768,697
Daniel Harrington	938,441		2,576,070
John Dinning	810,000		1,272,172
Stephen Scheppmann	1,100,000	69,491	2,064,038

- (1) Mr. Lund does not participate in the Executive Severance Plan (or the CIC Plan) and is not a participates for cash severance upon a termination without cause. However, Mr. Lund participates generally available to the Company s salaried, U.S.-based employees, and the cash amount repermaximum cash severance benefits provided under those programs. The cash amounts reported in other than Mr. Lund reflect cash severance benefits under the Executive Severance Plan, but do 2017. This is because we are required to assume a termination date of December 31, 2017. On the lave already earned a bonus for 2017 regardless of whether he terminated employment. Please in Compensation column of the Summary Compensation Table for the amount of the 2017 bonus
- (2) Equity valuations are based on a closing price of our stock on December 29, 2017 of \$38.46. Fo who were retirement-eligible (age 55 or older) on December 31, 2017, the equity values reporte vesting service for time-based equity awards.

Change in Control Scenarios

Change in Control Severance Plan

We maintain the CIC Plan to help retain key executives by reducing personal uncertainty that may a and to promote their objectivity and neutrality in evaluating transactions that may be in the best interplan establishes objective criteria to determine whether a change in control has occurred, and provid double trigger basis (including vesting of equity awards that are assumed in a change in control to further our goals to retain key executives upon a change in control.

Potential Payments Upon Termination or Change in Control

Each named executive officer other than Mr. Lund participates in the CIC Plan. In the event of an in connection with a reduction-in-force, Mr. Lund would be eligible to receive severance benefits under generally available to the Company s salaried, U.S.-based employees.

Under the CIC Plan, if a participating executive s employment is terminated by us other than for composition of the formula of the second seco

A lump sum payment equal to 2.0 times the executive s annual base salary and annual incentive means the average annual incentive earned for the prior three years;

A lump sum payment equal to a pro-rata portion of the average annual incentive earned for the

Continued medical, dental and life insurance coverage for two years; and

Continued outplacement and financial counseling services, if such services are offered at such ti The CIC Plan provides that upon termination of employment, each participant is prohibited from sol subject to confidentiality restrictions. Moreover, each participant is required to sign a release of all c severance benefits under the plan. The CIC Plan does not provide for any gross-up payments rela executive in connection with a change in control.

For purposes of the plan, the term cause generally means the willful and continued failure to perfillegal or gross misconduct that materially injures the Company. The term good reason generally with the executive s position, authority, duties or responsibilities as in effect prior to a change in co to pay incentive compensation when due; (iv) a reduction in target or maximum incentive opportuni compensation plan or other employee benefit programs; (vi) a relocation of the executive s office beincreases the executive s commute by more than 20 miles); or (vii) failure to require a successor to

The term change in control generally means any of the following: (i) an acquisition of 50% or more the Company, our subsidiaries or employee benefit plans; (ii) a change in the membership of our Bo incumbents and their approved successors no longer constitute a majority; (iii) a reorganization, ment of substantially all of our assets in which any one of the following is true our old stockholders do not be a substantially all of our assets in which any one of the following is true.

there is a 50%-or-more stockholder of the combined enterprise (other than as a result of conversion of the Company), or the members of our Board of Directors (immediately before the combination) do recombined enterprise; or (iv) stockholder approval of a complete liquidation.

#### **Treatment of Equity Awards**

As described above, the CIC Plan generally provides for double trigger vesting of employee equipment meaning that, if the awards are assumed by the surviving entity in the change of control, vesting of the executive also has a qualifying termination of employment (by the Company without cause or by the surviving entity does not assume the equity awards upon the change in control, unvested awards will change in control. The chart below summarizes the treatment of our employee equity awards as out with a change of control.

58 2018 PROXY STATEMENT

Potential Pa

# 1-YEAR PERFORMANCE PERIOD PERFORMANCE-BASED RSUs

If the award is not assumed by the surviving entity, then the award will vest in full, either at the target level, if the CIC occurs during the performance period, or based on actual performance, if the CIC occurs after the end of the performance period and prior to payment.

# CHANGE IN CONTROL ( CIC ) 3-YEAR PERFORMANCE PERIOD

#### PERFORMANCE-BASED RSUs

If the award is not assumed by the surviving entity, then the award will vest in full, either at the target level, if the CIC occurs during the first year of the performance period, or based on actual performance up to the date of the CIC, if the CIC occurs during the second or third year of the performance period.

If the award is assumed, then, subject to the executive s continued employment (except for Mr. Lund, whose performance-based RSUs will be fully vested based on service through December 31 of the applicable 1-year performance period), the award will continue to vest, either at the target level, if the CIC occurs during the performance period, or based on actual performance, if the CIC occurs after the end of the performance period and prior to payment. However, vesting of the award will be accelerated if the executive s employment is CIC occurs during the second or third year of terminated without cause, terminated on account of performance period. However, vesting of death, disability, retirement or reduction in force, or the executive terminates his employment for good reason, within twenty-four months after the terminated on account of death, disability, CIC.

If the award is assumed, then, subject to the executive s continued employment (except for Mr. Lund, whose performance-based RSUs will be fully vested based on service through December 31 of the first year of the applicable 3-year performance period), the award will continue to vest, either at the target level, if CIC occurs during the first year of the performance period, or based on actual performance up to the date of the CIC, if the the award will be accelerated if the executive employment is terminated without cause, retirement or reduction in force, or the executive terminates his employment for goo reason, within 24 months after the CIC.

Potential Payments Upon Termination or Change in Control

The tables below quantify the amounts that would be payable to our named executive officers in the termination of employment in connection with a change in control.

Qualifying Termination Within Two Years After a Change in Control

Our named executive officers would have been entitled to the following estimated payments and ber December 31, 2017, and (i) for the named executive officers other than Mr. Lund, the executive se executive terminated his employment for good reason immediately following such change in control.

EXECUTIVE	CASH (\$) <sup>(1)</sup>	STOCK OPTIONS (\$) <sup>(2)</sup>	RESTRICTED SHARE UNITS (\$) <sup>(2)</sup>	W BEI
Victor Lund	400,000		19,263,215	
Mark Culhane	1,900,000		977,807	
Oliver Ratzesberger	1,073,975	185,305	5,259,441	
Daniel Harrington	1,221,913	324,287	6,167,900	

Stephen Scheppmann 1,418,138 27	77,965 4,991,838	

- (1) Mr. Lund does not participate in the CIC Plan (or Executive Severance Plan) and is not a party to provides for cash severance upon a termination without cause or for good reason in connection above, Mr. Lund participates in our reduction-in-force programs that are generally available to the and the cash amount reported for Mr. Lund in this column reflects the maximum cash severance cash amounts reported in this column for named executive officers other than Mr. Lund reflect add not reflect any pro-rate annual bonuses for 2017. This is because we are required to assume a that date, each named executive officer would have already earned a bonus for 2017 regardless refer to the Non-Equity Incentive Plan Compensation column of the Summary Compensation each executive.
- (2) Equity valuations are based on the following assumptions: (i) a closing price of our stock on De assumed in the corporate transaction and vest immediately prior to the change in control (at the performance-based RSUs granted in 2015 and 2016, and based on actual performance for the 20 named executive officer s employment is terminated without cause or by the executive for transaction.

Change in Control and Equity Awards are not Assumed by Surviving Entity

Our named executive officers would have been entitled to the following estimated payments and ber occurred on December 31, 2017, and the named executive officer s equity awards were not assumed assumed by the surviving entity, then the awards would not vest on a change in control, but would vafter the change in control as illustrated in the table immediately above.

