CADENCE DESIGN SYSTEMS INC Form 8-K March 10, 2008

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

# Date of report (Date of earliest event reported): March 5, 2008 CADENCE DESIGN SYSTEMS, INC.

(Exact Name of Registrant as Specified in Charter)

Delaware000-1586777-0148231(State or Other Jurisdiction of Incorporation)(Commission File Number)(I.R.S. Employer Identification No.)

2655 Seely Avenue, Building 5 San Jose, California 95134

(Address of Principal Executive Offices)

(Zip Code)

Registrant s telephone number, including area code: (408) 943-1234

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.03. Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year

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#### Item 5.03. Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year

On March 5, 2008, the Corporate Governance and Nominating Committee of the Board of Directors of Cadence Design Systems, Inc., pursuant to authority delegated by the Board of Directors, approved amendments to Article I, Section 1.8 of the Amended and Restated Bylaws adopting a majority stockholder vote standard for uncontested director elections. Under the majority vote standard, which replaces plurality voting for uncontested director elections, at all meetings of stockholders for the election of directors at which a quorum is present, a nominee is elected by the vote of the majority of the votes cast. A majority of the votes cast means that the number of shares voted for a director must exceed the number of shares voted against that director. In contested elections, directors will continue to be elected by plurality vote. The Amended and Restated Bylaws, as amended and effective March 5, 2008, are attached hereto as Exhibit 3.1 to this Current Report on Form 8-K and are incorporated by reference herein.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit Description

3.1 Amended and Restated Bylaws, as amended and effective March 5, 2008.

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 5, 2008

# CADENCE DESIGN SYSTEMS, INC.

By: /s/ R.L. Smith McKeithen
R.L. Smith McKeithen
Senior Vice President, General Counsel and
Secretary

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#### EXHIBIT INDEX

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