METHODE ELECTRONICS INC Form 10-Q September 06, 2007

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### **FORM 10-0**

(Mark One)

p Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 for the quarterly period ended July 28, 2007

or

o Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

# Commission file number 0-2816 METHODE ELECTRONICS, INC.

(Exact name of registrant as specified in its charter.)

Delaware 36-2090085

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

7401 West Wilson Avenue, Harwood Heights, Illinois 60706-4548

(Address of principal executive offices) (Zip Code)
(Registrant s telephone number, including area code) (708) 867-6777

None

(Former name, former address, former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer o Accelerated filer b Non-accelerated filer o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No b

At September 4, 2007, Registrant had 38,058,074 shares of common stock outstanding.

# METHODE ELECTRONICS, INC. FORM 10-Q July 28, 2007 TABLE OF CONTENTS

| <u>PART</u><br><u>I.</u> | FINANCIAL INFORMATION   | Page |
|--------------------------|---|------|
| <u>Item 1.</u>           | Financial Statements (unaudited)  |      |
|                          | Condensed consolidated balance sheets as of July 28, 2007 and April 28, 2007  | 3    |
|                          | Condensed consolidated statements of income Three months ended July 28, 2007 and July 29, 2006                              | 4    |
|                          | Condensed consolidated statements of shareholders equity as of July 28, 2007 and April 28, 2007                             | 5    |
|                          | Condensed consolidated statements of cash flows Three months ended July 28, 2007 and July 29, 2006                          | 6    |
|                          | Notes to condensed consolidated financial statements July 28, 2007  | 7    |
| Item 2.                  | Management s Discussion and Analysis of Financial Condition and Results of Operations                                       | 15   |
| Item 3.                  | Quantitative and Qualitative Disclosure About Market Risk   | 23   |
| Item 4.                  | Controls and Procedures   | 23   |
| PART I                   | II. OTHER INFORMATION   |      |
| Item 6.                  | <u>Exhibits</u>   | 24   |
| <u>SIGNA</u>             | TURES   | 25   |
| Certifica<br>Certifica   | TO EXHIBITS  Ition of Principal Executive Officer  Ition of Principal Financial Officer  Ition of Periodic Financial Report | 26   |
|                          | $\mathcal{L}$   |      |

#### **Table of Contents**

**Table of Contents** 

PART I FINANCIAL INFORMATION
ITEM 1 FINANCIAL STATEMENTS
METHODE ELECTRONICS, INC AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(in thousands)

|   | July 28,<br>2007<br>(Unaudited) |         | April 28,<br>2007 |         |
|---|---------------------------------|---------|-------------------|---------|
| ASSETS                                    | ·                               | ŕ       |                   |         |
| CURRENT ASSETS                            |                                 |         |                   |         |
| Cash and cash equivalents                 | \$                              | 72,269  | \$                | 60,091  |
| Accounts receivable, net                  |                                 | 71,927  |                   | 79,180  |
| Inventories:                              |                                 | 11.060  |                   | 12 200  |
| Finished products                         |                                 | 11,268  |                   | 12,280  |
| Work in process                           |                                 | 25,597  |                   | 20,288  |
| Materials                                 |                                 | 22,957  |                   | 21,911  |
|   |                                 | 59,822  |                   | 54,479  |
| Deferred income taxes                     |                                 | 6,974   |                   | 6,868   |
| Prepaid expenses and other current assets |                                 | 11,391  |                   | 8,823   |
| TOTAL CURRENT ASSETS                      |                                 | 222,383 |                   | 209,441 |
| PROPERTY, PLANT AND EQUIPMENT             |                                 | 296,556 |                   | 290,882 |
| Less allowances for depreciation          |                                 | 209,290 |                   | 204,025 |
|   |                                 | 87,266  |                   | 86,857  |
| GOODWILL                                  |                                 | 52,188  |                   | 51,520  |
| INTANGIBLE ASSETS, net                    |                                 | 42,722  |                   | 43,680  |
| OTHER ASSETS                              |                                 | 21,568  |                   | 20,242  |
|   |                                 | 116,478 |                   | 115,442 |
|   | \$                              | 426,127 | \$                | 411,740 |
| LIABILITIES AND SHAREHOLDERS EQUITY       |                                 |         |                   |         |
| CLIDDENT LIADILITIES                      |                                 |         |                   |         |
| CURRENT LIABILITIES Accounts payable      | \$                              | 38,114  | \$                | 41,041  |
| Other current liabilities                 | Ф                               | 34,866  | Ф                 | 31,420  |
| Other current habilities                  |                                 | 34,000  |                   | 31,420  |
| TOTAL CURRENT LIABILITIES                 |                                 | 72,980  |                   | 72,461  |
| OTHER LIABILITIES                         |                                 | 11,557  |                   | 4,898   |
| DEFERRED COMPENSATION                     |                                 | 9,426   |                   | 10,172  |
|   |                                 |         |                   |         |

# SHAREHOLDERS EQUITY

Common stock, \$0.50 par value, 100,000,000 shares authorized, 38,037,978 and 37,950,829 shares issued as of July 28, 2007 and April 28, 2007, respectively.

| and 57,950,629 shares issued as of July 26, 2007 and April 26, 2007,  |               |               |
|---|---------------|---------------|
| respectively  | 19,019        | 18,975        |
| Unearned common stock issuances                                       | (4,257)       | (4,517)       |
| Additional paid-in capital  | 67,049        | 65,512        |
| Retained earnings   | 240,046       | 233,684       |
| Accumulated other comprehensive income                                | 15,762        | 16,010        |
| Treasury stock, 625,342 shares as of July 28, 2007 and April 28, 2007 | (5,455)       | (5,455)       |
|   | 332,164       | 324,209       |
|   | \$<br>426,127 | \$<br>411,740 |

See notes to condensed consolidated financial statements.

3

## **Table of Contents**

# METHODE ELECTRONICS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited) (in thousands, except per share data)

|  | Three Months Ended |                  |          | Ended            |
|--|--------------------|------------------|----------|------------------|
|  |                    | ıly 28,<br>2007  | July     | 29, 2006         |
| INCOME Net sales Other   | \$ 1               | 25,009<br>146    | \$       | 103,571<br>184   |
|  | 1                  | 25,155           |          | 103,755          |
| COSTS AND EXPENSES   |                    | 00 225           |          | 92.060           |
| Cost of products sold Selling and administrative expenses  |                    | 98,335<br>15,964 |          | 83,960<br>13,752 |
|  | 1                  | 14,299           |          | 97,712           |
| Income from operations   |                    | 10,856           |          | 6,043            |
| Interest income, net<br>Other, net   |                    | 436<br>(220)     |          | 819<br>(68)      |
| Income before income taxes and cumulative effect of accounting change                            |                    | 11,072           |          | 6,794            |
| Income taxes   |                    | 2,800            |          | 2,535            |
| Income before cumulative effect of accounting change   |                    | 8,272            |          | 4,259            |
| Cumulative effect of accounting change, net of taxes of \$28                                     |                    |                  |          | 101              |
| NET INCOME   | \$                 | 8,272            | \$       | 4,360            |
| Amounts per common share:  |                    |                  |          |                  |
| Basic and diluted net income before cumulative of accounting change Basic and diluted net income | \$<br>\$           | 0.22<br>0.22     | \$<br>\$ | 0.12<br>0.12     |
| Cash dividends:  | 7                  |                  | ,        | ***-             |
| Common stock   | \$                 | 0.05             | \$       | 0.05             |
| Weighted average number of Common Shares outstanding:  |                    | 26,002           |          | 26.224           |
| Basic<br>Diluted   |                    | 36,993<br>37,491 |          | 36,334<br>36,538 |
| See notes to condensed consolidated financial statements.  |                    | 01,101           |          | 50,550           |
| 7  |                    |                  |          |                  |