NAME	STOCK OPTIONS (\$) <sup>(1)</sup>
Victor Lund	
Mark Culhane	

Oliver Ratzesberger	185,305
Daniel Harrington	324,287
John Dinning	154,423
Stephen Scheppmann	277,965

(1) Equity valuations are based on the following assumptions: (i) a closing price of our stock on De are not assumed in the corporate transaction, vest immediately prior to the change in control (at performance-based RSUs granted in 2015 and 2016, and based on actual performance for the 20 out.

60 2018 PROXY STATEMENT

#### CEO PAY RATIO DISCLOSURE

We are providing the following information regarding the relationship of the annual total compensate employee, as required by Section 953(b) of the Dodd-Frank Wall Street Reform and Consumer Pro-The pay ratio information provided below is a reasonable estimate calculated in a manner consistent

For our 2017 fiscal year:

The estimated median of the annual total compensation of all of our employees, excluding the C

The annual total compensation of our CEO, as reported in the Summary Compensation Table or \$10,604,646; and

The ratio of the annual total compensation of our CEO to the median of the annual total comper be 137 to 1.

In determining the pay ratio information provided above, we first identified our median employee methodology, as permitted by the SEC s pay ratio disclosure rules:

We selected December 31, 2017 as the date upon which we would identify our employee popular and payroll records, we compiled a list of all full-time, part-time, temporary and seasonal emploincluding employees working both within and outside of the United States.

We used total cash compensation during the 2017 fiscal year as a consistently applied compensation the employees on the list. For this purpose, we define total cash compensation as the sum cash during the year. We did not annualize the total cash compensation of any permanent employeer. For employees working outside of the United States, we converted total cash compensation

Applying the methodology described above, we determined that our median employee for fiscal located in the United States.

Once our median employee was identified in the manner described above, we calculated the annual using the same methodology that we used to determine the annual total compensation of the CEO, a on page 48 of this proxy statement.

It should be noted that the SEC s pay ratio disclosure rules provide reporting companies with a great methodology used to identify the median employee and the pay ratio. As such, our methodology may by other companies to prepare their pay ratio disclosures, which may contribute to a lack of comparare reported by other companies, including those within our industry.

# ADVISORY (NON-BINDING) VOTE ON EXECUTIVE COMPENSATION

(Item 2 on Proxy Card)

The foundation of our executive compensation program is to pay for performance. Our executive off financial and strategic drivers of our business and in a manner that is consistent with competitive praprinciples. We believe that our executive compensation program aligns our incentive compensation because it is designed to motivate our executives to deliver long-term sustainable growth and stockh. The board encourages you to review the Executive Compensation section of this proxy statement, in Analysis and related tables and narratives, beginning on page 28 of this proxy statement, for addition program.

As required by the Dodd-Frank Wall Street Reform and Consumer Protection Act, stockholders are a (non-binding) basis no less than once every three years, the compensation of our named executive of meeting of stockholders in 2011, we have provided our stockholders with annual say-on-pay voting annual meeting, our advisory say-on-pay proposal received a 97% favorable vote at the meeting, and preference for annual say-on-pay votes. Our Board of Directors has determined that it will provide of opportunities.

Since 2015, our Board of Directors has regularly engaged stockholders to solicit their input regardin program. This past year, we again sought feedback from our largest 25 institutional investors, represshares. Discussions with investors who responded to our outreach efforts (and others who reached or including stockholders—desire that a meaningful portion of long-term incentive value continue to be longer-term performance goals with a strong rationale and linkage to our business strategy. The charapproved in 2017, including those described below and on page 28 of this proxy statement, were confour stockholders and generally have been viewed very favorably by investors because they reinforce program:

A substantial majority (70%) of our long-term incentive opportunity is allocated to perform the remaining 30% providing balance to the program through time-based awards with purposes.

All of our performance-based equity awards are now tied to financial goals over a 3-y execution of our business transformation and valued by stockholders.

We are providing our stockholders with the opportunity to cast non-binding advisory votes to approvofficers for 2017, and are asking stockholders to vote to adopt the following resolution:

**RESOLVED**, that the stockholders of Teradata Corporation approve, on an advisory basis, the compositions, as such compensation is described in the Compensation Discussion and Analysis section, the compensation, and the accompanying narrative disclosure and related material, set forth in the Compannual meeting of stockholders.

62 2018 PROXY STATEMENT

Advisory (

This say-on-pay proposal vote is intended to provide an overall assessment of our executive compensation. As an advisory vote, this proposal is non-binding. However, the boar Committee, which is responsible for designing and overseeing the administration of our executive cour stockholders and will consider the outcome of the vote when making future compensation decisi

The Board of Directors recommends that you vote FOR the

Proxies will be so voted unless stockholders specify otherwise in their proxies. Abstentions will have shares that are the subject of a broker non-vote will be deemed absent and will have no effect on resolution requires the affirmative vote of a majority of the voting power present (in person or by protection of business. However, the results of this vote are not binding on the board, whether or not any rother extent there is any significant vote against our executive compensation program, the Compenevaluate whether any actions are necessary and appropriate to address stockholder concerns.

#### VOTE ON APPROVAL OF THE

#### TERADATA EMPLOYEE STOCK PURCHASE PLA

#### AS AMENDED AND RESTATED

(Item 3 on Proxy Card)

The Teradata Employee Stock Purchase Plan (the ESPP) was originally adopted effective as of Stime to time. On January 30, 2018, the Board of Directors amended and restated the ESPP, subject to

Increase the number of shares of our common stock reserved for sale under the ESPP by 3,000,0

Extend the expiration date of the ESPP from January 31, 2022 to January 30, 2028; and

Allow the Company to change the length and frequency of purchase periods under the ESPP from any other purchase periods permitted for an employee stock purchase plan under Section 423 of in the event that the Company changes the length of a purchase period, to correspondingly change of our common stock that may be acquired by a single employee during a single purchase period of not more than one calendar month to a number of shares equal to 50,000 multiplied by the number of shares equal to 50,000 multiplied by the number of shares.

Stockholders are being asked to approve the ESPP in order to allow the ESPP to continue to qualify Section 423 of the Internal Revenue Code, as amended (IRC Section 423). The Board of Director important part of our compensation program, by promoting broad-based ownership of our common semployees with those of our stockholders.

The Board of Directors recommends that you vote FOR the

The complete text of the ESPP is attached as an Appendix to this proxy statement. The following su complete and is qualified in its entirety by reference to said Appendix.

#### Summary of the Plan

The purpose of the ESPP is to provide eligible employees an opportunity to purchase our common s to encourage ownership of our common stock to enable eligible employees to participate in the econ the plan. The ESPP is intended to qualify as an employee stock purchase plan under IRC Section the ESPP that are not intended to qualify under IRC Section 423 for participating subsidiaries outside the ESPP are summarized below.

#### Administration

Subject to action by our board, the ESPP is administered by a committee of management, the Terada Benefits Committee ), which has discretionary authority to interpret the ESPP, establish rules and time, and to make all other determinations necessary or advisable for the administration of the ESPP investment account for each participant with a record of the shares purchased by such participant.

64 2018 PROXY STATEMENT

Vote on Approval of the Teradata Employee

#### Shares Available

The maximum aggregate number of shares of our common stock that may be purchased under the Eshares (increased by 3,000,000 from the 4,000,000 previously authorized for issuance under the ESF remaining shares available for issuance under the plan. The maximum aggregate number of shares we certain changes to our capital structure as described in the ESPP. The shares of our common stock preconsist of authorized and unissued shares.

