

APPLICA INC  
Form 8-K  
June 17, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): June 15, 2005**

**APPLICA INCORPORATED**

(Exact name of Registrant as specified in its charter)

Commission File Number 1-10177

**Florida**

**59-1028301**

(State or other jurisdiction of incorporation or  
organization)

(I.R.S. Employer Identification Number)

**3633 Flamingo Road, Miramar, Florida**

**33027**

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (954) 883-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 1.01. Entry into a Material Definitive Agreement.**

On June 15, 2005, Applica Consumer Products, Inc. entered into new employment agreements with Terry L. Polistina, Senior Vice President and Chief Financial Officer, and Michael J. Michienzi, President Household Products Division. Applica Consumer Products, Inc. is the U.S. operating subsidiary of Applica Incorporated.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits. Copies of the employment agreements are attached as Exhibits 10.1 and 10.2 to this report.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Date: June 17, 2005**

**Applica Incorporated**

By: /s/ Terry Polistina  
Terry Polistina, Senior Vice President  
and Chief  
Financial Officer of Applica  
Incorporated

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**Exhibit Index**

<b>Exhibit No.</b>	<b>Description</b>
10.1	Employment Agreement effective May 1, 2005 between Applica Consumer Products, Inc. and Terry L. Polistina.
10.2	Employment Agreement effective May 1, 2005 between Applica Consumer Products, Inc. and Michael J. Michienzi.