## **Table of Contents**

# METHODE ELECTRONICS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS EQUITY (Unaudited) (in thousands, except per share data)

| Balance at   | Common<br>Stock<br>Shares | Common<br>Stock<br>\$ | Unearned<br>Common<br>Stock<br>Issuances | Additional<br>Paid-in<br>Capital | Retained<br>Earnings | Currency<br>Translation<br>Adjustment | Treasury<br>s Stock | Total<br>Share-<br>holders<br>Equity |
|--|---------------------------|-----------------------|--|----------------------------------|----------------------|---------------------------------------|---------------------|--------------------------------------|
| April 28, 2007 Cumulative impact of change in accounting for uncertainties in income taxes (FIN 48 - See | 37,950,829                | \$ 18,975             | \$ (4,517)                               | \$ 65,512                        | \$ 233,684           | \$ 16,010                             | \$ (5,455)          | \$ 324,209                           |
| Note 5) Release of restriction pursuant to acquisition   |                           |                       |  |                                  | (26)                 | 1                                     |                     | (26)                                 |
| earn-out Stock award and stock option amortization   |                           |                       | 260                                      |                                  |                      |                                       |                     | 260                                  |
| expense<br>Exercise of   |                           |                       |  | 436                              |                      |                                       |                     | 436                                  |
| options Tax benefit from   | 87,149                    | 44                    |  | 972                              |                      |                                       |                     | 1,016                                |
| stock options Foreign currency translation   |                           |                       |  | 129                              |                      |                                       |                     | 129                                  |
| adjustments Net income for three months  |                           |                       |  |                                  |                      | (248)                                 | •                   | (248)                                |
| ended July 28,<br>2007<br>Cash dividends   |                           |                       |  |                                  | 8,272                |                                       |                     | 8,272                                |
| on common<br>stock   |                           |                       |  |                                  | (1,884)              | 1                                     |                     | (1,884)                              |
| Balance at<br>July 28, 2007  | 38,037,978                | \$ 19,019             | \$ (4,257)                               | \$ 67,049                        | \$ 240,046           | \$ 15,762                             | \$ (5,455)          | \$ 332,164                           |

See notes to condensed consolidated financial statements.

5

## **Table of Contents**

# METHODE ELECTRONICS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited) (in thousands)

|   | Three Months Ended |               |
|---|--------------------|---------------|
|   | July 28, 2007      | July 29, 2006 |
| OPERATING ACTIVITIES Net income                                       | ¢ 0 272            | ¢ 4360        |
| Adjustments to reconcile net income to net cash provided by operating | \$ 8,272           | \$ 4,360      |
| activities:   |                    |               |
| Provision for depreciation  | 4,864              | 4,601         |
| Amortization of intangibles   | 1,304              | 1,265         |
| Amortization of stock awards and stock options                        | 436                | 761           |
| Changes in operating assets and liabilities                           | 5,801              | 4,567         |
| Other   | 81                 | 917           |
| NET CASH PROVIDED BY OPERATING ACTIVITIES                             | 20,758             | 16,471        |
| INVESTING ACTIVITIES  |                    |               |
| Purchases of property, plant and equipment                            | (4,869)            | (1,949)       |
| Proceeds from sale of building  |                    | 800           |
| Acquisition of businesses   | (668)              | (2,678)       |
| Acquisition of technology licenses                                    | (346)              |               |
| Joint venture dividend  | (1,000)            | (500)         |
| Other   | 174                | (590)         |
| NET CASH USED IN INVESTING ACTIVITIES                                 | (6,709)            | (4,417)       |
| FINANCING ACTIVITIES  |                    |               |
| Repurchase of common stock  |                    | (2)           |
| Proceeds from exercise of stock options                               | 1,016              | 141           |
| Tax benefit from stock options and awards                             | 129                | (1.065)       |
| Cash dividends  | (1,884)            | (1,865)       |
| NET CASH USED IN FINANCING ACTIVITIES                                 | (739)              | (1,726)       |
| Effect of foreign currency exchange rate changes on cash              | (1,132)            | 120           |
| INCREASE IN CASH AND CASH EQUIVALENTS                                 | 12,178             | 10,448        |
| Cash and cash equivalents at beginning of period                      | 60,091             | 81,646        |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD                            | \$72,269           | \$92,094      |
| See notes to condensed consolidated financial statements.             |                    |               |
| <u> </u>  |                    |               |

#### **Table of Contents**

METHODE ELECTRONICS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)
(Dollar amounts in thousands, except per share data)
July 28, 2007

#### 1. BASIS OF PRESENTATION

Methode Electronics, Inc. was incorporated in 1946 as an Illinois corporation and reincorporated in Delaware in 1966. As used herein, we, us, our, the Company or Methode means Methode Electronics, Inc. and its subsidiaries condensed consolidated financial statements and related disclosures as of July 28, 2007 and results of operations for the three months ended July 28, 2007 and July 29, 2006 are unaudited, pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). The April 28, 2007 condensed consolidated balance sheet was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America (U.S. GAAP). Certain information and footnote disclosures normally included in the financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such rules and regulations. In our opinion, these financial statements include all adjustments (consisting only of normal recurring adjustments) necessary for the fair statement of the results for the interim periods. These financial statements should be read in conjunction with the financial statements included in our latest Form 10-K for the year ended April 28, 2007 filed with the SEC on July 12, 2007. Results may vary from quarter to quarter for reasons other than seasonality.

#### 2. RECENT ACCOUNTING PRONOUNCEMENTS

In July 2006, the Financial Accounting Standards Board (FASB) issued Interpretation 48 (FIN 48), *Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109*. FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an entity s financial statements in accordance with FASB Statement No. 109, *Accounting for Income Taxes*. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement disclosures of tax positions taken or expected to be taken in a tax return. The evaluation of a tax position is a two-step process. The first step requires an entity to determine whether it is more likely than not that a tax position will be sustained upon examination based on the technical merits of the position. The second step requires an entity to recognize in the financial statements each tax position that meets the more likely than not criteria, measured at the largest amount of benefit that has a greater than fifty percent likelihood of being realized. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting for interim periods, disclosure and transition. See Note 5 for more information regarding the impact of adopting FIN 48.

In February 2007, the FASB issued Statement of Financial Accounting Standards (SFAS) No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities Including an amendment of FASB Statement No. 115* (SFAS No. 159). SFAS No. 159 permits all entities to choose to measure eligible items at fair value at specified election dates and report unrealized gains and losses on the items for which the fair value option has been elected in earnings. SFAS No. 159 is effective as of the beginning of an entity s first fiscal year that begins after November 15, 2007. We do not believe the adoption of SFAS No. 159 will have a material impact on our financial position, results of operations or cash flows.

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* (SFAS No. 157). SFAS No. 157 defines fair value, establishes a framework for measuring fair value in U.S. GAAP, and expands disclosures about fair value measurements. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. We have not completed the analysis of the potential impact of the adoption of SFAS No. 157 on our financial position, results of operations, or cash flows.

#### **Table of Contents**

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except per share data)

#### 3. COMPREHENSIVE INCOME

The components of our comprehensive income for the three months ended July 28, 2007 and July 29, 2006 include net income and adjustments to stockholders equity for foreign currency translations. The foreign currency translation adjustment was due to exchange rate fluctuations in our foreign affiliates local currency versus the U.S. dollar.

The following table presents details of the Company s comprehensive income:

|                            | Three Months Ended |               |       |  |
|----------------------------|--------------------|---------------|-------|--|
|                            | July               |               |       |  |
|                            | 28,                |               |       |  |
|                            | 2007               | July 29, 2006 |       |  |
| Net income                 | \$ 8,272           | \$            | 4,360 |  |
| Translation adjustment     | (248)              |               | 825   |  |
| Total comprehensive income | \$ 8,024           | \$            | 5,185 |  |

#### 4. GOODWILL AND INTANGIBLE ASSETS

In connection with the acquisition of Cableco Technologies in fiscal 2005, additional contingent consideration may be due if certain operational and financial targets are met. During the first quarter of fiscal 2008, a portion of the operational and financial targets were met resulting in a \$260 payment. The payment was recorded as an increase to goodwill. Additional goodwill of up to \$4,257 may result from future contingent payments for this acquisition.

In connection with the acquisition of TouchSensor Technologies in March 2007, an increase to goodwill of \$408 was recorded for the three months ended July 28, 2007. The increase relates to adjustments for working capital and valuation of intangible assets acquired. We are in the process of completing the valuation of the intangible assets acquired and we anticipate that the final valuations will not differ materially from our preliminary assessment.