# Eligibility

Generally, any person who is employed by Teradata or any of its designated subsidiaries on the first not deemed for purposes of IRC Section 423(b)(3)f to own stock possessing 5% or more of the total of our stock or stock of a subsidiary, is eligible to participate in the ESPP. Certain part-time, temporary participate in the ESPP. As of the date of this proxy statement, there are approximately 9,500 employed.

#### Participation and Payroll Deductions

Eligible employees may purchase shares of our common stock at below-market prices through payrousing amounts accumulated during such purchase period. As described above, the ESPP generally purchase periods from time to time, within the limitation employees may elect to participate in the ESPP by executing a stock purchase agreement in accordance. The amount of the payroll deduction specified in a stock purchase agreement must be a employee s compensation (before withholding or other deductions) paid during the purchase periods

#### **Deduction Changes and Withdrawal**

Employees may change their rate of payroll deduction in accordance with procedures established by Company policy. A participant may withdraw from participation in the ESPP at any time by filing a withdrawal, the amount credited to his or her stock purchase account will be applied to the purchase date, which occurs on the last business date of the purchase period. A participant who withdraws fro executing a new stock purchase agreement.

#### Purchase of Shares

Funds held in a participant s account on the last business day of each purchase period will be used t purchase price equal to 85% of the average of the reported highest and lowest sale prices of shares o last day of the purchase period. The average of the reported highest and lowest sale prices of our cor February 20, 2018 was \$36.60. Any dividends on shares purchased and held in a participant s account.

and would be used to purchase additional shares on the next purchase date, unless the participant ele

#### Limitation on Purchase of Shares

A participant may not purchase more than 50,000 shares of our common stock under the ESPP during calendar month. If the Benefits Committee establishes a purchase period of more than one calendar a common stock that a participant may purchase during that purchase period will not exceed 50,000 m purchase period (for example, a participant could not acquire more than 300,000 shares of our communication purchase period). The number of shares that may be purchased under the ESPP is also subject to appet that no participant may purchase shares under the ESPP if such shares, together with common stock employee stock purchase plans, as defined in IRC Section 423(b), would have a fair market value

Vote on Approval of the Teradata Employee Stock Purchase Plan as Amended and Restated

#### Termination of Employment

When a participant ceases to be our employee for any reason, the amount credited to the participant termination will be used to purchase shares of our common stock on the next applicable purchase da

#### Amendment and Termination of the ESPP

Our Board of Directors may amend the ESPP at any time and in any respect, provided that, without may increase the number of shares of our common stock reserved for purchase under the ESPP or repurchase price specified pursuant to the ESPP. As amended and restated, the ESPP will continue in Board of Directors terminates the ESPP prior to that date. Upon termination or expiration of the ESP purchase account of each participant shall be refunded to such participant.

#### Federal Income Tax Consequences

The following is a summary of certain federal income tax consequences under the ESPP, based upon discussion is general in nature and does not take into account a number of considerations which may particular participant under the ESPP. The income tax consequences under applicable state and local income tax laws.

Generally, the ESPP is intended to be an employee stock purchase plan within the meaning of IR common stock intended to qualify under IRC Section 423, an eligible employee who elects to partic income at the time shares are purchased under the ESPP for the employee.

If the participant disposes of the shares purchased under the ESPP more than two years after the date more than one year after the applicable exercise date and the amount realized exceeds the purchase processes of the fair over the purchase price, and (ii) the amount realized on such disposition over the purchase price. The increased by the amount of ordinary income recognized by the participant. In addition, if the amount market value of the shares on the exercise date, such excess will be taxed as long-term capital gain. It less than the purchase price of the shares under the ESPP, the participant will recognize long term can between the purchase price and the amount realized. We will not be entitled to any deduction with reunder these circumstances.

If the participant disposes of the shares purchased under the ESPP within two years after the date of one year after the applicable exercise date, the participant will recognize compensation taxable as or corresponding deduction, in an amount equal to the excess of the fair market value of the shares on the price of the shares under the ESPP. The participant is cost basis in the shares will be increased by the

such participant. In addition, upon such disposition of the shares, the participant will recognize capit the amount realized on such disposition and the participant s cost basis in the shares, as so increased respect to the amount recognized by such participant as a capital gain.

# Future Benefits Under the ESPP

Participation in the ESPP is voluntary and dependent on each eligible employee s election to partici deductions. As a result, the amount of future benefits under the ESPP cannot be determined at this ti

66 2018 PROXY STATEMENT

Vote on Approval of the Teradata Employee

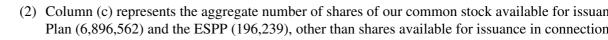
# Registration with the SEC

Promptly following approval of the amended and restated ESPP by our stockholders, the Company is S-8 with the SEC relating to the additional 3,000,000 shares reserved for issuance under the ESPP.

Equity Compensation Plan Information as of December 31, 2017

PLAN CATEGORY	EX OUTSTA	R OF SECURITIES BE ISSUED UPON WEIGHT ERCISE OF NDING OPTIONS, RRANTS AND RIGHTS (a)(1)	TED-AVERAGE OF OUTSTA OPTIO WARRANT RIGH (b)
Equity compensation plans approved by security holders	\$	5,372,528	\$
Equity compensation plans not approved by security holders		N/A	
Total	\$	5,372,528	\$

(1) Column (a) represents the number of shares of our common stock that may be issued in connect options granted under the Teradata Corporation 2007 Stock Incentive Plan and Teradata 2012 S



The Board of Directors recommends that you vote FOR the

Approval of this proposal requires the affirmative vote of a majority of the voting power present (in to vote on this item of business. Proxies solicited by the board will be voted FOR this proposal, unle Abstentions will have the same effect as votes against the matter and shares that are the subject of a have no effect on the outcome of the vote.

### DIRECTORS PROPOSAL TO RATIFY THE

## APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUN

(Item 4 on Proxy Card)

The Audit Committee of the Board of Directors, which is composed entirely of independent director our independent registered public accounting firm for 2018 to audit our consolidated financial stater and, as a matter of good corporate governance, is asking you to ratify this appointment.

In determining whether to reappoint PwC as our independent auditor, the Audit Committee consider has been engaged, in addition to considering the quality of the discussions with the independent audit PwC. The Audit Committee annually reviews PwC s independence and performance in deciding whour independent registered public accounting firm. In the course of these reviews, the Audit Commit

PwC s historical and recent performance on the Teradata audit;

PwC s capability and expertise in handling the breadth and complexity of our worldwide opera

The appropriateness of PwC s fees for audit and non-audit services;

PwC s independence;

The potential impact of changing auditors; and

PwC s tenure as our independent auditor, including the benefits of having a long-tenured auditorensure PwC s independence.

Based on its Pre-Approval Policy (as defined on page 70 of this proxy statement) and applicable considered whether the provision of the tax and other non-audit services described below under the Public Accounting Firm was compatible with maintaining PwC s independence and concluded that the Audit Committee believes that it is in the best interests of Teradata and our stockholders to retain

accounting firm for 2018.

PwC has been our independent registered public accounting firm since 2007. The firm is considered high-technology industry. The board believes that PwC is well-qualified to serve as our independent experience, global presence with offices or affiliates in or near most locations where we do business rotates its audit partners assigned to audit us at least once every five years in accordance with SEC reselection of PwC s lead engagement partner. In addition, the Audit Committee has placed restriction employees of PwC or its affiliates.

Representatives of PwC will be at the annual meeting to answer questions, and they may also make

The Board of Directors recommends that you vote FOR the

Approval of this proposal requires the affirmative vote of a majority of the voting power present (in to vote on this item of business. If the stockholders do not approve this proposal, the Audit Committ the appointment, but may decide to maintain its appointment of PwC. Proxies solicited by the board specify otherwise in your proxy. Abstentions will have the same effect as votes against the matter an non-vote will be deemed absent and will have no effect on the outcome of the vote.

