

BROOKS AUTOMATION INC

Form 8-K

August 07, 2006

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**FORM 8-K**  
**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**  
**Date of report (Date of earliest event reported): August 2, 2006**  
**BROOKS AUTOMATION, INC.**  
(Exact name of registrant as specified in its charter)  
**DELAWARE**  
(State or other jurisdiction of incorporation)

0-25434

04-3040660

(Commission File Number)

(IRS Employer Identification No.)

15 Elizabeth Drive, Chelmsford, MA

01824

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (978) 262-2400.

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 1.01 Entry into a Material Definitive Agreement

On August 2, 2006, the compensation committee of the board of directors of Brooks Automation, Inc. (the Company ) approved, and Edward C. Grady accepted, an extension to Mr. Grady s current employment agreement which would otherwise have expired on September 30, 2006. The extension amends Mr. Grady s current employment agreement to increase his base salary to \$600,000 per year effective September 1, 2006 and extends the termination date of the contract to September 30, 2007. Effective September 1, 2006, Mr. Grady will be granted an additional 100,000 restricted shares of the Company s common stock that are scheduled to vest on September 30, 2007 provided Mr. Grady remains employed by the Company on that date.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BROOKS AUTOMATION, INC.

/s/ Thomas S. Grilk  
Thomas S. Grilk  
Senior Vice President, General Counsel  
and Secretary

Date: August 4, 2006