The following tables present details of the Company s intangible assets:

|                                       |           | •  | 28, 2007<br>cumulated   |           |
|---------------------------------------|-----------|----|-------------------------|-----------|
|                                       | Gross     | Am | ortization              | Net       |
| Customer relationships and agreements | \$ 38,262 | \$ | 15,330                  | \$ 22,932 |
| Patents and technology licenses       | 24,486    |    | 4,988                   | 19,498    |
| Covenants not to compete              | 2,480     |    | 2,188                   | 292       |
| Total                                 | \$ 65,228 | \$ | 22,506                  | \$42,722  |
|                                       |           | •  | 1 28, 2007<br>cumulated |           |
|                                       | Gross     |    | ortization              | Net       |
| Customer relationships and agreements | \$ 38,170 | \$ | 14,293                  | \$ 23,877 |
| Patents and technology licenses       | 24,382    |    | 4,741                   | 19,641    |
| Covenants not to compete              | 2,330     |    | 2,168                   | 162       |
| Total                                 | \$ 64,882 | \$ | 21,202                  | \$43,680  |

At July 28, 2007, the intangible assets for customer relationships and agreements includes \$2,961 of net value assigned to a supply agreement with Delphi Corporation, acquired in our acquisition of the passive occupancy detection systems (PODS) business in August 2001. Delphi is currently operating under a bankruptcy petition filed

8

#### **Table of Contents**

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except per share data)

#### 4. GOODWILL AND INTANGIBLE ASSETS continued

on October 8, 2005. We continue to supply product to Delphi post-petition pursuant to this supply agreement and have determined that the value of the supply agreement has not been impaired.

The estimated aggregate amortization expense for fiscal 2008 and each of the four succeeding fiscal years is as follows:

| 2008 | \$5,350 |
|------|---------|
| 2009 | 3,491   |
| 2010 | 3,435   |
| 2011 | 3,141   |
| 2012 | 2,516   |

#### 5. INCOME TAXES

In July 2006, the Financial Accounting Standards Board (FASB) issued Interpretation 48 (FIN 48), Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109". FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an entity s financial statements in accordance with FASB Statement No. 109, Accounting for Income Taxes. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement disclosures of tax positions taken or expected to be taken in a tax return. The evaluation of a tax position is a two-step process. The first step requires an entity to determine whether it is more likely than not that a tax position will be sustained upon examination based on the technical merits of the position. The second step requires an entity to recognize in the financial statements each tax position that meets the more likely than not criteria, measured at the largest amount of benefit that has a greater than fifty percent likelihood of being realized. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting for interim periods, disclosure and transition.

We adopted FIN 48 on April 29, 2007. As a result of the implementation of FIN 48, we recognized a \$1,039 increase in the liability for unrecognized tax benefits which was accounted for as an increase of \$1,014 to the April 29, 2007 balance of deferred tax assets and a decrease of \$25 to the April 29, 2007 balance of retained earnings.

Included in the balance at July 28, 2007 are \$1,014 of tax positions for which the ultimate deductibility is highly certain but for which there is uncertainty about the timing of such deductibility. Because of the impact of deferred tax accounting, other than interest and penalties, the disallowance of the shorter deductibility period would not affect the annual effective tax rate but would have accelerated the payment of cash to the taxing authority to an earlier period. We recognize interest and penalties accrued related to the unrecognized tax benefits in the provision for income taxes. During the three months ended July 28, 2007, we recognized an insignificant amount in interest and penalties. We had approximately \$1,204 for the payment of interest and penalties accrued at July 28, 2007.

We believe that it is reasonably possible that the total amount of unrecognized tax benefits will change within twelve months of the date of adoption. We have certain tax return years subject to statutes of limitation which will close within twelve months of the date of adoption. Unless challenged by tax authorities, the closure of those statutes of limitation is expected to result in the recognition of uncertain tax positions in the amount of \$162.

The Company and all of its subsidiaries file income tax returns in the U.S. federal jurisdiction and various states. The Company s foreign subsidiaries file income tax returns in certain foreign jurisdictions since they have operations outside the U.S. The Company and its subsidiaries are generally no longer subject to U.S. federal, state and local examinations by tax authorities for years before fiscal year 2004.

g

#### **Table of Contents**

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except per share data)

#### 6. COMMON STOCK AND STOCK-BASED COMPENSATION

The following table sets forth the changes in the number of issued shares of common stock during the three-month periods presented:

|  | Three Months Ended |            |  |
|--|--------------------|------------|--|
|  | July 28,           | July 29,   |  |
|  | 2007               | 2006       |  |
| Balance at the beginning of the period                             | 37,950,829         | 37,700,484 |  |
| Repurchased and retired  |                    | (183)      |  |
| Options exercised  | 87,149             | 20,886     |  |
| Restricted stock awards vested                                     |                    | 500        |  |
| Reversal of unvested restricted stock awards upon adoption of SFAS |                    |            |  |
| No. 123(R)   |                    | (463,957)  |  |
|  |                    |            |  |

Balance at the end of the period

38,037,978 37,257,730

We paid a quarterly dividend in the amount of \$1,884 or \$0.05 per share on July 27, 2007 to shareholders of record as of July 13, 2007. We intend to retain the remainder of our earnings not used for dividend payments to provide funds for the operation and expansion of our business and the repurchase of common stock. Our Board of Directors approved a stock repurchase plan in September 2006, which expires at the end of fiscal 2008. There were no shares purchased during the first quarter of fiscal 2008.

The Company has three active stock plans, the Methode Electronics, Inc. 1997 Stock Plan, the Methode Electronics, Inc. 2000 Stock Plan, and the Methode Electronics, Inc. 2004 Stock Plan (the Plans). The Plans provide us a means to award stock options, stock appreciation rights and restricted stock to directors and key employees. No options were granted under the Plans since the first quarter of fiscal 2005. As of July 28, 2007, we had 728,248 unexercised stock options, all of which are fully vested and have a term of ten years. In the three months ended July 28, 2007, we recognized pre-tax compensation expense of \$11. There is no remaining unrecognized compensation expense relating to the stock options as of July 28, 2007.

The following tables summarize the stock option activity and related information for the three months ended July 28, 2007:

|                               | Summary of O | otion Activity Wtd. Avg. Exercise |
|-------------------------------|--------------|-----------------------------------|
|                               | Shares       | Price                             |
| Outstanding at April 28, 2007 | 818,918      | \$ 10.26                          |
| Exercised                     | (87,149)     | 11.65                             |
| Forfeited                     | (3,521)      | 8.03                              |
| Outstanding at July 28, 2007  | 728,248      | 10.10                             |
| 10                            |              |                                   |

#### **Table of Contents**

METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)
(Dollar amounts in thousands, except per share data)

6. COMMON STOCK AND STOCK-BASED COMPENSATION continued

|                        | Exercisable | Options at July | 28, 2007  |         |           |           |
|------------------------|-------------|-----------------|-----------|---------|-----------|-----------|
|                        |             | Wtd. Avg.       | Avg.      |         | Wtd. Avg. | Avg.      |
| Range of               |             | Exercise        | Remaining |         | Exercise  | Remaining |
|                        |             |                 | Life      |         |           | Life      |
| <b>Exercise Prices</b> | Shares      | Price           | (Years)   | Shares  | Price     | (Years)   |
| \$5.12 - \$7.69        | 204,892     | \$ 6.45         | 3.3       | 204,892 | \$ 6.45   | 3.3       |
| \$8.08 - \$11.64       | 367,150     | 10.56           | 3.6       | 367,150 | 10.56     | 3.6       |
| \$12.11 - \$17.66      | 156,206     | 13.83           | 2.8       | 156,206 | 13.83     | 2.8       |
|                        | 728,248     | 10.10           |           | 728,248 | 10.10     |           |

The aggregate intrinsic value for all options outstanding at July 28, 2007 was \$4,526.