2018 PROXY STATEMENT

68

### **BOARD AUDIT COMMITTEE REPORT**

The Company s management is responsible for the preparation, presentation and integrity of the Cofinancial reporting principles, internal controls, and procedures designed to ensure compliance with regulations. PricewaterhouseCoopers LLP ( PwC ), the Company s independent registered public independent audit of the Company s consolidated financial statements and expressing an opinion or with generally accepted accounting principles. A more detailed discussion of the factors considered Teradata s independent auditor is found on page 68 of this proxy statement.

In the course of fulfilling its oversight responsibilities for the Company, the Audit Committee has re Company s audited financial statements for fiscal year 2017, as well as quarterly earnings releases a together with the Board of Directors, has reviewed and discussed the Company s annual report on F December 31, 2017 and this proxy statement. In addition, as part of their oversight responsibility, th and discussed with management the adequacy and effectiveness of the Company s internal control with the Audit Committee significant matters regarding internal control over financial reporting that its audit of the consolidated financial statements. The Audit Committee also discussed with the Comcertifications by the Company s Chief Executive and Chief Financial Officers for the Company s c as the clarity and completeness of the Company s financial disclosures. Further, the Audit Committ discussed under the Public Company Accounting Oversight Board (PCAOB), Auditing Standard No. Committees). These matters include: (i) the overall scope and plans for PwC s independent audit as engagement letter; (ii) review of Teradata s internal audit plan; (iii) review of PwC s audit strategy practices and estimates; and (iv) PwC s evaluation of our financial reporting and other key findings has received the written disclosures and the letter from PwC required by the applicable requirements communications with the Audit Committee concerning independence and has discussed with PwC it Company. Pages 17 to 18 of this proxy statement contain a detailed listing of the Audit Committee

The Audit Committee met in executive session periodically in 2017 with PwC, the Company s Chie Risk and Assurance Services, and Chief Ethics & Compliance and Privacy Officer, each of whom has

Based on the reviews and the discussions referred to above, the Audit Committee recommended to t audited consolidated financial statements be included in the Company s Annual Report on Form 10 for filing with the SEC.

Dated: February 20, 2018

_			-		
Та	h	le.	ot.	Contents	

## FEES PAID TO INDEPENDENT REGISTERED PUB

### ACCOUNTING FIRM

The following table presents the fees accrued or billed for professional audit services rendered by our firm, PricewaterhouseCoopers LLP ( PwC ), for the audit of our consolidated financial statements worldwide fees accrued or billed for other services rendered by PwC in 2017 and 2016.

NAME	
Audit Fees	
Audit-Related Fees	
Tax Fees	
All Other Fees	
Total Fees	

(1) Includes fees related to the annual audit and quarterly review of our consolidated financial states financial reporting, attestation services and review services associated with our filings with the 3 the accounting or disclosure treatment of transactions or events and the actual or potential impact interpretations by regulatory and standard setting bodies (consultation services). Also include financial statements of select foreign subsidiaries.

(2)

Includes fees related to the annual audit and quarterly review of our consolidated financial states financial reporting, attestation services and review services associated with our filings with the state accounting or disclosure treatment of transactions or events and the actual or potential impact interpretations by regulatory and standard setting bodies (consultation services). Also include financial statements of select foreign subsidiaries.

- (3) Includes fees related to the Company s adoption of the new revenue recognition accounting sta
- (4) Includes tax fees for consulting work related to the U.S. Tax Cuts and Job Act of 2017.
- (5) Includes tax fees for state tax consulting work.
- (6) Includes license fees for PwC software products used to assist in conducting accounting research. The Audit Committee has adopted policies and procedures regarding its pre-approval of the audit, at to be provided by our independent registered public accounting firm or its affiliates to us or our consequence. This policy is designed to assure that the provision of such services does not impair the incaccounting firm. Under the Pre-Approval Policy, at the beginning of each fiscal year, the Audit Commanagement and our independent registered public accounting firm to be provided during that year, pre-approval based on the limitations set forth in the Pre-Approval Policy. These limitations include

In no case should we or any of our consolidated subsidiaries retain our independent registered p management consulting services or any non-audit services that are not permitted under applicab limitation, the Sarbanes-Oxley Act of 2002 and the SEC s related rules and regulations.

Unless a type of service to be provided by the independent registered public accounting firm has specific pre-approval by the Audit Committee. Any other non-audit services and tax consulting the Audit Committee and a determination that such services would not impair the independence accounting firm. Specific pre-approvals by the Audit Committee will also be required for any m services.

The Audit Committee recommends that the ratio of total tax and all other non-audit services to to by us in a fiscal year be less than one-to-one.

The Audit Committee will not permit the exclusive retention of our independent registered public transaction initially recommended by the independent registered public accounting firm, the pur tax treatment of which is not supported in applicable tax law.

Pre-approval fee levels for all services to be provided by the independent registered public acco Audit Committee, and updated on a quarterly basis by the Audit Committee at its

## 70 2018 PROXY STATEMENT

Fees Paid to

regularly scheduled meetings. Any proposed services significantly exceeding these levels will re-Committee.

Our Chief Accounting Officer will report to the Audit Committee on a quarterly basis regarding audit-related, tax and all other non-audit services provided by our independent registered public consolidated subsidiaries.

Back-up documentation will be provided as appropriate to the Audit Committee by managemen accounting firm when requesting pre-approval of services by our independent registered public Committee, additional detailed documentation regarding the specific services will be provided.

Requests or applications to provide services that require separate approval by the Audit Commit Committee by our Chief Financial Officer, with the support of the independent registered public joint statement as to whether, in the view of management and the independent registered public application is consistent with the SEC s rules on auditor independence.

Under the Pre-Approval Policy, the Audit Committee has delegated to its Chair limited authority to and other non-audit services in the event that immediate approval of a service is needed. The Chair sa Audit Committee at its next scheduled meeting for its review and approval. The Audit Committee has responsibilities to pre-approve services performed by the independent registered public accounting for the committee of the committee has delegated to its Chair limited authority to get and other non-audit services in the event that immediate approval of a service is needed. The Chair sa Audit Committee has delegated to its Chair limited authority to get and other non-audit services in the event that immediate approval of a service is needed. The Chair sa Audit Committee has delegated to its Chair limited authority to get and other non-audit services in the event that immediate approval of a service is needed. The Chair sa Audit Committee has the chair sa Audit Committee has a service in the event that immediate approval of a service is needed. The Chair sa Audit Committee has a service in the event that immediate approval of a service is needed.

The audit, tax and all other non-audit services provided by PwC to us, and the fees charged for such Audit Committee as set forth in the Pre-Approval Policy on a quarterly basis to maintain the appropriate firm saudit work for us. Part of the Audit Committee songoing monitoring includes a review capplicable SEC rules for non-audit services that were not pre-approved by the Audit Committee. All 2017 and were pre-approved by the Audit Committee.

## **OTHER MATTERS**

The Board of Directors does not know of any matters that will be brought before the 2018 annual meeting. If any other matters are properly introduced at the meeting for consideration, including con another time or place, the individuals named on the proxy card will have authority to vote on such meeting for consideration.

