

EQUITY LIFESTYLE PROPERTIES INC

Form 8-K

March 12, 2007

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 8-K
CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934
Date of Report: March 7, 2007
(Date of earliest event reported)
EQUITY LIFESTYLE PROPERTIES, INC.
(Exact name of registrant as specified in its charter)**

Maryland
(State or other jurisdiction of
incorporation or organization)

1-11718
(Commission File No.)

36-3857664
(IRS Employer Identification
Number)

Two North Riverside Plaza, Chicago, Illinois
(Address of principal executive offices)

60606
(Zip Code)

(312) 279-1400
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers.

2007 Executive Bonus Plan:

On March 7, 2007, the Compensation, Nominating and Corporate Governance Committee (the Compensation Committee) of the Board of Directors of Equity LifeStyle Properties, Inc. (the Company) approved the 2007 Executive Bonus Plan (the Plan). Under the Plan, the annual bonus potential was established based on certain performance targets. The total bonus potential under the Plan for each executive follows:

| Name | Title | Bonus Potential |
|--------------------|---|------------------------|
| Thomas P. Heneghan | President and Chief Executive Officer | 200% of annual salary |
| Roger Maynard | Executive Vice President and Chief Operating Officer | 150% of annual salary |
| Ellen Kelleher | Executive Vice President, General Counsel and Secretary | 150% of annual salary |
| Michael Berman | Executive Vice President and Chief Financial Officer | 150% of annual salary |
| Marguerite Nader | Vice President of New Business Development | 150% of annual salary |

The Compensation Committee determined that payment of 70% of the bonus potential is contingent upon certain operational targets, including goals related to property operating revenues and resort revenues, occupancy, new home sales, sales profitability, and capital expenditures. Payment of 30% of the bonus potential is at the discretion of the Compensation Committee.

Consistent with 2006, bonus payments will be made in cash and will be paid subsequent to the year ended December 31, 2007 after finalization of the Company's results of operations and upon final approval by the Compensation Committee.

SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EQUITY LIFESTYLE PROPERTIES, INC.

By: /s/ Michael B. Berman
Michael B. Berman
Executive Vice President and Chief
Financial Officer

Date: March 12, 2007