Pursuant to the Plans, the Company has also granted restricted stock awards (RSAs) to officers, key employees and directors. In the three months ended July 28, 2007 there were no performance-based or time-based RSAs awarded. At the beginning of fiscal 2008, there were 525,589 performance-based and time-based RSAs outstanding. The time-based RSAs vest in three equal annual installments from the grant date. The performance-based RSAs awarded to senior management cliff-vest after three years if the recipient remains employed by the Company until that date and that we have met certain revenue growth and return on invested capital targets. All of the unvested RSAs are entitled to be voted and to payment of dividends. Refer to our latest Form 10-K for the fiscal year ended April 28, 2007 for more detailed information regarding stock awards.

We recognized pre-tax compensation expense for RSAs of \$425 and \$710 in the three-months ended July 28, 2007, and July 29, 2006 respectively. We record the expense in the selling and administrative section of our condensed consolidated statement of income.

The following table summarizes the RSA activity for the three months ended July 28, 2007:

| Unvested at April 28, 2007<br>Awarded<br>Released<br>Forfeited | Shares<br>525,589 |
|--|-------------------|
| Unvested at July 28, 2007                                      | 525,589           |

The table below shows the Company s unvested RSAs at July 28, 2007:

|        |         |                                  |          | Probable     | Target       |
|--------|---------|----------------------------------|----------|--------------|--------------|
|        |         |                                  |          | Unearned     | Unearned     |
| Grant  |         |                                  | Weighted | Compensation | Compensation |
| Fiscal |         |                                  | Average  | Expense at   | Expense at   |
|        |         |                                  |          | July 28,     | July 28,     |
| Year   | RSAs    | Vesting Period                   | Value    | 2007         | 2007         |
| 2005   | 864     | 3-year equal annual installments | \$11.81  | \$ 2         | \$ 2         |
| 2006   | 29,540  | 3-year equal annual installments | 12.26    | 85           | 85           |
| 2006   | 203,625 | 3-year cliff                     | 12.42    | 677          | 677          |

| 2007 | 50,720  | 3-year equal annual installments | 7.81 | 195   | 195   |
|------|---------|----------------------------------|------|-------|-------|
| 2007 | 240,840 | 3-year cliff                     | 7.78 | 1,195 | 1,195 |

At July 28, 2007, the aggregate unvested RSAs had a weighted average fair value of \$9.84 and a weighted average vesting period of about 19 months

11

#### **Table of Contents**

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except per share data)

#### 7. EARNINGS PER SHARE

Basic earnings per share (EPS) is calculated by dividing net earnings by the weighted average number of common shares outstanding for the applicable period. Diluted EPS is calculated after adjusting the numerator and the denominator of the basic EPS calculation for the effect of all potential dilutive common shares outstanding during the period.

The following table sets forth the computation of basic and diluted earnings per share:

|  | Three Months Ended |               |  |  |  |
|--|--------------------|---------------|--|--|--|
|  | July 28, 2007      | July 29, 2006 |  |  |  |
| Numerator net income   | \$ 8,272           | \$ 4,360      |  |  |  |
| Denominator:   |                    |               |  |  |  |
| Denominator for basic earnings per share-weighted-average shares                                     | 36,993             | 36,334        |  |  |  |
| Dilutive potential common shares-employee stock options  | 498                | 204           |  |  |  |
| Denominator for diluted earnings per share adjusted weighted- average shares and assumed conversions | 37,491             | 36,538        |  |  |  |
| Basic and diluted net income per share:  |                    |               |  |  |  |
| Income before cumulative effect of accounting change   | \$ 0.22            | \$ 0.12       |  |  |  |
| Net income   | \$ 0.22            | \$ 0.12       |  |  |  |

Options to purchase 29,413 shares of common stock at a weighted-average exercise price of \$17.66 per share were outstanding as of July 28, 2007, but were not included in the computation of diluted earnings per share because the exercise prices were greater than the average market price of the common stock and, therefore, the effect would be antidilutive.

#### 8. SEGMENT INFORMATION

We are a global manufacturer of component and subsystem devices. We design, manufacture and market devices employing electrical, electronic, wireless, sensing and optical technologies. Our components are found in the primary end markets of the automotive, appliance, communications (including information processing and storage, networking equipment, wireless and terrestrial voice/data systems), aerospace and military, rail and other transportation industries and the consumer and industrial equipment markets.

We report in four operating segments Automotive, Interconnect, Power Distribution and Other. The Company s systems are not designed to capture information by smaller product groups and it would be impracticable to breakdown the Company s sales into smaller product groups.

The Automotive segment supplies electronic and electromechanical devices and related products to automobile OEMs, either directly or through their tiered suppliers, including control switches for electrical power and signals, connectors for electrical devices, integrated control components, switches and sensors that monitor the operation or status of a component or system, and packaging of electrical components.

The Interconnect segment provides a variety of copper and fiber-optic interconnect and interface solutions for the appliance, computer, networking, telecommunications, storage, medical, military, aerospace, commercial and consumer markets. Solutions include solid-state field effect interface panels, PC card and express card packaging, optical and copper transceivers, terminators, connectors, custom cable assemblies and conductive polymer and thick film inks. Services include the design and installation of fiber optic and copper infrastructure systems, and manufacture of active and passive optical components.

12

#### **Table of Contents**

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except per share data)

#### 8. SEGMENT INFORMATION continued

The Power Distribution segment manufactures current-carrying laminated bus devices, custom power-distribution assemblies, powder coated bus bars, braided flexible cables and high-current low voltage flexible power cabling systems that are used in various markets and applications, including telecommunications, computers, transportation, industrial and power conversion, insulated gate bipolar transistor (IGBT) solutions, aerospace and military.

The Other segment includes a design and manufacturer of magnetic torque sensing products, and independent laboratories that provide services for qualification testing and certification, and analysis of electronic and optical components.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies in the Annual Report on Form 10-K for the year ended April 28, 2007. We allocate resources to and we evaluate performance of our segments based on segment income. Transfers between segments are recorded using internal transfer prices set by us.

The table below presents information about our reportable segments:

|   | Three Months Ended July 28, 2007 |   |       |  |                           |                             |                        |
|---|----------------------------------|---|-------|--|---------------------------|-----------------------------|------------------------|
| Net sales   | Automotive \$82,862              | Inter-<br>Connect<br>\$ 31,586          |       | Power Dis- ibution 9,335                   | Other<br>\$ 1,674         | Elimi-<br>nations<br>\$ 448 | Consolidated \$125,009 |
| Transfers between segments  |                                  | (178)                                   |       | (256)                                      | (14)                      | (448)                       |                        |
| Net sales to unaffiliated customers                                   | \$ 82,862                        | \$ 31,408                               | \$    | 9,079                                      | \$ 1,660                  | \$                          | \$ 125,009             |
| Segment income (loss)   | \$ 11,741                        | \$ 2,401                                | \$    | 1,849                                      | \$ (275)                  | \$                          | \$ 15,716              |
| Corporate expenses, net   |                                  |   |       |  |                           |                             | (4,644)                |
| Income before income taxes and cumulative effect of accounting change |                                  |   |       |  |                           |                             | \$ 11,072              |
|   |                                  | Th                                      | ree M | onths Ende                                 | ed July 29, 200           | 06                          |                        |
| Net sales<br>Transfers between segments                               | Auto-<br>motive<br>\$74,112      | Inter-<br>Connect<br>\$ 18,105<br>(300) |       | Power<br>Dis-<br>ibution<br>10,019<br>(59) | Other<br>\$ 1,734<br>(40) | Eliminations \$ 399 (399)   | Consolidated \$103,571 |
| Net sales to unaffiliated customers                                   | \$ 74,112                        | \$ 17,805                               | \$    | 9,960                                      | \$ 1,694                  | \$                          | \$ 103,571             |
| Segment income (loss)   | \$ 6,656                         | \$ 2,095                                | \$    | 1,615                                      | \$ (108)                  | \$                          | \$ 10,258              |

Corporate expenses, net (3,464)

Income before income taxes and cumulative effect of accounting change

\$ 6,794

#### 9. CONTINGENCIES

Certain litigation arising in the normal course of business is pending against us. We are from time to time subject to various legal actions and claims incidental to our business, including those arising out of alleged defects, breach of contracts, employment-related matters and environmental matters. We consider insurance coverage and third-party indemnification when determining required accruals for pending litigation and claims. Although the outcome of potential legal actions and claims cannot be determined, it is our opinion, based on the information

13

#### **Table of Contents**

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except per share data)

#### 9. CONTINGENCIES continued

available, that we have adequate reserves for these liabilities and that the ultimate resolution of these matters will not have a material effect on our consolidated financial statements.