#### HOUSEHOLDING OF PROXY MATERIALS

The SEC has adopted rules that permit companies and intermediaries (*e.g.*, banks and brokers) to sat reports, proxy statements, and Notice of Internet Availability of Proxy Materials (Notice) with readdress by delivering one annual report, proxy statement and Notice addressed to those stockholders as householding, potentially means extra convenience for stockholders and cost savings for comp

A number of brokers with account holders who are Teradata s stockholders will be householding statement and/or Notice will be delivered to multiple stockholders sharing an address unless contrary affected stockholders. If you have multiple Teradata common stock record accounts and/or share an Teradata stockholder and want to receive more than one copy of the annual report, proxy statement of Broadridge Financial Solutions, at Broadridge Householding Department, 51 Mercedes Way, Edgew 1-800-542-1061). Broadridge will remove you from the householding program within 30 days after separate copy of the annual report, proxy statement, and Notice. Stockholders who hold their stock to multiple copies of the annual report, proxy statement or Notice at their address and would like to require should contact their bank or broker.

72 2018 PROXY STATEMENT

### ADDITIONAL INFORMATION

## Cost of Proxy Solicitation

We will pay the expenses of soliciting proxies in connection with the annual meeting. Proxies may be person, by telephone, electronic transmission, or facsimile transmission. We have hired Okapi Partn at an estimated cost of \$13,000 plus reimbursement of reasonable out-of-pocket expenses. In accord reimburse brokerage houses and other custodians, nominees and fiduciaries for their expenses of ser intermediaries to the beneficial owners of our common stock.

## Procedures for Stockholder Proposals and Nominations

Under our bylaws, nominations for directors at an annual meeting may be made only by (i) the Boar (ii) a stockholder entitled to vote who has delivered notice to us within 90 to 120 days before the first annual meeting and complied with the additional requirements set forth in our bylaws.

## **Proxy Access**

Our bylaws permit stockholders to nominate director candidates through proxy access for inclusion

In general, a stockholder, or a group of up to 20 stockholders, owning 3% or more of the Company three years, may nominate and include in the Company s proxy materials director nominees constitutions stockholder(s) and nominee(s) satisfy the requirements set forth in our bylaws, which generally include the company is proxy materials.

2

a single stockholder, or qualified group of up to 20 stockholders

3% for 3 years

the individual or qualified group
may submit

up to 20%

owning three percent outstanding stock for at least three

consecutive years

of the directors then in office

(after giving effect to reduction in board size before the meeting)

but in no case less than

one nominee

To be timely for our 2018 annual meeting of stockholders, the proposal must be received by our Corprovided on page 20 of this proxy statement no sooner than October 10, 2018 and no later than the cadditional information regarding the Company s proxy access provisions, please refer to the bylaws

## **Advance Notice Procedure**

Our bylaws also provide that business may not be brought before an annual meeting unless it is (i) sprought by the Board of Directors and stockholder proposals that we are required to include in our p brought before the meeting by or at the direction of the

Additional Information

board, or (iii) brought by a stockholder entitled to vote who has delivered notice to us (containing ce within 90 to 120 days before the first anniversary of the date of the preceding year s annual meeting set forth in our bylaws. In order to include a proposal in our notice of meeting and proxy materials p with the requirements of that rule.

A copy of the full text of our bylaws may be obtained upon written request to the Corporate Secretar Drive, Dayton, Ohio 45342. A copy of our bylaws, which were last amended by the Board of Direct corporate governance website at <a href="http://www.teradata.com/articles-and-bylaws">http://www.teradata.com/articles-and-bylaws</a>.

## Stockholder Proposals for 2019 Annual Meeting

To include a stockholder proposal in our 2019 notice of meeting and proxy materials pursuant to SE applicable requirements of that rule, and the proposal must be received by our Corporate Secretary a Drive, Dayton, Ohio 45342, no later than November 6, 2018. To present any other proposal at the 20 nominate a candidate for director election at the 2019 annual meeting, a stockholder must submit an nomination (as applicable) to us that complies with certain requirements set forth in our bylaws. Suc our Corporate Secretary at the address provided above no sooner than the close of business on Decembusiness on January 30, 2019.

74 2018 PROXY STATEMENT

### OTHER GENERAL INFORMATION

## Who may vote at the meeting?

Only stockholders of record may vote at the meeting. A stockholder of record is a stockholde February 20, 2018, the record date for the meeting. On the record date, there were 120,912,04

### How many votes do I have?

For each share of common stock you own, you are entitled to cast one vote on each director cast one vote on each other matter properly brought before the meeting,

## When will I receive my proxy materials?

Proxy materials for the 2018 annual meeting of stockholders are being made available in prin They will be available online on or about March 12, 2018.

## How do I access my proxy materials?

Notice and Access. Proxy materials (including our 2017 annual report, notice of the 2018 and statement, and proxy card) are being made available via the Internet pursuant to the notice a Internet Availability of Proxy Materials (Notice) is being mailed to most of our record and includes instructions on how to access the proxy materials on the Internet or request printed c future proxy materials by mail or email, follow the instructions included with the Notice. If you will not receive the Notice, but you will receive your materials

**Electronic Delivery.** At their request, many stockholders are receiving an email providing th Internet access to the proxy materials rather than receiving a printed copy of the Notice or pri

**Paper Copies.** If you have previously requested paper copies of your proxy materials, or are copies, you will receive the 2018 proxy materials, including notice of the meeting, in printed documents electronically in the future.

## How do I receive my proxy materials electronically?

If you are a stockholder of record (*i.e.*, you directly own your common stock through an acco Computershare Investor Services), you can choose to access your Teradata proxy materials el producing and mailing a Notice and other documents by following the instructions provided a following the prompt if you choose to authorize your proxy over the Internet. You must provided on your Notice or proxy card to make this election.

Your election to receive proxy materials by electronic access will remain in effect until you re <a href="https://www.proxyvote.com">https://www.proxyvote.com</a>, or your consent is deemed to be revoked under applicable law. Your control number to revoke your consent.

If you are a beneficial owner (*i.e.*, you indirectly hold your common stock through a nominee the information provided by your nominee for instructions on how to elect to view future productions.

Please keep in mind that choosing electronic delivery saves the Company and its stockholder

Other General Information

## How do I obtain a separate set of proxy materials?

To save costs, only one set of proxy materials is being printed and mailed to stockholders who an address, unless otherwise requested or required under applicable law. If you have multiple and/or share an address with a family member who is a Teradata stockholder and want to rece and/or proxy materials, you may contact our mailing agent, Broadridge Financial Solutions, a 51 Mercedes Way, Edgewood, New York, 11717 (phone: 1-800-542-1061). Broadridge will materials and will remove you from the householding program within thirty days after receipt

## How can I vote my shares of Teradata stock?

Your vote is important. Your shares can be voted at the annual meeting only if you are a recorrepresented by proxy. Even if you plan to attend the meeting, we urge you to authorize your pshares by authorizing a proxy over the Internet or by telephone. In addition, if you received pmail, you can also submit a proxy by mail by following the instructions on the proxy card. Votover the Internet, by telephone or by written proxy card will ensure your representation at the you attend in person.

If you are a stockholder of record, please authorize your proxy electronically by going to the by calling the toll-free number (for residents of the United States and Canada) listed on your Notice or proxy card in hand when going online or calling. If you authorize your proxy via the proxy card. If you choose to authorize your proxy by mail, simply mark your proxy card, and postage-paid envelope provided.

If you hold your shares beneficially through a nominee (such as a bank or broker), you may be telephone or the Internet as well as by mail. You should follow the instructions you receive from the instructions are the contractions of the contraction of the cont

## How do I revoke my proxy for the annual meeting?

You may revoke your proxy at any time before it is voted at the meeting by:

properly executing and delivering a later-dated proxy (including a telephone or Internet properly executing and delivering a later-dated proxy).

voting by ballot at the meeting; or

sending a written notice of revocation to the inspectors of election in care of our Corpora Innovation Drive, Dayton, Ohio 45342.

## What if I want to vote in person at the meeting?

The method by which you vote and authorize your proxy will in no way limit your voting right the meeting. If you beneficially own your shares through a nominee (such as a bank or broken your favor from your nominee to be able to vote at the meeting

## What are the requirements for ensuring that my shares are voted by proxy at the meeting

Your shares will be voted at the meeting as directed by the instructions on your proxy card, verification (1) you are entitled to vote, (2) your proxy was properly executed or properly exercised electric prior to the voting deadlines for the annual meeting (April 16, 2018 at 11:59 p.m. for record someeting, such time as directed by the nominee for beneficial owners, and April 12, 2018 for prior (4) you did not revoke your proxy prior to or at the meeting.

76 2018 PROXY STATEMENT

## How do I vote the shares I hold in the Teradata 401(k) savings plan?

If you are a participant in the Teradata 401(k) savings plan, your proxy includes the number of interests) allocated to your plan account. You may instruct the trustee how to vote the number account. The trustee will vote the share interests allocated to your plan account in accordance your share interests in the Teradata 401(k) savings plan, the trustee will vote the unallocated share interests held by the plan, in the same proportion as the share interests for which it rece

## What is considered a quorum to conduct the annual meeting?

To have a quorum necessary to conduct business at the meeting, it is necessary to have shares the holders of a majority of our shares of common stock outstanding on the record date, which 2018. Shares of common stock represented in person or by proxy (including shares that abstate be voted upon and broker non-votes) will be counted as present for the purpose of determine for that proposal. If a quorum is not present, the meeting will be adjourned until a quorum is of the purpose of determine the purpose of determine the purpose of determine the purpose of determined the purpose of de

## How many votes are required to approve each item?

With respect to Proposal 1 (the election of directors), the affirmative vote of a majority of the proxy) at the meeting and entitled to vote on the election of directors is required to elect each

With respect to Proposal 2 (the advisory say-on-pay vote on executive compensation), the power present (in person or by proxy) at the meeting and entitled to vote on such question is an accordance with Teradata s bylaws. However, the results of this vote are not binding on the passed under this voting standard.

With respect to Proposal 3 (the approval of the amended and restated Teradata Employee Sto a majority of the voting power present (in person or by proxy) at the meeting and entitled to v to approve the plan.

With respect to Proposal 4 (the ratification of the appointment of the Company s independent majority of the voting power present (in person or by proxy) at the meeting and entitled to voratify the appointment.

Abstentions effectively count as votes against the adoption of a proposal and the election of your nominee (such as your bank or broker) how to vote your shares with respect to the election executive compensation, and the approval of the amended and restated Teradata Employee St vote on these proposals. However, broker non-votes will have no effect on the outcome of any director. Broker non-votes occur when a nominee returns a properly executed proxy by the nominee has not received voting instructions from the beneficial owner and, therefore, do proposal.

## How does the Board recommend that I vote my shares?

The Teradata Board of Directors recommends that you vote:

FOR the election of each of the four Class II director nominees, Ms. Bacus and Messrs. G

FOR the approval, on an advisory basis, of the compensation of our named executive off page 62);

FOR the approval of the amended and restated Teradata Employee Stock Purchase Plan

FOR ratification of the appointment of PricewaterhouseCoopers LLP as our independent (see page 68).

If you submit your proxy without specific voting instructions, your shares represented by that our board. As discussed above, if you hold your shares beneficially through a nominee (such specific voting instructions to that nominee, your shares will not be voted in the election of diexecutive compensation, or the approval of the amended and restated Teradata Employee Sto

Other General Information

## What do I need to do if I want to attend the annual meeting?

If you plan to attend the meeting in person, please send an email to us at *investor.relations@t* reservation request form. You may attend the meeting if you are a stockholder of record, hold are a beneficial owner of our common stock with evidence of ownership. If you are a beneficial stock through a nominee such as a bank or broker), please include evidence of your ownership as an account statement showing you own Teradata common stock as of the record date). If you meeting, you may still attend if we can verify your stock ownership at the meeting.

We will include the results of the votes taken at the meeting, as well as the frequency with wh say-on-pay vote in light of the results of the advisory frequency vote, in a Form 8-K filed with the date of the annual meeting or any adjournment or postponement thereof. You may also fir transcript of the meeting by writing to our Corporate Secretary at Teradata Corporation, 1000. The above notice and proxy statement are sent by order of the Board of Directors.

Dated: March 6, 2018

78 2018 PROXY STATEMENT

## TERADATA EMPLOYEE STOCK PURCHASE PLA

(AS AMENDED AND RESTATED ON JANUARY 30,

## 1. Purpose

The Teradata Employee Stock Purchase Plan (Plan) provides Eligible Employees with an opportunity payroll deductions and is intended as an employment incentive and to encourage ownership of Teradate Employees to participate in the economic progress of Teradata Corporation (Teradata) during the

The Company intends to have the Plan qualify as an employee stock purchase plan under Section be construed so as to extend and limit participation in a manner consistent with the requirements of Storgoing, the Company may make Offerings under the Plan that are not intended to qualify under Se advisable for Designated Subsidiaries outside the United States (Non-423 Component). Furtherm under the Plan, each of which may have different terms, but each separate Offering will be intended of the Code.

This Plan was originally adopted effective as of September 30, 2007, and has since been amended fr amended and restated on January 31, 2012 and approved by the Company s stockholders on April 2 restated as set forth herein as of January 30, 2018 (the 2018 Restatement Date ), subject to approve

## 2. Definitions

- 2.1 Affiliate means any person that directly, or through one or more intermediaries, controls, or the Company.
- 2.2 Beneficiary has the meaning set forth in Section 15.
- 2.3 Benefits Committee means the Teradata Corporation Benefits Committee.
- 2.4 Board of Directors means the Board of Directors of the Company.
- 2.5 Code means the Internal Revenue Code of 1986, as amended.
- 2.6 Company means Teradata Corporation, a Delaware corporation.

- 2.7 Compensation means the total amount received by a Participant from the Company or a Subremuneration including (i) overseas premium pay, (ii) appropriate commission or other earnings by sive payments for cost-of-living increases, and (v) sick pay, but excluding retention and work complete Company or a Subsidiary to an employee benefit plan thereof.
- 2.8 Continuous Service means the length of time an Employee has been in the continuous employee Affiliate.
- 2.9 Designated Subsidiary means a Subsidiary which shall have been designated by the Chief E Company to participate in the Plan; provided, that any such designation may be revoked in like man
- 2.10 Eligible Employees means only those persons who on an Offering Date: (i) are Employees (ii) are not deemed for purposes of Section 423(b)(3) of the Code to own stock possessing 5% or most all classes of stock of the Company or a Subsidiary or the parent of the Company, if any. With rescomponent of the Plan, the definition of Eligible Employee may be further limited.
- 2.11 Employees means all persons employed by the Company or a Subsidiary, and unless other persons whose customary employment is 20 hours or less per week and/or whose customary employ year. Employee does not include leased

## Appendix A

employees within the meaning of Section 414(n) of the Code, and does not include payroll service sentence. Payroll service or agency employee means an individual (i) for whom the direct pay or services for the Company or any Subsidiary or Affiliate is paid by any outside entity, including but a employment agency rather than by the Teradata internal corporate payroll system, or (ii) who is paid Affiliate, but not through an internal corporate payroll system (e.g., through purchase order accounts payroll service or agency employee shall be made solely according to the method of paying the in the individual is considered a common law employee of the Company for any other purpose, and such discretionary authority of the plan administrator.