#### 10. SUBSEQUENT EVENT

On August 31, 2007, we acquired the assets of Value Engineered Products, Inc. (VEP) for approximately \$5,750 in cash. The terms of the acquisition provide for an additional payment up to a maximum of \$1,000 if sales reach specified targets during the twelve-month period following the close. This acquisition is anticipated to be accretive to our fiscal year 2008 earnings. VEP is a thermal management solutions provider manufacturing customized heat sinks and related products for high-powered applications. These components complement our Power Distribution segment product offerings. VEP trailing twelve-month revenues were approximately \$6,700.

14

#### **Table of Contents**

# Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations *Cautionary Statement*

Certain information included in or incorporated by reference in this document, in press releases, written statements or other documents filed with or furnished to the SEC, or in our communications and discussions through webcasts, phone calls, conference calls and other presentations and meetings, may be deemed to be forward-looking statements within the meaning of the federal securities laws. All statements other than statements of historical fact are statements that could be deemed forward-looking statements, including statements regarding: projections of revenue, margins, expenses, tax provisions (or reversal of tax provisions), earnings or losses from operations, cash flows, liquidity position, synergies, cost-control activities, cost savings or other financial items; plans, strategies and objectives of management for future operations, trends, seasonality, and the outcome of outstanding claims or legal proceedings. Forward-looking statements may be characterized by terminology such as believe, anticipate, should, would, intend, plan, will, expects, estimates, projects, position strategy and similar expressions. The based on assumptions and assessments made by us in light of our experience and our perception of historical trends, current conditions, expected future developments and other factors we believe to be appropriate. These forward-looking statements are subject to a number of risks and uncertainties, including but are not limited to the following:

We depend on a small number of large customers. If we were to lose any of these customers or any of these customers decreased the number of orders it placed, our future results could be adversely affected.

Because we derive approximately 66% of our revenues from the automotive industry, any downturns or challenges faced by this industry may have an adverse effect on our business, financial condition and operating results.

Because we also derive a substantial portion of our revenues from customers in the appliance, computer and communications industries, we are susceptible to trends and factors affecting those industries.

We are subject to intense pricing pressures in the automotive industry.

Our technology-based business and the markets in which we operate are highly competitive. If we are unable to compete effectively, our sales will decline.

Our business is cyclical and seasonal in nature and further downturns in the automotive industry could reduce the sales and profitability of our business.

If we are unable to protect our intellectual property or we infringe, or are alleged to infringe, on another person s intellectual property, our business, financial condition and operating results could be materially adversely affected.

We may be unable to keep pace with rapid technological changes, which would adversely affect our business.

Products we manufacture may contain design or manufacturing defects that could result in reduced demand for our products or services and liability claims against us.

We face risks relating to our international operations, including political and economic instability.

We may acquire businesses or divest certain business operations. These transactions may pose significant risks and may materially adversely affect our business, financial condition and operating results.

15

#### **Table of Contents**

We cannot assure you that the newly-acquired TouchSensor Technologies business will be successful or that we can implement and profit from new applications of the acquired technology.

We are dependent on the availability and price of raw materials.

Any such forward-looking statements are not guarantees of future performance and actual results, developments and business decisions may differ materially from those foreseen in such forward-looking statements. These forward looking statements speak only as of the date of the report, press release, statement, document, webcast or oral discussion in which they are made. We do not intend to update any forward-looking statement, all of which are expressly qualified by the foregoing. See Part I Item A, Risk Factors of our latest form 10-K for the fiscal year ended April 28, 2007, for a further discussion regarding some of the reasons that actual results may be materially different from those we anticipate.

#### **Overview**

We are a global manufacturer of component and subsystem devices with manufacturing, design and testing facilities in the U. S., Malta, Mexico, United Kingdom, Germany, Czech Republic, China and Singapore. We design, manufacture and market devices employing electrical, electronic, wireless, sensing and optical technologies. Our business is managed on a segment basis, with those segments being Automotive, Interconnect, Power Distribution and Other. For more information regarding the business and products of these segments, see Item 1. Business of our form 10-K for the fiscal year ended April 28, 2007.

Our components are found in the primary end markets of the automotive, information processing and networking equipment, voice and data communication systems, consumer electronics, appliance, aerospace and military transportation vehicles, and industrial equipment industries. Our products employ electronic and optical technologies to control and convey signals through sensors, interconnections and controls. Recent trends in the industries that we serve include:

continued customer migration to low-cost Eastern European and Asian suppliers;

growth of North American subsidiaries of foreign-based automobile manufacturers;

rising raw material costs;

the deteriorating financial condition of certain of our customers and the uncertainty as they undergo restructuring initiatives, including in some cases, reorganization under bankruptcy laws;

increasing pressure by automobile manufacturers on automotive suppliers to reduce selling prices;

more supplier-funded design, engineering and tooling costs previously funded directly by the automobile manufacturers;

reduced production schedules for domestic automobile manufacturers; and

rising interest rates.

In response to pricing pressures, we continue to employ lean manufacturing processes and invest in, and implement techniques to lower our costs in order to reduce or prevent margin erosion. We also have become more selective with regard to programs in which we participate in order to reduce our exposure to low profit programs, and have transferred several automotive lines and identified additional lines to be transferred from the U.S. to low-cost countries.

#### **Business Outlook**

Sales in fiscal 2008 are expected to increase modestly compared to fiscal 2007. We anticipate growth in the Interconnect segment related to the TouchSensor acquisition in March 2007. Sales of automotive products at our Shanghai, China facility are expected to continue to increase and we anticipate increased sales of automotive switches at our Malta operation. These increases will be partially offset by lower forecasted sales from our traditional North

American automotive OEMs along with our continued transition away from less profitable programs. Sales of sensor pads for passive occupant-detection systems are expected to decline due to lower automotive demand in the U.S.

16

#### **Table of Contents**

# Results of Operations for the Three Months Ended July 28, 2007 as Compared to the Three Months Ended July 29, 2006

#### **Consolidated Results**

Below is a table summarizing results for the three months ended: (in millions)

|  | ly 28,      | •  |       | \$<br>Net<br>Change |         | %<br>Net<br>Change |  |
|--|-------------|----|-------|---------------------|---------|--------------------|--|
| Net sales                              | \$<br>125.0 | \$ | 103.6 | \$                  | 21.4    | 20.7%              |  |
| Other income                           | 0.2         |    | 0.2   |                     |         | 0.0%               |  |
|  | 125.2       |    | 103.8 |                     | 21.4    | 20.6%              |  |
| Cost of products sold                  | 98.3        |    | 84.0  |                     | 14.3    | 17.0%              |  |
| Gross margin (including other income)  | 26.9        |    | 19.8  |                     | 7.1     | 35.9%              |  |
| Selling and administrative expenses    | 16.0        |    | 13.8  |                     | 2.2     | 15.9%              |  |
| Interest income, net                   | 0.4         |    | 0.8   |                     | (0.4)   | -50.0%             |  |
| Other, net                             | (0.2)       |    |       |                     | (0.2)   | 0.0%               |  |
| Income taxes                           | 2.8         |    | 2.5   |                     | 0.3     | 12.0%              |  |
| Cumulative effect of accounting change |             |    | 0.1   |                     | (0.1)   | -100.0%            |  |
| Net income                             | \$<br>8.3   | \$ | 4.4   | \$                  | 3.9     | 88.6%              |  |
| Percent of sales:                      |             |    |       | July 28             | 3, 2007 | July 29, 2006      |  |
| Net sales                              |             |    |       | 10                  | 0.0%    | 100.0%             |  |
| Other income                           |             |    |       |                     | 0.2%    | 0.2%               |  |
| Cost of products sold                  |             |    |       | 7                   | 8.6%    | 81.1%              |  |
| Gross margin (including other income)  |             |    |       | 2                   | 1.5%    | 19.1%              |  |
| Selling and administrative expenses    |             |    |       | 1                   | 2.8%    | 13.3%              |  |
| Interest income, net                   |             |    |       |                     | 0.3%    | 0.8%               |  |
| Other, net                             |             |    |       |                     | 0.2%    | 0.0%               |  |
| Income taxes                           |             |    |       |                     | 2.2%    | 2.4%               |  |
| Cumulative effect of accounting change |             |    |       |                     | 0.0%    | 0.1%               |  |
| Net income                             |             |    |       |                     | 6.6%    | 4.2%               |  |

*Net Sales*. Consolidated net sales increased \$21.4 million or 20.7% to \$125.0 million for the three months ended July 28, 2007 from \$103.6 million for three months ended July 29, 2006. The increase is primarily due to \$12.1 million relating to our TouchSensor business which was purchased in March 2007, and therefore, had no sales in the first quarter of fiscal 2007. Also, the increase was driven by strong automotive segment sales in Europe and Asia. Translation of foreign subsidiary net sales in the three months ended July 28, 2007 increased reported net sales by \$1.6 million or 1.5%.

*Other Income*. Other income remained constant at \$0.2 million for both the three months ended July 28, 2007 and July 29, 2006. Other income consisted primarily of earnings from our automotive joint venture, engineering design fees and royalties.

Cost of Products Sold. Consolidated cost of products sold increased \$14.3 million or 17.0% to \$98.3 million for the three months ended July 28, 2007 from \$84.0 million for the three months ended July 29, 2006. Consolidated cost of products sold as a percentage of sales was 78.6% for the three months ended July 28, 2007 and

17

#### **Table of Contents**

81.1% for the three months ended July 29, 2006. The decrease in percentage is primarily due to shifting manufacturing efforts from the U.S to lower cost regions in Asia, Europe and Mexico.

*Gross Margins (including other income)*. Consolidated gross margins (including other income) increased \$7.1 million or 35.9% to \$26.9 million for the three months ended July 28, 2007 as compared to \$19.8 million for the three months ended July 29, 2006. Gross margins as a percentage of net sales increased to 21.5% for the three months ended July 28, 2007 from 19.1% for the three months ended July 29, 2006. The increase is primarily due to shifting manufacturing efforts from the U.S to lower cost regions in Asia, Europe and Mexico. In addition, we have strategically not renewed or pursued traditional lower-margin automotive business in the U.S. markets.

Selling and Administrative Expenses. Selling and administrative expenses increased \$2.2 million or 15.9% to \$16.0 million for the three months ended July 28, 2007 compared to \$13.8 million for the three months ended July 29, 2006. Of the \$2.2 million increase, \$1.2 million relates to the TouchSensor business, which was purchased in March 2007, and therefore, had no selling and administrative expenses in the first quarter of fiscal 2007. The majority of the additional increase relates to compensation expense due to higher net sales and net income in the three months ended July 28, 2007 as compared to the three months ended July 29, 2006, partially offset by lower stock award amortization expense in the three months ended July 28, 2007. Selling and administrative expenses as a percentage of net sales decreased to 12.8% in the three months ended July 28, 2007 from 13.3% for the three months ended July 29, 2006. This decrease is primarily due to higher sales and efficiencies gained from the transfer of operations from our Scotland to Malta facility, which was concluded in the fourth quarter of fiscal 2007.

Interest Income, Net. Net interest income decreased 50.0% in the three months ended July 28, 2007 to \$0.4 million as compared to \$0.8 million in the three months ended July 29, 2006. The average cash balance was \$67.6 million in the three months ended July 28, 2007 as compared to \$85.6 million in the three months ended July 29, 2006. The average interest rate earned in the three months ended July 28, 2007 was 3.56% as compared to 4.39% in the three months ended July 29, 2006. The average interest rate earned includes both taxable interest and tax-free municipal interest. The cash balance decreased primarily due to the acquisition of the TouchSensor business in March 2007. We paid approximately \$65.0 million for the purchase. Interest expense was \$0.2 million for the three months ended July 28, 2007 and \$0.1 million for the three months ended July 29, 2006.

Other, Net. Other, net was \$0.2 million for three months ended July 28, 2007 and there was no other, net for the three months ended July 29, 2006. The Other, net consists primarily of currency exchange gains and losses at the Company s foreign subsidiaries. The functional currencies of these subsidiaries are the Maltese lira, Euro, Singapore dollar, British pound, Chinese yuan, Mexican peso and Czech koruna. The foreign subsidiaries have transactions denominated in currencies other than their functional currencies, primarily sales in US dollars and Euros, creating exchange rate sensitivities.

Income Taxes. The effective income tax rate was 25.3% in the first quarter of fiscal 2008 compared with 37.3% in the first quarter of fiscal 2007. The effective tax rates for both fiscal 2008 and 2007 reflect utilization of foreign investment tax credits and the effect of lower tax rates on income of the Company s foreign subsidiaries. The effective tax rate increased in 2007 primarily due to the establishment of a valuation allowance for potentially non-deductible stock-based compensation.

Cumulative Effect of Accounting Change. There was no cumulative effect of accounting change for the three months ended July 28, 2007. During the three months ended July 29, 2006, we recorded a \$0.1 adjustment relating to the adoption of SFAS No. 123(R), Share Based Payments.

*Net Income*. Net income increased \$3.9 million or 88.6% to \$8.3 million for the three months ended July 28, 2007 as compared to \$4.4 million for the three months ended July 29, 2006. The increase is attributable to higher sales with lower costs of products sold, partially offset by an increase in selling and administrative expenses. Additionally, our effective tax rate decreased to 25.3% for the three months ended July 28, 2007 from 37.3% for the three months ended July 29, 2006. Net income as a percentage of sales increased to 6.6% for the three months ended July 28, 2007 as compared to 4.2% for the three months ended July 29, 2006.

18

#### **Operating Segments**

We are a global manufacturer of component and subsystem devices. We design, manufacture and market devices employing electrical, electronic, wireless, sensing and optical technologies. Our components are found in the primary end markets of the automotive, appliance, communications (including information processing and storage, networking equipment, wireless and terrestrial voice/data systems), aerospace, military, rail and other transportation industries and the consumer and industrial equipment markets.

We report in four operating segments Automotive, Interconnect, Power Distribution and Other. Our systems are not designed to capture information by smaller product groups and it would be impracticable to breakdown our sales into smaller product groups.

# **Automotive Segment Results**

Below is a table summarizing results for the three months ended: (in millions)

Income before income taxes and cumulative effect of accounting change

|   |          |      |          |      |         | \$                     | %             |  |
|---|----------|------|----------|------|---------|------------------------|---------------|--|
|   | July 28, |      | July 29, |      | Net     |                        | Net           |  |
|   | 2        | 2007 | 2006     |      | Change  |                        | Change        |  |
| Net sales                                 | \$       | 82.9 | \$       | 74.1 | \$      | 8.8                    | 11.9%         |  |
| Cost of products sold                     |          | 66.5 |          | 62.7 |         | 3.8                    | 6.1%          |  |
| Gross margin                              |          | 16.4 |          | 11.4 |         | 5.0                    | 43.9%         |  |
| Income before income taxes and cumulative |          |      |          |      |         |                        |               |  |
| effect of accounting change               | \$       | 11.7 | \$       | 6.7  | \$      | 5.0                    | 74.6%         |  |
| Percent of sales:                         |          |      |          |      | July 28 | 2007                   | July 29, 2006 |  |
| Net sales                                 |          |      |          |      | •       | ).0%                   | 100.0%        |  |
| Cost of products sold                     |          |      |          |      |         | ).2%                   | 84.6%         |  |
| -   |          |      |          |      |         | ).2 <i>/</i> 0<br>).8% | 15.4%         |  |
| Gross margin                              |          |      |          |      | 15      | 0.070                  | 13.4%         |  |

*Net Sales*. Automotive net sales increased \$8.8 million or 11.9% to \$82.9 million for the three months ended July 28, 2007 from \$74.1 million for the three months ended July 29, 2006. The increase was primarily driven by stronger sales in Europe and Asia. Translation of foreign subsidiary net sales in the three months ended July 28, 2007 increased reported net sales by \$1.4 million or 1.9%.