- 2.12 Exercise Date means the last business day of each Purchase Period.
- 2.13 Investment Account has the meaning set forth in Section 12.
- 2.14 Teradata Common Stock means shares of common stock, par value \$0.01, of Teradata.
- 2.15 Offering means the offering of shares of Teradata Common Stock to Eligible Employees p
- 2.16 Offering Date means the first business day of each Purchase Period.
- 2.17 Participant means an Eligible Employee who elects to participate in the Plan.
- 2.19 Plan means this Teradata Employee Stock Purchase Plan.
- 2.20 Purchase Period means each calendar month during the term of the Plan, or such other per Benefits Committee from time to time (but in no event will any Purchase Period be longer than max purchase plan under Section 423 of the Code).

Payroll Department means the department of the Company or a Subsidiary from which a F

- 2.21 Recordkeeper means the third party administrator that maintains records for the Plan.
- 2.22 Subsidiary means any corporation in which the Company, directly or indirectly, owns stoc voting power of all classes of stock.

### 3. Shares

2.18

The aggregate number of shares of Teradata Common Stock which may be purchased under the Plan (7,000,000). Notwithstanding the foregoing, the aggregate number of shares is subject to adjustment

issued under the Plan will consist of authorized and unissued shares.

## 4. Offering

Each Eligible Employee on an Offering Date shall be entitled to purchase, in the manner and on the Common Stock at the Purchase Price set forth in Section 8 hereof with amounts withheld pursuant to which such Offering Date occurs.

Anything herein to the contrary notwithstanding, if any person entitled to purchase shares pursuant the purposes of Section 423(b)(3) of the Code, to own stock (including any number of shares which hereunder and under any other similar plan or stock option plan of the Company, the parent of the Company of the total combined voting power or value of all classes of stock of the Company, the parent number of shares which such person shall be entitled to purchase pursuant to the Plan shall be reduced number of shares of stock of the Company, the parent of the Company or a Subsidiary which such person would be entitled to purchase hereunder), is one less than such account to purchase shares of Teradata Common Stock under this Plan (Stock Purchase Account)

## A-2 2018 PROXY STATEMENT

## 5. Entry Into the Plan; Stock Purchase Agreements

Any Eligible Employee may become a Participant in the Plan by filing a stock purchase agreement (with procedures established by the Benefits Committee. Once an Eligible Employee has filed a Stock Participant in the Plan, he shall remain a Participant until he withdraws from the Plan in accordance required to file a Stock Purchase Agreement for any succeeding Offering until he withdraws from the

A Participant may change his level of payroll deduction in accordance with procedures established b

## 6. Payment for Shares; Payroll Deductions

Payment for shares of Teradata Common Stock purchased hereunder shall be made by authorized parameters to this Section.

In his Stock Purchase Agreement, a Participant shall authorize a deduction from each payment of Commount equal to any full percentage of such payment; provided, however, that the minimum deduction shall be 10% of any payment of Compensation.

A Participant on an unpaid leave of absence will remain a Participant in the Plan but no amounts will Account during the time the Participant receives no Compensation.

## Payroll Deductions

Amounts deducted from a Participant s Compensation pursuant to Section 6 hereof shall be recorded Teradata Common Stock hereunder. No interest shall accrue or be payable to any Participant with respect to the payable to the p

### 8. Purchase Price

The Purchase Price per share of the shares of Teradata Common Stock sold to Participants hereunde highest and lowest sale prices of shares of Teradata Common Stock on the New York Stock Exchansale of Teradata Common Stock occur on any Exercise Date, then the Purchase Price shall be detern Common Stock on the first day prior thereto on which such sales were made. Anything herein to the per share shall not be less than the par value of a share of Teradata Common Stock.

## 9. Purchase of Shares; Limitation on Right to Purchase

As of each Exercise Date, each Participant shall be offered the right to purchase, and shall be deeme purchased, at the Purchase Price in United States dollars, the number of full shares of Teradata Com

amount credited to such Participant s Stock Purchase Account. All such shares shall be maintained dividends paid with respect to such shares shall be credited to the Participants Investment Account of Teradata Common Stock, unless the Participant elects not to have such dividends reinvested. Any Purchase Account not used to purchase full shares of Teradata Common Stock shall be applied to put the next Exercise Date or, in the event that there is no next Exercise Date, shall be refunded to the Participant.

At the time a Participant s payroll deduction amounts are used to purchase the Teradata Common S privileges of a stockholder of Teradata with respect to the shares purchased under the Plan.

Anything herein to the contrary notwithstanding, (i) a Participant may not purchase more than 50,00 this Plan in any Purchase Period of not more than one calendar month (or, in the case of a Purchase Participant may not purchase more than the number of

Appendix A

shares of Teradata Common Stock equal to the product of 50,000 multiplied by the number of full ca (ii) if at any time when any person is entitled to complete the purchase of any shares pursuant to the any, to purchase stock under all other employee stock purchase plans of the Company, its parent and during the then current calendar year such person would have first become entitled to purchase under shares of stock which would exceed the maximum number of shares permitted by the provisions of shares which such person shall be entitled to purchase pursuant to the Plan shall be reduced by the shares which represents the excess, and any remaining balance of the Participant s payroll deduction

## 10. Expiration of Purchase Period

As of each Exercise Date the amount of payroll deductions for each Participant in the applicable Purshares of Teradata Common Stock at the Purchase Price.

#### 11. Issuance of Shares

The shares of Teradata Common Stock purchased by a Participant on an Exercise Date shall, for all sold at the close of business on such Exercise Date. Prior to that time, none of the rights or privilege such shares.

As soon as practicable after such Exercise Date, the Company shall cause a book entry to be register behalf of the Participants, for the number of shares of Teradata Common Stock purchased by the Participant s Stock Purchase Agreement. Such designation may be changed at any time by fil have sole discretion to adopt rules governing the registration of shares purchased hereunder, and ma under a Participant s Stock Purchase Agreement.

### 12. Investment Accounts Maintained by Recordkeeper

The Recordkeeper shall maintain an Investment Account for each Participant with a record of the sh Participant may at any time direct the Recordkeeper to (i) sell some or all of the shares credited to his U.S. currency to the Participant, subject to any applicable delivery or transfer charge or (ii) provide uncertificated shares reflecting some or all of the whole shares credited to his Investment Account.

### 13. Withdrawal

A Participant may withdraw from the Plan at any time by filing notice of withdrawal. Upon a Partici Stock Purchase Account shall go toward the purchase of Teradata Common Stock on the next Exerc the Plan may again become a Participant hereunder in accordance with Section 5 hereof.

### 14. Termination of Continuous Service

If a Participant s Continuous Service terminates for any reason during a Purchase Period, the amount the termination date shall be used to purchase shares of Teradata Common Stock pursuant to Section Date. The Participant may elect within 60 days of the date of his termination of employment to liquimethods described in Section 12 or some combination of both. If the Recordkeeper receives no direct his termination date, the Recordkeeper may deem that the Participant elected to retain ownership of receive appropriate evidence of such ownership, and the Recordkeeper may proceed accordingly.

If a Participant transfers to part-time status during a Purchase Period, his payroll deductions for the I transfer and the amount credited to his Stock Purchase Account as of the effective date of any such a Account until the Exercise Date. The Recordkeeper shall continue to maintain the Participant s Investigation.

#### A-4 2018 PROXY STATEMENT

#### 15. Death

If a Participant dies during a Purchase Period, the amount credited to his Stock Purchase Account as purchase of Teradata Common Stock on the Exercise Date.

The Recordkeeper shall transfer the Participant s Investment Account to the executor or administrate administrator is appointed (to the knowledge of the Company), the Company in its discretion may define Investment Account to the Participant s spouse or to any one or more dependents of the Participant.