14.1%

9.0%

Cost of Products Sold. Automotive cost of products sold increased \$3.8 million to \$66.5 million for the three months ended July 28, 2007 from \$62.7 for the three months ended July 29, 2006. Automotive costs of products sold as a percentage of sales decreased to 80.2% for the three months ended July 28, 2007 from 84.6% for the three months ended July 29, 2006. The decrease is primarily due to shifting manufacturing efforts from the U.S. to lower cost regions in Asia, Europe and Mexico.

*Gross Margins*. Automotive gross margins increased \$5.0 million or 43.9% to \$16.4 million for the three months ended July 28, 2007 as compared to \$11.4 million for the three months ended July 29, 2006. Gross margins as a percentage of net sales increased to 19.8% for the three months ended July 28, 2007 from 15.4% for the three months ended July 29, 2006. The increase is primarily due to shifting manufacturing efforts from the U.S. to lower cost regions in Europe, Mexico and Asia. In addition, we have strategically not renewed or pursued traditional lower-margin automotive business in the U.S. markets.

Income Before Income Taxes and Cumulative Effect of Accounting Change. Automotive income before income taxes and cumulative effect of accounting change increased \$5.0 million or 74.6% to \$11.7 million for the three months ended July 28, 2007 compared to \$6.7 million for the three months ended July 29, 2007. The increase is attributable to strong sales in Asia and Europe and the shifting to more profitable business in the U.S. markets.

#### **Interconnect Segment Results**

Below is a table summarizing results for the three months ended: (in millions)

|  |     |        |    |        |    | \$    | %      |
|--|-----|--------|----|--------|----|-------|--------|
|  | Jul | ly 28, | Ju | ly 29, | ]  | Net   | Net    |
|  | 2   | 007    | 2  | 006    | Cł | nange | Change |
| Net sales  | \$  | 31.4   | \$ | 17.8   | \$ | 13.6  | 76.4%  |
| Cost of products sold                                  |     | 23.8   |    | 12.3   |    | 11.5  | 93.5%  |
| Gross margin Income before income taxes and cumulative |     | 7.6    |    | 5.5    |    | 2.1   | 38.2%  |
| effect of accounting change                            | \$  | 2.4    | \$ | 2.1    | \$ | 0.3   | 14.3%  |
|  |     |        |    |        |    |       |        |

| Percent of sales:   | July 28, 2007 | July 29, 2006 |
|---|---------------|---------------|
| Net sales   | 100.0%        | 100.0%        |
| Cost of products sold   | 75.8%         | 69.1%         |
| Gross margin  | 24.2%         | 30.9%         |
| Income before income taxes and cumulative effect of accounting change | 7.6%          | 11.8%         |

*Net Sales*. Interconnect net sales increased \$13.6 million or 76.4% to \$31.4 million for the three months ended July 28, 2007 from \$17.8 million for the three months ended July 29, 2006. The majority of the increase is due to sales from our TouchSensor business, which was purchased in March 2007, and therefore, had no sales in the first quarter of fiscal 2007. Translation of foreign subsidiary net sales in the three months ended July 28, 2007 increased reported net sales by \$0.2 million or 1.1%.

Cost of Products Sold. Interconnect cost of products sold increased \$11.5 million to \$23.8 million for the three months ended July 28, 2007 compared to \$12.3 million for the three months ended July 29, 2006. The majority of the increase is due to cost of products sold from our TouchSensor business, which was purchased in March 2007, and therefore, had no cost of products sold in the first quarter of fiscal 2007. Interconnect cost of products sold as a percentage of net sales increased to 75.8% for the three months ended July 28, 2007 compared to 69.1% for the three months ended July 29, 2006. The increase is primarily due to the TouchSensor business which has higher cost of products sold as a percentage of sales as compared to the other businesses in the Interconnect segment. We experienced lower sales in our data center installation business and higher costs related to the roll out of PC card adapters during the first quarter of fiscal 2008.

*Gross Margins.* Interconnect gross margins increased \$2.1 million or 38.2% to \$7.6 million for the three months ended July 28, 2007 as compared to \$5.5 million for the three months ended July 29, 2006. The increase is mainly driven from the products sold from our TouchSensor business, which was purchased in March 2007, and therefore, had no gross margin in the first quarter of fiscal 2007. Gross margins as a percentage of net sales decreased to 24.2% for the three months ended July 28, 2007 from 30.9% for the three months ended July 29, 2006. The decrease is primarily due to the TouchSensor business which has a higher cost of products sold as a percentage of sales as compared to the other businesses in the Interconnect segment, the lower sales in our data center installation business and the roll out of PC card adapters.

Income Before Income Taxes and Cumulative Effect of Accounting Change. Interconnect income before income taxes and cumulative effect of accounting change increased \$0.3 million or 14.3% to \$2.4 million for the three months ended July 28, 2007 compared to \$2.1 million for the three months ended July 29, 2007. The increase is mainly driven from the products sold from our TouchSensor business, which was purchased in March 2007, and therefore, had no income before income taxes and cumulative effect of accounting change in the fiscal first quarter of 2007.

Table of Contents

29

#### **Table of Contents**

#### **Power Distribution Segment Results**

Below is a table summarizing results for the three months ended: (in millions)

|  |     |       |     |        |    | \$    | %      |
|--|-----|-------|-----|--------|----|-------|--------|
|  | Jul | y 28, | Jul | ly 29, | ]  | Net   | Net    |
|  | 2   | 007   | 2   | .006   | Cł | nange | Change |
| Net sales  | \$  | 9.1   | \$  | 10.0   | \$ | (0.9) | -9.0%  |
| Cost of products sold                                  |     | 6.5   |     | 7.6    |    | (1.1) | -14.5% |
| Gross margin Income before income taxes and cumulative |     | 2.6   |     | 2.4    |    | 0.2   | 8.3%   |
| effect of accounting change                            | \$  | 1.8   | \$  | 1.6    | \$ | 0.2   | 12.5%  |
|  |     |       |     |        |    |       |        |

| Percent of sales:   | July 28, 2007 | July 29, 2006 |
|---|---------------|---------------|
| Net sales   | 100.0%        | 100.0%        |
| Cost of products sold   | 71.4%         | 76.0%         |
| Gross margin  | 28.6%         | 24.0%         |
| Income before income taxes and cumulative effect of accounting change | 19.8%         | 16.0%         |

*Net Sales*. Power Distribution net sales decreased \$0.9 million to \$9.1 million for the three months ended July 28, 2007 from \$10.0 million for the three months ended July 29, 2006. The majority of the decrease relates to certain projects for a customer that reached end of life at the end of fiscal 2007.

Cost of Products Sold. The Power Distribution cost of products sold was \$6.5 million for the three months ended July 28, 2007 compared to \$7.6 million for the three months ended July 29, 2006. The Power Distribution cost of products sold as a percentage of sales decreased to 71.4% for the three months ended July 28, 2007 from 76.0% for the three months ended July 29, 2006. As with the Automotive segment, the decrease is primarily due to shifting manufacturing efforts from the U.S. to our manufacturing facility in Shanghai, China.

*Gross Margins*. The Power Distribution gross margins increased \$0.2 million or 8.3% to \$2.6 million for the three months ended July 28, 2007 as compared to \$2.4 million for the three months ended July 29, 2006. The increase is mainly driven from shifting manufacturing efforts from the U.S. to lower cost regions in Europe and Asia. Gross margins as a percentage of net sales increased to 28.6% for the three months ended July 28, 2007 from 24.0% for the three months ended July 29, 2006. As with the Automotive segment, the increase is primarily due to shifting manufacturing efforts from the U.S. to our manufacturing facility in Shanghai, China.