### 16. Procedure if Insufficient Shares Available

In the event that on any Exercise Date the aggregate funds available for the purchase of shares of Te hereof would purchase a number of shares in excess of the number of shares then available for purch shall proportionately reduce the number of shares which would otherwise be purchased by each Part eliminate such excess, the Plan shall automatically terminate immediately after such Exercise Date at Purchase Account of each Participant shall be refunded to each such Participant.

## 17. Rights not Transferable

Rights to purchase shares under the Plan are exercisable only by the Participant during his lifetime a will or the laws of descent and distribution. If a Participant attempts to transfer his rights to purchase shall be deemed to have requested withdrawal from the Plan and the provisions of Section 13 hereof

#### 18. Administration of the Plan

Subject to the general control of, and superseding action by, the Board of Directors, the Benefits Co Plan. It shall adopt rules not inconsistent with the provisions of the Plan for its administration. It shall notices required hereunder, and any on the registration of certificates for shares purchased hereur Plan and Rules shall, subject as aforesaid, be final and conclusive.

### 19. Amendment of the Plan

The Board of Directors may at any time, or from time to time, alter or amend the Plan in any respect stockholders of Teradata, no amendment may (i) increase the number of shares reserved for purchas Section 20 hereof or (ii) reduce the Purchase Price per share as defined in Section 8 hereof.

## 20. Recapitalization; Effect of Certain Transactions

The aggregate number of shares of Teradata Common Stock reserved for purchase under the Plan as number of shares which a Participant may purchase in any Purchase Period as provided in Section 9 Price per share as provided in Section 8 hereof shall be appropriately adjusted to reflect a subdivisio adjustment, or the payment of a stock dividend, extraordinary cash dividend or other increase or dec Teradata Common Stock, effected without receipt of consideration by the Company. If Teradata sha Teradata is the surviving or resulting corporation in such merger or consolidation, any Offering here stock of Teradata or any shares issued in connection with such merger or consolidation in exchange such merger or consolidation, the Board of Directors of the Company shall, in its discretion, termina Notwithstanding the foregoing, a dissolution or liquidation of Teradata shall cause the Plan and any amount credited to the Stock Purchase Account of each Participant thereunder shall be paid to each same

Appendix A

## 21. Expiration and Termination of the Plan

The Plan shall continue in effect through the tenth anniversary of the 2018 Restatement Date unless or 20 hereof, or pursuant to the next succeeding sentence. The Board of Directors shall have the righ hereunder at any time. In the event of the expiration of the Plan or its termination or the termination preceding sentence, the entire amount credited to the Stock Purchase Account of each Participant he Participant.

#### 22. Treatment of Fractional Shares

For any amounts of payroll deductions that are insufficient to purchase a whole share, the Recordkee practice will be to credit the Participants Investment Accounts with fractional shares or with the insufand applied to the next Purchase Period. If the Investment Accounts are credited with fractional share when a Participant closes his or her Investment Account.

### 23. Notice

Any notice which a Participant files pursuant to the Plan shall be in the appropriate form and shall b to such Participant s Payroll Department.

#### 24. Repurchase of Stock

The Company shall not be required to repurchase from any Participant shares of Teradata Common Plan.

#### 25. Use of Funds

All payroll deductions received or held by the Company under this Plan may be used by the Company shall not be obligated to segregate such payroll deductions.

## 26. Alternate Contribution Methods

Anything herein to the contrary notwithstanding, in the event authorized payroll deductions from a Freason of the provisions of local law applicable to the Company or a Designated Subsidiary, or are not Committee, the appropriate alternative method pursuant to which affected Participants may make pay purchased hereunder which would otherwise have been made pursuant to Section 6 hereof shall be deemed to have been made pursuant to Section 6 hereof.

## 27. Fees

The Recordkeeper may charge Participants reasonable transaction fees, as agreed by the Company.

[END OF DOCUMENT]

## A-6 2018 PROXY STATEMENT

Your Internet or telephone promanner as if you marked, signed

TERADATA CORPORATION

10000 INNOVATION DRIVE

DAYTON, OH 45342

## VOTE BY INTERNET - www.i

Use the Internet to transmit your until 11:59 P.M. Eastern Time of 401(k) Savings Plan). Have your instructions to obtain your records

#### **VOTE BY PHONE - 1-800-690-**

Transmit your voting instruction 2018 for participants in Teradata call and then follow the instructio

#### **VOTE BY MAIL**

Mark, sign and date your proxy careturn it to Vote Processing, c/o B

## ELECTRONIC DELIVERY OF

If you would like to help Teradat you can consent to receiving a electronically via e-mail or the instructions above to vote using the or access proxy materials electron

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

E35885-P00920

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATE

## TERADATA CORPORATION

The Board of Directors recommends that you vote FOR the Director Nominees listed below and FOR each of the other proposals listed below:

### **Vote on Directors**

Vote on Directors					
1. Election of Directors					
Class II Nominees:		Against	Abstain	Vo	ote on Proposals
1a. Lisa R. Bacus				2.	An advisory (non-bindin compensation.
1b. Timothy C. K. Chou				3.	Approval of the amended Stock Purchase Plan.
1c. James M. Ringler				4.	
1d. John G. Schwarz					Approval of the ratification registered public accounting
For address changes and/or comments, please check this box and write them on the back where indicated.	S				NOTE: If you attend the ballot, your ballot will sup signing for a corporation attorney or fiduciary, ind are signing.
Please sign exactly as your name(s) appear(s)on this pr attorney, executor, administrator, or other fiduciary, please owners should each sign personally. All holders mus partnership, please sign in full corporate or partnership name	t	This proxy card confers or authority with respect to n at the time of the mailing Meeting of Stockholders.			

Date

Signature (Joint Owners)

**Table of Contents** 107

Signature [PLEASE SIGN WITHIN BOX]

### **Annual Meeting of Stockholders**

Teradata's 2018 Annual Meeting of Stockholders will be held at 8:00 a.m. local time on April 17, 2018, at the Hotel Nikko California 94102. Please see your proxy statement for instructions should you wish to attend the meeting.

Important Notice Regarding the Availability of Proxy Materials for the 2013

The Notice and Proxy Statement and Annual Report are available at www.pr

### TERADATA CORPORATION

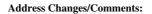
**Proxy/Voting Instruction Card** 

### THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIREC

## FOR TERADATA S 2018 ANNUAL MEETING OF STOCKHOLDI

The undersigned stockholder of Teradata Corporation, a Delaware corporation ("Teradata" or the "Company"), hereby appoints them, proxies, with full power of substitution, to vote all shares of common stock of Teradata that the undersigned is entitled to vote San Francisco, California on April 17, 2018, and at any postponement or adjournment thereof, in the manner indicated on the reve matter that may properly come before the meeting, or any postponement or adjournment thereof, including to vote for the electio may select in the event any nominee named on this proxy card is unable to serve. This proxy card also provides voting instructions Company's 401(k) plan (the "Teradata Savings Plan") and to the trustees and administrators of other plans, with regard to shares of such plans for which the undersigned is entitled to vote at said meeting to the extent permitted by such plans and their trusted undersigned acknowledges receipt from the Company of the notice of the 2018 Annual Meeting of Stockholders and accompanying proxy that relates to the aforementioned annual meeting.

The proxyholders or the trustees and administrators of the plans, as the case may be, will vote the shares in accordance with your choices on this proxy card, the proxyholders will vote the shares in accordance with the directors' recommendations. I vote at the 2018 Annual Meeting of Stockholders and do not indicate your choices on this proxy card, those shares will be vo



(If you noted any Address Changes/Comments above, please mark corresponding box on

 $(Continued\ and\ to\ be\ signed\ on\ the\ reverse\ side.)$