Income Before Income Taxes and Cumulative Effect of Accounting Change. Power Distribution income before income taxes and cumulative effect of accounting change increased \$0.2 million to \$1.8 million for the three months ended July 28, 2007 compared to \$1.6 million for the three months ended July 29, 2007. Despite lower sales in the three months ended July 28, 2007, the Power Distribution segment increased income before income taxes and cumulative effect of accounting changes due to shifting manufacturing efforts from the U.S. to lower cost regions as compared to the three months ended July 29, 2006.

21

#### **Other Segment Results**

Below is a table summarizing results for the three months ended: (in millions)

|   |     |        |    |                  |        | \$      | %             |
|---|-----|--------|----|------------------|--------|---------|---------------|
|   | Jul | ly 28, | Ju | July 29,<br>2006 |        | Net     | Net           |
|   | 2   | 007    | 2  |                  |        | nange   | Change        |
| Net sales   | \$  | 1.7    | \$ | 1.7              | \$     | -       | 0.0%          |
| Cost of products sold   |     | 1.5    |    | 1.3              |        | 0.2     | 15.4%         |
| Gross margin  |     | 0.2    |    | 0.4              |        | (0.2)   | -50.0%        |
| Loss before income taxes and cumulative effect                      |     |        |    |                  |        |         |               |
| of accounting change  | \$  | (0.3)  | \$ | (0.1)            | \$     | (0.2)   | 200.0%        |
|   |     |        |    |                  | T 1 00 | 2007    | 1.1.20.2006   |
| Percent of sales:   |     |        |    |                  | •      | 3, 2007 | July 29, 2006 |
| Net sales   |     |        |    |                  |        | 0.0%    | 100.0%        |
| Cost of products sold   |     |        |    |                  | 8      | 8.2%    | 76.5%         |
| Gross margin  |     |        |    |                  | 1      | 1.8%    | 23.5%         |
| Loss before income taxes and cumulative effect of accounting change |     |        |    |                  | -1     | 7.6%    | -5.9%         |

*Net Sales*. The other segment net sales remained constant at \$1.7 million for both three months ended July 28, 2007 and July 29, 2006.

Cost of Products Sold. Other segment of products sold increased \$0.2 million to \$1.5 million for the three months ended July 28, 2007 compared to \$1.3 million for the three months ended July 29, 2006. The majority of the increase is due to investment initiatives in our torque-sensing business in the three months ended July 28, 2007.

*Gross Margins*. The Other segment gross margins decreased \$0.2 million to \$0.2 million for the three months ended July 28, 2007 as compared to \$0.4 million for the three months ended July 29, 2006. The majority of the decrease is due to investment initiatives in our torque-sensing business in the three months ended July 28, 2007.

Loss Before Income Taxes and Cumulative Effect of Accounting Change. The Other segment loss before income taxes and cumulative effect of accounting change was \$0.3 million for the three months ended July 28, 2007 compared to \$0.1 million for the three months ended July 29, 2007.

#### **Liquidity and Capital Resources**

We have historically financed our cash requirements through cash flows from operations. Our future capital requirements will depend on a number of factors, including our future net sales and the timing and rate of expansion of our business. We believe our current cash balances together with the cash flow expected to be generated from future domestic and foreign operations will be sufficient to support current operations.

We have an agreement with our primary bank for a committed \$75.0 million revolving credit facility to provide ready financing for general corporate purposes, including acquisition opportunities that may become available. The bank credit agreement requires maintenance of certain financial ratios and a minimum net worth level. At July 28, 2007, the Company was in compliance with these covenants and there were no borrowings against this credit facility.

Net cash provided by operations increased \$4.3 million or 26.1% to \$20.8 million for the first quarter of fiscal 2008 compared to \$16.5 million in the first quarter of fiscal 2007. Our net income increased \$3.9 million or 88.6% to \$8.3 million in the first quarter of fiscal 2008 compared to \$4.4 million for the first quarter of fiscal 2007. The primary factor in the Company s ability to generate cash from operations is our net income. In the first quarter of fiscal 2008 we received a significant prepayment by a customer for products to be delivered during the remainder of the fiscal year. Additionally, cash flows from operations exceed net income because non-cash charges (depreciation, amortization of intangibles, restricted stock awards, and stock options) negatively impact net income

22

#### **Table of Contents**

but do not result in the use of cash. Similarly, non-cash credits such as deferred income tax benefits increase net income but do not provide cash. Additional contributors or offsets to cash flows from operations are working capital requirements.

Net cash used in investing activities during the first quarter of fiscal 2008 was \$6.7 million compared to \$4.4 million for the first quarter of fiscal 2007. Purchases of plant and equipment were \$4.9 million and \$1.9 million for the first quarter of fiscal 2008 and 2007, respectively. The significant amount of the \$4.9 million of purchases of plant and equipment relate to investments to expand our foreign manufacturing facilities. Cash used in investing activities in the first quarter of fiscal 2008 included \$0.3 million contingent payment related to the acquisition of Cableco Technologies in 2005. Additionally, a dividend payment of \$1.0 million was paid in the fiscal first quarter of 2008 relating to our automotive joint venture. In the first quarter of fiscal 2007, cash used in investing activities included the final contingent payment related to the acquisition of AST of \$2.7 million.

Net cash used in financing activities during the first quarter in fiscal 2008 was \$0.7 million compared with \$1.7 million in the first quarter of fiscal 2007. Proceeds from the exercise of stock options increased \$0.9 million to \$1.0 million for the first quarter of fiscal 2008 as compared to \$0.1 million in the first quarter of fiscal 2007. The increase is due to the increase in our stock price in the first quarter of fiscal 2008 as compared to the first quarter of fiscal 2007.

#### **Off-Balance Sheet Arrangements**

We do not have any off-balance sheet arrangements, other than operating leases and purchase obligations entered into in the normal course of business.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Certain of our foreign subsidiaries enter into transactions in currencies other than their functional currency, primarily the U.S. dollar and the Euro. A 10% change in foreign currency exchange rates from balance sheet date levels could impact our income before income taxes by \$0.4 million and \$0.6 million at July 28, 2007 and April 28, 2007, respectively. We also have foreign currency exposure arising from the translation of our net equity investment in our foreign subsidiaries to U.S. dollars. We generally view our investments in foreign subsidiaries with functional currencies other than the U.S. dollar as long-term. The primary currencies to which we are exposed are the British pound, Chinese yuan, Czech koruna, Euro, Maltese lira, Mexican peso and Singapore dollar. A 10% change in foreign currency exchange rates from balance sheet date levels could impact our net foreign investments by \$12.2 million at July 28, 2007 and \$10.9 million at April 28, 2007.

#### ITEM 4. CONTROLS AND PROCEDURES

As of the end of the period covered by this quarterly report on Form 10-Q, we performed an evaluation under the supervision and with the participation of the Company's management, including our Chief Executive Officer and our Chief Financial Officer, of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934). The Company's disclosure controls and procedures are designed to ensure that the information required to be disclosed by the Company in the reports that we file or submit under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's applicable rules and forms. As a result of this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective.

There have been no changes in our internal control over financial reporting during the quarter ended July 28, 2007 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **Table of Contents**

# ITEM 6. EXHIBITS

| Exhibit<br>Number<br>31.1 | Description Rule 13a-14(a)/15d-14(a) Certification of Principal Executive Officer |
|---------------------------|---|
| 31.2                      | Rule 13a-14(a)/15d-14(a) Certification of Principal Financial Officer             |
| 32                        | Certification of Periodic Financial Report Pursuant to 18 U.S.C. Section 1350 24  |

#### **Table of Contents**

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

METHODE ELECTRONICS, INC.

By: /s/ Douglas A. Koman

Douglas A. Koman Chief Financial Officer (principal financial officer)

Dated: September 6, 2007

25

## **Table of Contents**

## INDEX TO EXHIBITS

| Exhibit |   |
|---------|---|
| Number  | Description   |
| 31.1    | Rule 13a-14(a)/15d-14(a) Certification of Principal Executive Officer         |
| 31.2    | Rule 13a-14(a)/15d-14(a) Certification of Principal Financial Officer         |
| 32      | Certification of Periodic Financial Report Pursuant to 18 U.S.C. Section 1350 |